



**Special City Council Meeting
Tuesday, March 31, 2026**

Council Chambers
280 Madison Ave N
Bainbridge Island, WA

and

Remote Meeting on Zoom
<https://bainbridgewa.zoom.us/j/92947338351>
or Telephone: US: +1 253 215 8782
Webinar ID: 929 4733 8351

Agenda

- 1. Call to Order / Roll Call / Pledge of Allegiance / Land Acknowledgment - 6:00 pm**
- 2. Approval of Agenda / Conflict of Interest Disclosure - 6:05 pm**
- 3. Public Comment - 6:10 pm**

In person public comment is accepted at this time on any topic of public interest. Each commenter will have three minutes, or such amount as the meeting chair determines, to speak. Public comment is not taken on individual agenda items during the meeting. For items scheduled for a public hearing, comment is accepted from an individual only one time, either during public comment or during the hearing. Public comment is simply received by the Council, with no response, and Council cannot deliberate on items that are not on the agenda. The lack of comment is not an endorsement or a denial of the comment. Please refer to guidelines and instructions for public comment, including orderly behavior and civility in remarks, posted on the agenda page. Remote public comment is allowed with advance notice by noon on the date of the meeting to the City Clerk, provided that all remote commenters shall be required to display their true name and to keep their camera turned on to show their true uncovered face while delivering their comments.

4. Consent Agenda - 6:40 pm

All items listed under this section are considered to be routine and will be acted upon with one motion and one vote. There will be no separate discussion of these items unless a member of the City Council, or City Manager so requests, in which event, the item will be considered separately in its normal sequence.

- A. Approve Consent Agenda
- B. Approve Accounts Payable and Payroll
- C. Cancel the April 7, 2026, City Council Study Session

5. Regular Business

- A. (6:45 pm) Receive Briefing from Washington State Department of Transportation / Washington State Ferries
- B. (7:15 pm) Review and Consider Approval of City Manager Recruitment Brochure

6. Council Announcements - 7:45 pm

7. Adjournment - 7:55 pm

The City of Bainbridge Island's meetings are wheelchair accessible. The City also provides auxiliary aids and services for effective communication such as assistive listening devices, closed captioning, and print materials in digital format. For other reasonable accommodations and/or modification to programs, services, or activities, please contact the ADA Coordinator, Anshu Wahi at awahi@bainbridgewa.gov or 206-947-0803 as soon as possible, preferably at least 2 business days prior to the meeting.



Special City Council Meeting Agenda Bill
Tuesday, March 31, 2026

Agenda Item: Approve Consent Agenda

Department: Executive

Agenda Section: Consent Agenda - 6:40 pm

Estimated Time: 0 Minutes

Recommendation:

I move to approve the Consent Agenda as presented.

Narrative:

Council will consider approval of the Consent Agenda.

Fiscal Impact:

Community Engagement and Outreach:

Attachments:

None



Special City Council Meeting Agenda Bill
Tuesday, March 31, 2026

Agenda Item: Approve Accounts Payable and Payroll

Department: Finance

Agenda Section: Consent Agenda - 6:40 pm

Estimated Time: 0 Minutes

Recommendation:

Approve accounts payable and payroll.

Narrative:

Council will consider approval of accounts payable and payroll.

Fiscal Impact:

Community Engagement and Outreach:

Attachments:

1. AP Report to Council of Cash Disbursements 03-19-26
2. AP Report to Council of Cash Disbursements 03-26-26



ACCOUNTS PAYABLE REPORT TO CITY COUNCIL OF CASH DISBURSEMENTS
CHECK RUN DATE: 03/19/2026

Last check from previous run: 363133 dated 03/12/2026 issued to WA State Dept of Health for \$6,537.12

Last ACH from previous run: 7338 dated 03/13/2026 issued to Westbay Auto Parts for \$996.68

Payment Type	Check Date	Check Number	Department/Vendor/Description	Amount
Regular Check Run	03/19/2026	363134-363150	Total Regular Check Run	\$ 166,359.64
Regular ACH Run	03/20/2026	7339-7372	Total Regular ACH Run	195,059.40
Total Disbursements				\$ 361,419.04

Retainage Release	03/19/2026	247	Cascade Industrial Services - WWTP Rodent Proofing	\$ 2,073.83
Retainage Release	03/19/2026	248	Liden Land Dev & Excavation - Grow Ave Traffic Calming	\$ 4,813.55
Travel Advance	N/A	N/A	N/A	N/A

Prepared and Reviewed by Grace Lin Grace Lin, Senior Accounting Technician

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished,
the services rendered, or the labor performed as described herein and that the claim
is a just, due, and unpaid obligation against the City of Bainbridge Island,
and that I am authorized to authenticate and certify to said claim.

Kim Dunscombe

Kim Dunscombe, Accounting Manager

03.24.2026

Date

REGULAR CHECK RUN

03/19/26

03/19/2026 10:58 | CITY OF BAINBRIDGE ISLAND
glin | A/P CASH DISBURSEMENTS JOURNAL

| P 1
| apcshdsb

CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE

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CHECK RUN

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				INVOICE DTL DESC					
363134	03/19/2026	PRTD	5372	AMWELL	284424	INV028227	10/02/2025	03/19/26	354.00
Invoice: INV028227				354.00	73425358	531100	PW/WO 24572 - WWTP EQUIP REPAIR COMPONENTS O&M-WWTP-SUPPLIES		
Invoice: INV028271				284425	INV028271		10/15/2025	03/19/26	210.00
				210.00	73425358	531100	PW/WO 24572 - WWTP EQUIP REPAIR COMPONENTS O&M-WWTP-SUPPLIES		
				CHECK				363134 TOTAL:	564.00
363135	03/19/2026	PRTD	10612	BAINBRIDGE 14 LLC	284417	129503	03/13/2026	03/19/26	207.99
Invoice: 129503				99.41	411	122100	UB 13338 210 SHEPARD WAY NW WATER ACCOUNTS RECEIVABLE		
				108.58	411	122100	WATER ACCOUNTS RECEIVABLE		
				CHECK				363135 TOTAL:	207.99
363136	03/19/2026	PRTD	57	BAY HAY & FEED	284453	2139978	03/02/2026	03/19/26	270.27
Invoice: 2139978				270.27	73011768	531100	PW/WO 24482 - GRASS SEED O&M-C/E-PARKS-SUPPLIES		
				CHECK				363136 TOTAL:	270.27
363137	03/19/2026	PRTD	10928	BEATTY, KIMBERY	284414	129500	03/13/2026	03/19/26	239.82
Invoice: 129500				239.82	411	122100	UB 10299 259 SHEPARD WAY NW WATER ACCOUNTS RECEIVABLE		
				CHECK				363137 TOTAL:	239.82
363138	03/19/2026	PRTD	10480	BAINBRIDGE ISLAND JA	284483	03/13/2026	03/13/2026	03/19/26	100,346.82
Invoice: 03/13/2026				100,346.82	414	25700001339	RETURN UNUSED FUNDS FROM WATER MAIN EXT PROJECT DEF REV-BIJAEM WATER LINE		
				CHECK				363138 TOTAL:	100,346.82
363139	03/19/2026	PRTD	8253	CHS POULSBO	284454	57561/H	02/25/2026	03/19/26	1,220.03
Invoice: 57561/H				1,220.03	73637892	531100	PW/SALT FOR WATER SYSTEMS O&M-ALLOC-WTR-CONSUMABLES		
Invoice: 57562/H				284455	57562/H		02/25/2026	03/19/26	-610.01
				-610.01	73637892	531100	PW/SALT FOR WATER SYSTEMS O&M-ALLOC-WTR-CONSUMABLES		
				CHECK				363139 TOTAL:	610.02

03/19/2026 10:58 |CITY OF BAINBRIDGE ISLAND
glin |A/P CASH DISBURSEMENTS JOURNAL

|P 2
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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

