



**Race Equity Advisory Committee Regular Meeting  
Monday, June 8, 2026**

City Hall Council Conference Room  
280 Madison Ave N  
Bainbridge Island, WA

and

Remote Meeting on Zoom  
<https://bainbridgewa.zoom.us/j/97751595218>  
or Telephone: US: +1 253 215 8782  
Webinar ID: 977 5159 5218

**Agenda**

- 1. Call to Order / Roll Call / Code of Conduct / Land Acknowledgement – 3:00 PM**
- 2. Approval of Agenda / Conflict of Interest Disclosure**
- 3. Public Comment – 3:05 PM**

In person public comment is accepted at this time on any topic of public interest. Each commenter will have three minutes, or such amount as the meeting chair determines, to speak. Public comment is not taken on individual agenda items during the meeting. Public comment is simply received by the Committee, with no response, and the Committee cannot deliberate on items that are not on the agenda. The lack of comment is not an endorsement or a denial of the comment.

Please refer to guidelines and instructions for public comment, including orderly behavior and civility in remarks, on the City's website. Remote public comment is allowed with advance notice by 4:00 p.m. on the business day before the meeting by emailing [cityadmin@bainbridgewa.gov](mailto:cityadmin@bainbridgewa.gov), provided that all remote commenters shall be required to display their true name and to keep their camera turned on to show their true uncovered face while delivering their comments.

- 4. Presentation by DKS Associates for Speed Safety Camera Pre-Engagement – 3:10 PM**

- 5. Equity and Inclusion Manager Report – 3:30 PM**
  - 5.A New REAC Members in July**
  - 5.B Website/Share Point**
  - 5.C Appendix G – Comp Plan**
  - 5.D COBI Juneteenth Event**
  - 5.E August Meeting**
  
- 6. Regular Business – 3:45 PM**
  - 6.A Approve May Meeting Minutes**
  - 6.B Task Force Reports**
    - i. Comp Plan (ES, NK, OH)
    - ii. Affordable Housing (DT, LB, OH)
    - iii. Outreach/Community Events (CL, NK)
      - a. Farmers Market tabling
      - b. Juneteenth - June 12
      - c. Community workshops
  - 6.C City Council Meeting Report**
  - 6.D Report Out Items for Council**
  
- 7. Farewell to Departing REAC Members // Good of the Order – 4:10 PM**
  
- 8. Adjournment – 4:30 PM**

The City of Bainbridge Island’s meetings are wheelchair accessible. The City also provides auxiliary aids and services for effective communication such as assistive listening devices, closed captioning, and print materials in digital format. For other reasonable accommodations and/or modification to programs, services, or activities, please contact the ADA Coordinator at [CityAdmin@bainbridgewa.gov](mailto:CityAdmin@bainbridgewa.gov) or 206-842-2545 as soon as possible, preferably at least 2 business days prior to the meeting.



## Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees are the REAC Co-chairs.



# dx<sup>w</sup>səq<sup>w</sup>əb

PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE





# JUNETEENTH COMMUNITY EVENTS

FRIDAY JUNE 12 5-7PM TOWN SQUARE/BPA

## JUNE 12 ON BAINBRIDGE:

GATHER FOR MUSIC, FOOD,  
ART, AND COMMUNITY.

MAKE YOUR SIGN FOR THE  
BREMERTON FREEDOM MARCH!

## JUNE 13 IN BREMERTON:

FREEDOM MARCH 10AM  
AT NORM DICKS CENTER

FREEDOM FESTIVAL 11AM-4PM  
AT EVERGREEN PARK

## CELEBRATING

**SOLIDARITY IN  
RESISTANCE**

**FREEDOM**

**MUTUAL AID**



WITH  
SUPPORT  
FROM:



**Race Equity Advisory Committee  
Regular Meeting Minutes  
City Hall Council Conference Room  
May 11, 2026**

**1. CALL TO ORDER – 3:00 PM**

Members present: Jing Fong, Olivia Hall, Nora Kim, Caitlin Lombardi, Eric Stahl, Dashiell Tibbals (via Zoom)

Excused: Lynn Beck, Council Member; Liaison Brenda Fantroy-Johnson  
Equity and Inclusion Manager Anshu Wahí

**2. APPROVAL OF AGENDA**

Agenda approved unanimously – Caitlin/Nora

**3. PUBLIC COMMENT**

John Quitslund commented on item 4.D on the agenda (Council Motion for REAC to support work to identify local policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing) and offered to be a resource for REAC.

Debby Haase commented in appreciation of REAC

**4. REGULAR BUSINESS**

**a. Motion to Approve Prior Minutes**

Approved unanimously—Jing/Caitlin

**b. New REAC Website**

Anshu reported on the updated website. The list of REAC recommendations to the City Council still needs to be added. The race equity Resources section is operating. There appears to be considerable interest in the Racial Equity Toolkit.

**c. Mission + Vision Statement**

Caitlin reported on the updated Statement, which now includes language from REAC's founding ordinance. Discussion was held about incorporating the "sustainability triangle" into the statement; it will be maintained in the Resources part of the website. Further discussion on adding a reference to environmental sustainability to the Vision Statement

**Motion** (Jing/Caitlin) to add reference to "Environment" to the text of the Vision Statement. Approved unanimously.

**d. Council Motion for REAC in Response to Dept. of Commerce Letter**

On April 20 2026, the Department of Commerce, as part of its broader review of the City’s progress on its Comprehensive Plan, directed the City to report on policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing. The City Council by motion unanimously asked staff and REAC to address the issue.

Anshu reported that some of this information is already in a draft version of the Comp Plan, and there has been further research not yet submitted to DOC. Staff has prepared a draft containing the requested information for the Planning Commission. Caitlin, Olivia and staff have also met to discuss next steps.

Discussion was held about gathering both quantitative and qualitative data and reviewing information from REAC’s comp plan listening sessions and housing survey.

Nora, Caitlin and Olivia will act as a task force for further review. REAC members should review the request (Appendix G, especially p. 8, available in the Council’s May 14 agenda packet.)

**e. Task Force Reports**

**i. Comp Plan**

Planning Commission is holding a public hearing on May 14. It is an opportunity for public comment. Discussion was held around promoting participation, that comments need not be technical, and that written comment is also a way to be heard.

**ii. Guiding Principles**

Anshu reported that the Planning Commission approved the steering committee’s proposed Guiding Principles. Council members are scheduled to review the draft at a study session May 12.

**iii. Affordable Housing**

Discussion was held about the Farmer’s Market cancelling LIHI’s scheduling table due to some community complaints. Committee consensus was that this was a lost opportunity for community education and that the City Council should consider speaking out on the matter.

**iv. Outreach/Community Events**

REAC will be tabling at the Farmers Market June 6. REAC is urged to attend the City’s Juneteenth event June 12. There will be sign-making, maybe live music.

**f. City Council Meeting Report**

Nora reported that the Council at the 4/2/26 meeting reported progress and a notable decrease in greenhouse gases emissions in municipal operations, and discussed the CCAC work plan.

**g. Report Out Items for Council**

None.

**5. GOOD OF THE ORDER**

Jing reported the Partners in Health global health club is having a fundraiser 5/31/26 from 3-5 pm at Island Center Hall.

Anshu reported that the Morales farm sign event was well attended; and that on 5/17/26 BIMA will hold a screening of a new documentary, Strawberry Fields Forever, about the Island's Indipino/Filipino farming history .

**6. Adjournment 4:30 pm**