

**Race Equity Advisory Committee  
Regular Meeting Minutes  
City Hall Council Conference Room  
April 13, 2026**

**1. CALL TO ORDER – 3:00 PM**

Members present: Lynn Beck, Jing Fong, Nora Kim, Caitlin Lombardi, Eric Stahl, Dashiell Tibbals (via Zoom)

Excused: Olivia Hall

Liaison: Brenda Fantroy-Johnson

Equity and Inclusion Manager: Anshu Wahi

**2. APPROVAL OF AGENDA**

Agenda approved unanimously – Jing/Eric

**3. PUBLIC COMMENT**

Charlotte Rovelstad commented and provided information from a UW report regarding use of digital tools, including the digital-surveillance and data-sharing risks posed by automatic license plate readers.

**4. REGULAR BUSINESS**

**a. Motion to Approve November Minutes**

Approved unanimously—Jing/Nora

**b. New REAC Website**

Anshu and Nora reported on revisions to the website, including cosmetic changes and additional content to be added. The website will include:

- A Mission & Vision Statement

It was noted that REAC's existing Statements date back to 2020, when the Race Equity Task Force was approved. Discussion was held around updating the language and incorporating language from REAC's founding ordinance (BIMC § 2.72.020).

- REAC Recommendations to the City Council

Jing has gathered recommendations dating back to 2023. Discussion was held around utilizing information available on Sharepoint, both archival material and going forward.

- Additional resources:

Anshu discussed that the website will have space for additional information. This could include the City’s race equity toolkit and training materials. Nora mentioned that maintaining timeliness is an issue—the resources should either be permanent, or someone needs to be responsible for obtaining and updating resources.

- History of REAC video

Caitlin discussed creating and posting a video on how REAC came to be. A possible interview format was discussed. Council Member Fantroy-Johnson expressed interest in taking part. Nora offered to provide editing assistance.

### **c. REAC Workplan**

Caitlin reported on the presentation of REAC’s 2026 work plan at the recent City Council study session, which included some robust questioning. Council is scheduled to vote on the plan at its regular April 14 meeting, on its regular (not consent) agenda. Council Member Fantroy-Johnson noted some council members wanted to have a discussion around the scope of the work plan. Discussion was held regarding REAC making a statement in public comment at the next Council meeting regarding REAC’s background, the community experiences that led to its formation, and the work plan.

**Motion** (Jing/Eric) to delegate Nora and Caitlin to draft and deliver a statement to the City Council on April 14 regarding the work plan and other recent questions raised about REAC. Passed unanimously.

### **d. Task Force Reports**

#### **i. Comp Plan**

Anshu noted a public hearing will be held April 30 on the Comp Plan ahead of a vote expected in June.

#### **ii. Guiding Principles**

Caitlin reported that REAC’s recommendations were sent to the Guiding Principles Steering Committee, which took much of the draft into account. Feedback was received from two Council members. Anshu reported that the Climate Action Committee also asked for input into the Guiding Principles, and that the steering committee’s next meeting is April 27. Jing reported on research she has done showing terms like “small-town atmosphere” have been used historically to support exclusionary policies.

iii. Affordable Housing

No task force update. Anshu reported that the SEPA appeal challenging 625 Winslow has been dismissed. Council will decide any next steps.

iv. Outreach/Community Events

- Farmers Market tabling will be available Saturdays. REAC is holding June 6 and may table one other date
- Youth Event for high school students is scheduled for April 28
- Morales Farm Sign Ribbon Cutting is May 1. This is the instillation of a sign marking a historic Filipino farm on Lovgren Rd. The Morales family will be there.
- Juneteenth – the Bainbridge Island event will be June 12. Like last year it will be ins support of and a kickoff for the Bremerton event June 13. REAC will have a booth
- Community workshops – discussion was held around budgeting for this event. City Council allocated REAC a one-time budget in connection with its 2023 work plan, most of which has been used for workshops and other community events. About \$1,800 remains available, to be allocated through the Equity and Inclusion office.

e. City Council Meeting Report

Lynn reported on the March 10 discussion of photo speed enforcement. BIPD is working on a public education/community engagement plan.

f. Report Out Items for Council

None.

5. GOOD OF THE ORDER

Anshu reported that the application deadline for REAC and other COBI volunteer committee positions is May 3.

6. Adjournment 4:33 pm

Signed by:  12-May-26  
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 Caitlin Lombardi, Co-Chair Date

Signed by:  12-May-26  
 BA58E60170D942B...  
 Olivia Hall, Co-Chair Date