363140	03/19/2026	PRTD	9866	TULIP LLC	284469	02/24/2026	02/24/2026	03/19/26	6,869.50
	Invoice: 02/24/2026				6,869.50	73637946 443410	PW/CDL CLASS A TRAINING - ANTONIO SERRANO ALLOC-1/3 TO EACH UTIL-TRAININ		
							CHECK	363140 TOTAL:	6,869.50
363141	03/19/2026	PRTD	2096	GRAY & OSBORNE INC	284458	23633.00-17	12/31/2025	03/19/26	2,724.54
	Invoice: 23633.00-17				2,724.54	72411342 54110001133	ENG/DEVELOP WATER SYSTEM BUSINESS PLAN WATER SYSTEM BUS PLAN-PROF SVC		
							CHECK	363141 TOTAL:	2,724.54
363142	03/19/2026	PRTD	2421	SALISH BEHAVIORAL HE	284475	MAR-26	03/09/2026	03/19/26	37,949.23
	Invoice: MAR-26				37,949.23	31011660 54110001257	EX/OPIOID SETTLEMENT FUNDS TRANSFER NAT'L OPIOID - I/G PROF SVCS		
							CHECK	363142 TOTAL:	37,949.23
363143	03/19/2026	PRTD	10930	MARTIN, JENNIFER	284416	129502	03/13/2026	03/19/26	641.04
	Invoice: 129502				641.04	411 122100	UB 13099 8711 WINSLOW GROVE COURT WATER ACCOUNTS RECEIVABLE		
							CHECK	363143 TOTAL:	641.04
363144	03/19/2026	PRTD	10770	MOBILITY FOR ALL	284479	014	03/06/2026	03/19/26	1,500.00
	Invoice: 014				1,500.00	31171492 54110001413	EX/COMMUNITY TRANSPORTATION STUDY SUST TRANSP FEASIBILITY-PS		
							CHECK	363144 TOTAL:	1,500.00
363145	03/19/2026	PRTD	10879	OLYMPIA COMMUNITY SO	284487	30368832	03/12/2026	03/19/26	11,000.00
	Invoice: 30368832				11,000.00	31011492 54110001426	EX/2026 SOLARIZE BAINBRIDGE CAMPAIGN SUPPORT 2026 SOLARIZE CAMPAIGN PRF SVC		
							CHECK	363145 TOTAL:	11,000.00
363146	03/19/2026	PRTD	8286	SUPERINTENDENT OF PU	284488	20330	03/13/2026	03/19/26	300.00
	Invoice: 20330				300.00	41654861 586110	POL/FINGERPRINTING FINGERPRINT OUT-GOES TO SPI		
							CHECK	363146 TOTAL:	300.00

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CHECK RUN

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INVOICE DTL DESC

363147 03/19/2026 PRD 1205 PUGET SOUND ENERGY 284490 220026311716MAR26 03/11/2026 03/19/26 23.15
Invoice: 220026311716MAR26 23.15 91415345 547100 ROCKAWAY INTERTIE PRV
GG-ROCKAWAY BCH-UTILITIES

Invoice: 220028498206MAR26 284491 220028498206MAR26 03/09/2026 03/19/26 15.03
15.03 91411345 547100 515 FERNCLIFF AVE NE PRV
GG-WTR-ELECTRIC

Invoice: 220037852849MAR26 284492 220037852849MAR26 03/09/2026 03/19/26 16.07
16.07 91011897 547100 7305 NE HIDDEN COVE RD GATE
GG-C/E-O&M YARD FAC-ELECTRIC

CHECK 363147 TOTAL: 54.25

363148 03/19/2026 PRD 1205 PUGET SOUND ENERGY 284493 220039941459MAR26 03/11/2026 03/19/26 10.87
Invoice: 220039941459MAR26 10.87 73011319 547100 76XX JOHNSONVILLE LN NE # PUMP
FARM LAND UTILITIES (ELECTRIC)

CHECK 363148 TOTAL: 10.87

363149 03/19/2026 PRD 10929 SCHMIDT, ROBIN 284415 129501 03/13/2026 03/19/26 171.29
Invoice: 129501 171.29 411 122100 UB 13013 259 WILLS LANE NW
WATER ACCOUNTS RECEIVABLE

CHECK 363149 TOTAL: 171.29

363150 03/19/2026 PRD 4678 URBAN LAND INSTITUTE 284494 6519277 03/10/2026 03/19/26 2,900.00
Invoice: 6519277 2,900.00 31011492 443410 EX/ULI CENTER FOR LEADERSHIP PROGRAM - L RYSER
CLIMATE ADAPTION-TRAINING

CHECK 363150 TOTAL: 2,900.00

NUMBER OF CHECKS 17 *** CASH ACCOUNT TOTAL *** 166,359.64

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	17	166,359.64

*** GRAND TOTAL *** 166,359.64

03/19/2026 10:58 |CITY OF BAINBRIDGE ISLAND
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JOURNAL ENTRIES TO BE CREATED
CLERK: glin

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 194	APP 402-213000	03/19/2026	03/19/26	031926			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		564.00	
APP 635-111100	03/19/2026	03/19/26	031926				CASH AP CASH DISBURSEMENTS JOURNAL			166,359.64
APP 401-213000	03/19/2026	03/19/26	031926				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		104,369.68	
APP 001-213000	03/19/2026	03/19/26	031926				GENERAL - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		52,146.44	
APP 631-213000	03/19/2026	03/19/26	031926				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		7,479.52	
APP 171-213000	03/19/2026	03/19/26	031926				TBF-A/P AP CASH DISBURSEMENTS JOURNAL		1,500.00	
APP 650-213000	03/19/2026	03/19/26	031926				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		300.00	
GENERAL LEDGER TOTAL									166,359.64	166,359.64
APP 631-130000	03/19/2026	03/19/26	031926				DUE TO/FROM CLEARING		158,880.12	
APP 402-130000	03/19/2026	03/19/26	031926				DUE TO/FROM CLEARING			564.00
APP 401-130000	03/19/2026	03/19/26	031926				DUE TO/FROM CLEARING			104,369.68
APP 001-130000	03/19/2026	03/19/26	031926				GENERAL - DUE TO/FROM CLEARING			52,146.44
APP 171-130000	03/19/2026	03/19/26	031926				TBF-DUE TO/FROM CLEARING			1,500.00
APP 650-130000	03/19/2026	03/19/26	031926				DUE TO/FROM CLEARING			300.00
SYSTEM GENERATED ENTRIES TOTAL									158,880.12	158,880.12
JOURNAL 2026/03/194 TOTAL									325,239.76	325,239.76

