



**Race Equity Advisory Committee Regular Meeting
Monday, May 11, 2026**

City Hall Council Conference Room
280 Madison Ave N
Bainbridge Island, WA

and

Remote Meeting on Zoom

<https://bainbridgewa.zoom.us/j/97751595218>

or Telephone: US: +1 253 215 8782

Webinar ID: 977 5159 5218

Agenda

- 1. Call to Order / Roll Call / Code of Conduct / Land Acknowledgement – 3:00 PM**
- 2. Approval of Agenda / Conflict of Interest Disclosure**
- 3. Public Comment – 3:05 PM**

In person public comment is accepted at this time on any topic of public interest. Each commenter will have three minutes, or such amount as the meeting chair determines, to speak. Public comment is not taken on individual agenda items during the meeting. Public comment is simply received by the Committee, with no response, and the Committee cannot deliberate on items that are not on the agenda. The lack of comment is not an endorsement or a denial of the comment.

Please refer to guidelines and instructions for public comment, including orderly behavior and civility in remarks, on the City's website. Remote public comment is allowed with advance notice by 4:00 p.m. on the business day before the meeting by emailing cityadmin@bainbridgewa.gov, provided that all remote commenters shall be required to display their true name and to keep their camera turned on to show their true uncovered face while delivering their comments.

- 4. Regular Business – 3:10 PM**
 - 4.A Approve Meeting Minutes**

4.B New REAC Website – follow up

4.C Mission + Vision

4.D Council Motion for REAC to support work to identify local policies and regulations that result in racially disparate impacts, displacement, and exclusion in housing, per a 4/20/26 letter from the Department of Commerce

4.E Task Force Reports

- i. Comp Plan (ES, NK, OH)
 - a. Planning Commission Public Hearing on May 14
- ii. Guiding Principles (CL, ES, JF)
- iii. Affordable Housing (DT, LB, OH)
- iv. Outreach/Community Events (CL, NK)
 - a. Farmers Market tabling
 - b. Juneteenth - June 12
 - c. Community workshops

4.F City Council Meeting Report

4.G Report Out Items for Council

5. Good of the Order – 4:20 PM

6. Adjournment – 4:30 PM

The City of Bainbridge Island's meetings are wheelchair accessible. The City also provides auxiliary aids and services for effective communication such as assistive listening devices, closed captioning, and print materials in digital format. For other reasonable accommodations and/or modification to programs, services, or activities, please contact the ADA Coordinator at CityAdmin@bainbridgewa.gov or 206-842-2545 as soon as possible, preferably at least 2 business days prior to the meeting.

**Race Equity Advisory Committee
Regular Meeting Minutes
City Hall Council Conference Room
April 13, 2026**

1. CALL TO ORDER – 3:00 PM

Members present: Lynn Beck, Jing Fong, Nora Kim, Caitlin Lombardi, Eric Stahl, Dashiell Tibbals (via Zoom)

Excused: Olivia Hall

Liaison: Brenda Fantroy-Johnson

Equity and Inclusion Manager: Anshu Wahi

2. APPROVAL OF AGENDA

Agenda approved unanimously – Jing/Eric

3. PUBLIC COMMENT

Charlotte Rovelstad commented and provided information from a UW report regarding use of digital tools, including the digital-surveillance and data-sharing risks posed by automatic license plate readers.

4. REGULAR BUSINESS

a. Motion to Approve November Minutes

Approved unanimously—Jing/Nora

b. New REAC Website

Anshu and Nora reported on revisions to the website, including cosmetic changes and additional content to be added. The website will include:

- A Mission & Vision Statement

It was noted that REAC's existing Statements date back to 2020, when the Race Equity Task Force was approved. Discussion was held around updating the language and incorporating language from REAC's founding ordinance (BIMC § 2.72.020).

- REAC Recommendations to the City Council

Jing has gathered recommendations dating back to 2023. Discussion was held around utilizing information available on Sharepoint, both archival material and going forward.

- Additional resources:

Anshu discussed that the website will have space for additional information. This could include the City’s race equity toolkit and training materials. Nora mentioned that maintaining timeliness is an issue—the resources should either be permanent, or someone needs to be responsible for obtaining and updating resources.

- History of REAC video

Caitlin discussed creating and posting a video on how REAC came to be. A possible interview format was discussed. Council Member Fantroy-Johnson expressed interest in taking part. Nora offered to provide editing assistance.

c. REAC Workplan

Caitlin reported on the presentation of REAC’s 2026 work plan at the recent City Council study session, which included some robust questioning. Council is scheduled to vote on the plan at its regular April 14 meeting, on its regular (not consent) agenda. Council Member Fantroy-Johnson noted some council members wanted to have a discussion around the scope of the work plan. Discussion was held regarding REAC making a statement in public comment at the next Council meeting regarding REAC’s background, the community experiences that led to its formation, and the work plan.

Motion (Jing/Eric) to delegate Nora and Caitlin to draft and deliver a statement to the City Council on April 14 regarding the work plan and other recent questions raised about REAC. Passed unanimously.

d. Task Force Reports

i. Comp Plan

Anshu noted a public hearing will be held April 30 on the Comp Plan ahead of a vote expected in June.

ii. Guiding Principles

Caitlin reported that REAC’s recommendations were sent to the Guiding Principles Steering Committee, which took much of the draft into account. Feedback was received from two Council members. Anshu reported that the Climate Action Committee also asked for input into the Guiding Principles, and that the steering committee’s next meeting is April 27. Jing reported on research she has done showing terms like “small-town atmosphere” have been used historically to support exclusionary policies.

iii. Affordable Housing

No task force update. Anshu reported that the SEPA appeal challenging 625 Winslow has been dismissed. Council will decide any next steps.

iv. Outreach/Community Events

- Farmers Market tabling will be available Saturdays. REAC is holding June 6 and may table one other date
- Youth Event for high school students is scheduled for April 28
- Morales Farm Sign Ribbon Cutting is May 1. This is the instillation of a sign marking a historic Filipino farm on Lovgren Rd. The Morales family will be there.
- Juneteenth – the Bainbridge Island event will be June 12. Like last year it will be in support of and a kickoff for the Bremerton event June 13. REAC will have a booth
- Community workshops – discussion was held around budgeting for this event. City Council allocated REAC a one-time budget in connection with its 2023 work plan, most of which has been used for workshops and other community events. About \$1,800 remains available, to be allocated through the Equity and Inclusion office.

e. City Council Meeting Report

Lynn reported on the March 10 discussion of photo speed enforcement. BIPD is working on a public education/community engagement plan.

f. Report Out Items for Council

None.

5. GOOD OF THE ORDER

Anshu reported that the application deadline for REAC and other COBI volunteer committee positions is May 3.

6. Adjournment 4:33 pm



Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees are the REAC Co-chairs.



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PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE

