

Race Equity Advisory Committee Regular Meeting

Monday, June 8, 2026

City Hall Council Conference Room
280 Madison Ave N
Bainbridge Island, WA

and

Remote Meeting on Zoom
<https://bainbridgewa.zoom.us/j/97751595218>
or Telephone: US: +1 253 215 8782
Webinar ID: 977 5159 5218

Minutes

1. Call to Order / Roll Call / Code of Conduct / Land Acknowledgement – 3:00 PM

REAC: Lynn, Eric, Nora, Olivia
EXCUSED: Caitlin, Dashiell, Jing
COBI: Anshu, Equity & Inclusion Manager; Shannon Hays, Communications Manager, Police Chief Joe Clark
EXTERNAL: Kendall, DKS Associates

2. Approval of Agenda

Anshu added two agenda items (Juneteenth, Poetry Event) under E&I - Approved as amended (Lynn/Eric)

3. Public Comment – 3:05 PM

Mark Hoffman commented on speed cameras and expressed concerns.

4. Presentation by DKS Associates for Speed Safety Camera Pre-Engagement – 3:10 PM

Status: In consideration. Response to public opinion for decreasing speed in/around school zones, pedestrians, cyclists.

1. How they work

- Monitors traffic, + over speed limit triggers photo
 - Records: license plate, date/time, speed
 - Photo reviewed
 - Notice is mailed to the registered owner

2. National Transportation Safety Board recommended

- 54% reduction in collisions, 48% injury collisions
- Kirkland: 50% reduction; Seattle: 50% reduction (45k to 20k)

3. Limited scope

- WA state law (limited data collection)
 - Only required information to enforce speed limits
 - Not general surveillance, traffic safety
- Not collected
 - Driver identity
 - Travel history
 - Passenger info
 - Cell phone info
 - Personal conversations
- 4. Public outreach and engagement
 - Considerations with REAC
 - REAC Toolkit
 - Privacy safeguards - who is storing it, accesses it
 - Low-income and first-time individuals have fine reductions
 - Public outreach
 - Students and families
 - Visitors
 - Commuters and workers
- 5. Current status: Phase I (determine yes or no).
 - Next phase: outreach

Questions:

1. *What does communication look like, esp off-island folks?*
Start engagement at least 30 days in advance: signage, structured engagement with employers. English and Spanish.
2. *Fee - low/discounted for income-based or community service in lieu?*
Low/discounted yes. Community-service no.
3. *With this system, what were reasons for failure in the past?*
Speed cameras are effective, successful. Issues with enforcement of fines.
4. *How do we ensure it's not someone's face?*
Only license plate, speed, taken after. Closed circuit of data - State law does not permit these images to be used for any other purpose (state: rcw 46.63.220)
5. *Outreach - how, and would you like support?*
Any assistance welcome
6. *Any private company with skin in the game?*
No revenue sharing. Revenue to road safety projects
7. *Radar feedback signs as alternative?*
Radar feedback signs work, but drivers tend to ignore them

5. **Equity and Inclusion Manager Report – 3:30 PM**

- A. New REAC Members in July
- June 23: Council will be approving

B. Website/Share Point

- Website: Updated Mission/Vision + Recommendations to City Council
- SharePoint: Nora + Olivia will organize

C. Appendix G – Comp Plan

- Caitlin, Olivia, Nora, Planning Staff have worked on a draft.
- Commerce: REAC can continue work on Work Plan
- For Comp Plan approval, will submit as is (Caitlin drafting)
- Public hearing will be in July (Draft can be worked on until June 30)

D. Community Events

- Call for Poets
- Juneteenth
- Pride

E. August Meeting

- Reschedule? TBD at July meeting

6. **Regular Business** – 3:45 PM

A. Approve May Meeting Minutes

- Approved, (Eric, Olivia)

B. Task Force Reports

i. Comp Plan (ES, NK, OH)

- Status: Council going line-by-line
- Push for Housing Authority - seems long-term and not short-term solution
- Monitoring affordable housing goals
- Last hearing: End of July (pushed from June)
- Make comments prior to July 30 - clear vision of what you want to see for the future of this island

ii. Affordable Housing (DT, LB, OH)

- 625 Winslow is in holding pattern, but can be built within current Comp Plan. Waiting for zoning, will need funding

iii. Outreach/Community Events (CL, NK)

- Farmers Market tabling
- Juneteenth - June 12
- Community workshops

C. City Council Meeting Report

- 5/26 Meeting: discussed transportation (of Comp Plan)
 - Guiding Principles - council wanted new guiding principles reflected in new Comp Plan
 - Extensive conversation on water - YWCA received funding from COBI to rebuild after fire

D. Report Out Items for Council

- None

7. **Farewell to Departing REAC Members /Good of the Order – 4:10 PM**

- Farewell to Eric & Lynn!
- Housing Resources Bainbridge @ Rowing Center (Wed)
- Helpline House Grand Opening
- Proclamation for Juneteenth and Pride @ Council meeting

8. **Adjournment – 4:30 PM**

Signed by:

Caitlin Lombardi

14-Jul-26

AB36A6F23AB14F4...
Caitlin Lombardi, Co-Chair

Date

Signed by:

Olivia Hall

14-Jul-26

BA58E60170D942B...
Olivia Hall, Co-Chair

Date