03/19/2026 10:58
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CITY OF BAINBRIDGE ISLAND
A/P CASH DISBURSEMENTS JOURNAL

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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	194	03/19/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		52,146.44
001-213000				GENERAL - ACCOUNTS PAYABLE	52,146.44	
				FUND TOTAL	52,146.44	52,146.44
171 TRANSP BEN FUND	2026	3	194	03/19/2026		
171-130000				TBF-DUE TO/FROM CLEARING		1,500.00
171-213000				TBF-A/P	1,500.00	
				FUND TOTAL	1,500.00	1,500.00
401 WATER OPERATING FUND	2026	3	194	03/19/2026		
401-130000				DUE TO/FROM CLEARING		104,369.68
401-213000				ACCOUNTS PAYABLE	104,369.68	
				FUND TOTAL	104,369.68	104,369.68
402 SEWER OPERATING FUND	2026	3	194	03/19/2026		
402-130000				DUE TO/FROM CLEARING		564.00
402-213000				ACCOUNTS PAYABLE	564.00	
				FUND TOTAL	564.00	564.00
631 CLEARING FUND	2026	3	194	03/19/2026		
631-130000				DUE TO/FROM CLEARING	158,880.12	
631-213000				ACCOUNTS PAYABLE	7,479.52	
635-111100				CASH		166,359.64
				FUND TOTAL	166,359.64	166,359.64
650 AGENCY FUND	2026	3	194	03/19/2026		
650-130000				DUE TO/FROM CLEARING		300.00
650-213000				ACCOUNTS PAYABLE	300.00	
				FUND TOTAL	300.00	300.00

FUND		DUE TO	DUE FR
001 GENERAL FUND			52,146.44
171 TRANSP BEN FUND			1,500.00
401 WATER OPERATING FUND			104,369.68
402 SEWER OPERATING FUND			564.00
631 CLEARING FUND		158,880.12	
650 AGENCY FUND			300.00
	TOTAL	158,880.12	158,880.12

** END OF REPORT - Generated by Grace Lin **

03/19/2026 11:56 | CITY OF BAINBRIDGE ISLAND
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| P 1
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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO

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				INVOICE DTL DESC					
7339	03/20/2026	EFT	5	ACE HARDWARE	284419	59991-1	02/25/2026	03/19/26	56.74
Invoice: 59991-1							PW/WO 24506 - CONSTRUCTION ADHESIVE		
				56.74	73111264	531100	O&M-STREET-TRAF CONTROL-SUPPLY		
Invoice: 60094-1				284420	60094-1		03/10/2026	03/19/26	33.98
				33.98	73011897	531100	PW/WO 24478 - WOOD STAIN, BRUSH, SEALANT		
							O&M-C/E-PWY FAC-SUPPLIES		
Invoice: 60095-1				284421	60095-1		03/10/2026	03/19/26	35.99
				35.99	73421355	531100	PW/WO 24558 - ASSORTED TOOLS, UTILITY TUB		
							WIN COLL-SUPPLIES		
Invoice: 60096-1				284422	60096-1		03/10/2026	03/19/26	7.63
				7.63	73421355	531100	PW/WO 24558 - CLEANER		
							WIN COLL-SUPPLIES		
Invoice: 060098-1				284423	060098-1		03/10/2026	03/19/26	38.21
				38.21	73411345	531100	PW/WO 24523 - GRASS SEED		
							OFFICE SUPPLIES		
							CHECK	7339 TOTAL:	172.55
7340	03/20/2026	EFT	9942	ARCOSA AGGREGATES IN	284449	INV-360-67681	03/06/2026	03/19/26	479.20
Invoice: INV-360-67681				479.20	91111261	547900	DUMP FEES - ASPHALT 23.96 TONS		
							GG-STREETS-SIDEWALKS-GARBAGE		
Invoice: INV-360-67809				284450	INV-360-67809		03/09/2026	03/19/26	161.00
				161.00	91111261	547900	DUMP FEES - ASPHALT 8.05 TONS		
							GG-STREETS-SIDEWALKS-GARBAGE		
							CHECK	7340 TOTAL:	640.20
7341	03/20/2026	EFT	1159	AUTOGLASS PLUS INC	284451	B0052110	03/02/2026	03/19/26	38.20
Invoice: B0052110				38.20	53011212	548100	POL/WO 00201 - WINDSHIELD REPAIR		
							POLICE - C/E PATROL MAINTENANC		
							CHECK	7341 TOTAL:	38.20
7342	03/20/2026	EFT	4861	AXON ENTERPRISES, IN	284465	INUS423702	02/15/2026	03/19/26	2,246.24
Invoice: INUS423702				2,246.24	73501448	66400001395	PW/UPFIT OF POL CHEVY TAHOE (VEHICLE 311)		
							MACHINE & EQUIPMENT		
							CHECK	7342 TOTAL:	2,246.24
7343	03/20/2026	EFT	7179	BAINBRIDGE YOUTH SER	284482	REFUND-MAR26	03/19/2026	03/19/26	102.00
Invoice: REFUND-MAR26				102.00	01132	321300	SPECIAL EVENT REFUND - FUN RUN 2026		
							GF-FIREWORKS/SPEC EVENT PERMIT		

03/19/2026 11:56 |CITY OF BAINBRIDGE ISLAND
glin |A/P CASH DISBURSEMENTS JOURNAL

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CASH ACCOUNT: 635			111100	CASH			INV DATE	PO	CHECK RUN	NET
CHECK NO	CHK	DATE	TYPE	VENDOR NAME	VOUCHER	INVOICE				
							INVOICE DTL DESC			
							CHECK	7343	TOTAL:	102.00
7344	03/20/2026 EFT		9856	BARR-TECH LLC	284452	11077	02/28/2026		03/19/26	5,202.91
Invoice: 11077					5,202.91	73425358 54790100551	PW/BIOSOLIDS PROCESSED FEB26 75.80 TONS BIOSOLIDS WASTE DISPOSAL			
							CHECK	7344	TOTAL:	5,202.91
7345	03/20/2026 EFT		104	CITY OF BREMERTON	284467	BPD0003356	03/11/2026		03/19/26	400.00
Invoice: BPD0003356					400.00	53011212 545000	POL/RANGE RENTAL POLICE - C/E PATROL RENTS			
							CHECK	7345	TOTAL:	400.00
7346	03/20/2026 EFT		6639	CITY OF FORKS	284468	3488	03/02/2026		03/19/26	810.48
Invoice: 3488					810.48	51011236 551000	POL/PRISONER BOARD POLICE - C/E PRISONER DETENT'N			
							CHECK	7346	TOTAL:	810.48
7347	03/20/2026 EFT		10919	CLARE MENARD	284484	FEB26	03/11/2026		03/19/26	480.00
Invoice: FEB26					480.00	31011557 54110001019	EX/FARMLAND MANAGER 2026-2027 FARM MNGT SVCS-FOTF OR STAHL			
							CHECK	7347	TOTAL:	480.00
7348	03/20/2026 EFT		10374	ASGN INCORPORATED	284481	CI-12540	03/09/2026		03/19/26	934.50
Invoice: CI-12540					934.50	81011881 54110001398	IT/WEBSITE CONTENT MANAGER CONSULTING SERVICES WEBSITE UPDATE - PROF SVCS			
							CHECK	7348	TOTAL:	934.50
7349	03/20/2026 EFT		10844	EMC RESEARCH, INCORP	284470	19254	03/11/2026		03/19/26	23,600.00
Invoice: 19254					23,600.00	31011131 541100	EX/TRANSPORTATION POLLING AGREEMENT EX-GF-PROF SERVICES			
							CHECK	7349	TOTAL:	23,600.00
7350	03/20/2026 EFT		1625	EMP INDUSTRIES, INC	284471	18988	12/10/2025		03/19/26	2,897.46
Invoice: 18988					2,897.46	73011757 531100	PW/PUMPOUT METAL INTERCEPTOR BASKET STRAINER O&M-C/E-MARINA-SUPPLIES			
							CHECK	7350	TOTAL:	2,897.46

03/19/2026 11:56 |CITY OF BAINBRIDGE ISLAND
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CASH ACCOUNT: 635 111100 CASH
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INVOICE DTL DESC

7351 03/20/2026 EFT Invoice: 55062	5781 EXTERMINATION SERVIC	284456 55062	02/26/2026 03/19/26	163.80
		163.80 73011255 548100	PW/PREVENTIVE SVCS - MUNICIPAL CRT FEB26 O&M-C/E-COURT FAC-REPAIRS	
			CHECK 7351 TOTAL:	163.80
7352 03/20/2026 EFT Invoice: WABR172894	10151 FASTENAL COMPANY	284457 WABR172894	02/27/2026 03/19/26	288.02
		288.02 73637891 531100	PW/SAFETY SUPPLIES OFFICE SUPPLIES	
			CHECK 7352 TOTAL:	288.02
7353 03/20/2026 EFT Invoice: 0112278	1953 FERGUSON ENTERPRISES	284426 0112278	03/05/2026 03/19/26	2,346.29
		2,346.29 73411345 53110000988	PW/WO 23887 - GATE VALVE, FLANGE NEW WATER TANK-NON CAP-SUPPLY	
Invoice: 0112368		284427 0112368	03/02/2026 03/19/26	708.83
		708.83 73411345 531100	PW/WO 24527 - CORP STOPS, BRASS COUPLINGS OFFICE SUPPLIES	
Invoice: 0112601		284428 0112601	03/04/2026 03/19/26	10,319.31
		10,319.31 73411345 531100	PW/WO 24525 - WATER METERS OFFICE SUPPLIES	
Invoice: 0112643		284429 0112643	03/05/2026 03/19/26	3,152.47
		3,152.47 73411345 531100	PW/WO 24528 - VALVE BOX , PIPE COUPLINGS OFFICE SUPPLIES	
Invoice: 0112876		284430 0112876	03/05/2026 03/19/26	311.42
		311.42 73411345 531100	PW/WO 24526 - GASKET KIT OFFICE SUPPLIES	
Invoice: 0112877		284431 0112877	03/05/2026 03/19/26	411.56
		411.56 73411345 531100	PW/WO 24526 - METER ADAPTER OFFICE SUPPLIES	
			CHECK 7353 TOTAL:	17,249.88
7354 03/20/2026 EFT Invoice: 9818625536	513 GRAINGER	284432 9818625536	02/23/2026 03/19/26	191.71
		191.71 73411345 531100	PW/WO 24522 - BRASS PLUG WITH VITON SEAL X6 OFFICE SUPPLIES	
Invoice: 9819518730		284433 9819518730	02/24/2026 03/19/26	3.56
		3.56 73425358 531100	PW/WO 24572 - PIPE ADAPTER X2 O&M-WWTP-SUPPLIES	

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE

PO

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INVOICE DTL DESC

CHECK 7354 TOTAL: 195.27

7355 03/20/2026 EFT 253 HACH COMPANY
Invoice: 14894300

284472 14894300
694.73 73415345 531100

02/27/2026 03/19/26 694.73
PW/WO 24534 - ARSENIC FREE FLUORIDE RGT, 25/PK X10
OFFICE SUPPLIES

CHECK 7355 TOTAL: 694.73

7356 03/20/2026 EFT 3114 JOHNSON CONTROLS FIR
Invoice: 25242621

284459 25242621
304.09 73011183 54110000390

02/18/2026 03/19/26 304.09
PW/ALARM MONITORING - CITY HALL
FAC BLDG/FIRE ALARM-CITY HALL

Invoice: 25242633

284460 25242633
152.41 73011755 54110000390

02/18/2026 03/19/26 152.41
PW/ALARM MONITORING - COMMONS
FAC BLDG/FIRE ALARM-COMMONS

Invoice: 25242634

284461 25242634
152.41 73011897 54110000390

02/18/2026 03/19/26 152.41
PW/ALARM MONITORING - O&M
PWY-ALARM SVCS

CHECK 7356 TOTAL: 608.91

7357 03/20/2026 EFT 2306 KITSAP COUNTY PROSEC
Invoice: MAR26

284473 MAR26
14,282.13 32011521 541112

03/06/2026 03/19/26 14,282.13
LEGAL/PROSECUTION SERVICES - 2026
LGL-OUTSIDE PROSECUTOR

CHECK 7357 TOTAL: 14,282.13

7358 03/20/2026 EFT 9852 KISSLER ENTERPRISES
Invoice: 12027

284474 12027
8,338.00 73425358 54790100551

02/28/2026 03/19/26 8,338.00
PW/WWTP BIOSOLIDS HAULING TO BARR-TECH FEB26
BIOSOLIDS WASTE DISPOSAL

CHECK 7358 TOTAL: 8,338.00

7359 03/20/2026 EFT 4322 KUSTOM SIGNALS INC
Invoice: 624432

284476 624432
3,101.24 53011212 531100

01/15/2026 03/19/26 3,101.24
POL/RADAR
PD-C/E-PATROL SUPPLIES

CHECK 7359 TOTAL: 3,101.24

7360 03/20/2026 EFT 5011 LEXISNEXIS RISK SOLU
Invoice: 1100278694

284477 1100278694
218.40 52011212 549100

02/28/2026 03/19/26 218.40
POL/MONTHLY SUBSCRIPTION
PD-C/E-INV-DUES/SUBSCR/MEMBRSH

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

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INVOICE DTL DESC

CHECK 7360 TOTAL: 218.40

7361 03/20/2026 EFT 5607 LMN ARCHITECTS 284496 65395-1 11/07/2025 03/19/26 18,684.25
Invoice: 65395-1 PCD/WINSLOW SUBAREA PLAN UPDATE

18,684.25 64011586 54110001242 WINSLOW SUBAREA PLAN-PROF SVCS

284497 65395-2 11/07/2025 03/19/26 12,330.00
Invoice: 65395-2 PCD/WINSLOW SUBAREA PLAN UPDATE

12,330.00 64011586 54110001242 WINSLOW SUBAREA PLAN-PROF SVCS

CHECK 7361 TOTAL: 31,014.25

7362 03/20/2026 EFT 10360 MERCHANT PATROL SECU 284478 4740 03/05/2026 03/19/26 884.26
Invoice: 4740 CRT/COURT SECURITY FEB26

884.26 21011125 541100 COURT-PROF SERVICES

CHECK 7362 TOTAL: 884.26

7363 03/20/2026 EFT 9943 THE NEXT DAY DRY CLE 284485 02/28/2026 02/28/2026 03/19/26 290.49
Invoice: 02/28/2026 POL/LAUNDRY SERVICE

174.32 51011211 520000 PD-C/E ADMIN-BENEFITS
116.17 53011212 520000 POLICE - C/E PATROL BENEFITS

CHECK 7363 TOTAL: 290.49

7364 03/20/2026 EFT 10510 NORTHWEST PARKING EQ 284486 009 02/16/2026 03/19/26 360.27
Invoice: 009 PW/PAPER ROLLS FOR WFP KIOSK

360.27 73011768 531100 O&M-C/E-PARKS-SUPPLIES

CHECK 7364 TOTAL: 360.27

7365 03/20/2026 EFT 10011 PACIFICA LAW GROUP L 284489 105793 03/10/2026 03/19/26 1,109.00
Invoice: 105793 EX/PRO SVCS FEB26 - AFFORDABLE HOUSING PROJECT

1,109.00 31011551 54110001251 625 WINSLOW-AFF HSG-PROF SVCS

CHECK 7365 TOTAL: 1,109.00

7366 03/20/2026 EFT 6333 PETROCARD INC. 284462 0577126-IN 01/08/2026 20250007 03/19/26 3,181.21
Invoice: 0577126-IN PW/FUEL PURCHASES OFF WA STATE DES CONTRACT 08721

1,669.23 73638893 532000 O&M-FUEL USE-ALLOCATION
1,511.98 73638932 532000 O&M-FUEL ALLOC TO OTH DEPTS

284463 0581453-IN 02/26/2026 20250007 03/19/26 4,393.21
Invoice: 0581453-IN PW/FUEL PURCHASES OFF WA STATE DES CONTRACT 08721

2,396.89 73638893 532000 O&M-FUEL USE-ALLOCATION
1,996.32 73638932 532000 O&M-FUEL ALLOC TO OTH DEPTS

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO

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INVOICE DTL DESC

						CHECK	7366 TOTAL:	7,574.42
7367	03/20/2026 EFT	9349	PROPANE NORTHWEST	284434	1521008404	02/27/2026	03/19/26	869.00
Invoice: 1521008404				869.00	91011897 547200	PROPANE 418.0 GALLONS GG-C/E-O&M YARD FAC-PROPANE		
						CHECK	7367 TOTAL:	869.00
7368	03/20/2026 EFT	7801	REDSIDE CONSTRUCTION	284480	PAYREQ26-00988	03/05/2026	03/19/26	67,996.66
Invoice: PAYREQ26-00988				67,996.66	72413434 66300000988	ENG/WINSLOW WATER TANK REPLACEMENT NEW WATER TANKS-CONSTR		
						CHECK	7368 TOTAL:	67,996.66
7369	03/20/2026 EFT	10496	SEATTLE AUTOMOTIVE D	284435	S7-10662397	03/03/2026	03/19/26	682.30
Invoice: S7-10662397				682.30	53011212 531100	POL/WO 00201 - BRAKE ROTORS, BRAKE PAD SET PD-C/E-PATROL SUPPLIES		
Invoice: S10-10660134				284436	S10-10660134	03/02/2026	03/19/26	158.64
				79.32	73011189 531100	PW/WO 00249, 00196 - BATTERIES O&M - C/E FACIL OFC SUPPLIES		
				79.32	73111427 531100	OFFICE SUPPLIES		
Invoice: S10-10667501				284437	S10-10667501	03/04/2026	03/19/26	158.01
				158.01	53011212 531100	POL/WO 00202 - BATTERY PD-C/E-PATROL SUPPLIES		
Invoice: S10-10667504				284438	S10-10667504	03/04/2026	03/19/26	248.58
				248.58	72011321 531100	ENG/WO 00231 - BATTERY ENG - C/E ADMIN SUPPLIES		
Invoice: S10-10667511				284439	S10-10667511	03/04/2026	03/19/26	273.56
				273.56	73111290 531100	PW/WO 00288 - BATTERY O&M-STREET-MAINT O/H-SUPPLIES		
Invoice: S10-10667512				284440	S10-10667512	03/04/2026	03/19/26	-104.82
				-104.82	73638935 531100	PW/SHOP SUPPLIES - CREDIT MEMO O&M-STD ALLOCATION-SUPPLIES		
						CHECK	7369 TOTAL:	1,416.27
7370	03/20/2026 EFT	8132	SPECTRA LABORATORIES	284441	26-0124CR	03/03/2026	03/19/26	-113.78
Invoice: 26-0124CR				-113.78	73411345 54110000391	PW/CREDIT MEMO - SAMPLE BOTTLES LAB SVCS-WATER		
Invoice: 26-01170				284442	26-01170	02/25/2026	03/19/26	32.00
						PW/TESTING - NEW HIGH SCHOOL RESERVOIR		

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC					
32.00	73411345 54110000391	LAB SVCS-WATER			
Invoice: 26-01362	284443 26-01362	03/05/2026		03/19/26	162.00
		PW/TESTING - WWTP			
	162.00 73425358 54110000391	LAB & TESTING SVCS-WWTP			
Invoice: 26-01366	284444 26-01366	03/05/2026		03/19/26	162.00
		PW/TESTING - WWTP			
	162.00 73425358 54110000391	LAB & TESTING SVCS-WWTP			
Invoice: 26-01374	284445 26-01374	03/05/2026		03/19/26	103.00
		PW/TESTING - NEW HIGH SCHOOL RESERVOIR			
	103.00 73411345 54110000391	LAB SVCS-WATER			
Invoice: 26-01441	284446 26-01441	03/10/2026		03/19/26	160.00
		PW/TESTING - MULTIPLE SITES			
	160.00 73411345 54110000391	LAB SVCS-WATER			
	CHECK	7370 TOTAL:			505.22
7371 03/20/2026 EFT	553 UTILITIES UNDERGROUN	284495 6020129		02/28/2026	03/19/26
Invoice: 6020129				PW/EXCAVATION NOTIFICATIONS FEB26	
	309.12 73637893 54110000393	O&M ALLOC-LOCATING SVCS			
	CHECK	7371 TOTAL:			309.12
7372 03/20/2026 EFT	7821 VESTIS	284447 5120840206		02/24/2026	03/19/26
Invoice: 5120840206				PW/SHOP TOWELS	
	32.76 73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
Invoice: 5120843748	284448 5120843748	03/03/2026		03/19/26	32.76
		PW/SHOP TOWELS			
	32.76 73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
	CHECK	7372 TOTAL:			65.52
NUMBER OF CHECKS	34	*** CASH ACCOUNT TOTAL ***			195,059.40
		COUNT		AMOUNT	
		-----		-----	
TOTAL EFT'S		34		195,059.40	
		*** GRAND TOTAL ***			195,059.40

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JOURNAL ENTRIES TO BE CREATED
CLERK: glin

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 196	APP 101-213000	03/20/2026	03/19/26	032026			STREETS - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		1,049.82	
APP 635-111100	03/20/2026	03/19/26	032026				CASH AP CASH DISBURSEMENTS JOURNAL			195,059.40
APP 001-213000	03/20/2026	03/19/26	032026				GENERAL - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		83,366.58	
APP 402-213000	03/20/2026	03/19/26	032026				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		13,912.09	
APP 401-213000	03/20/2026	03/19/26	032026				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		86,352.41	
APP 501-213000	03/20/2026	03/19/26	032026				ER&R-ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		2,246.24	
APP 631-213000	03/20/2026	03/19/26	032026				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		8,132.26	
GENERAL LEDGER TOTAL									195,059.40	195,059.40
APP 631-130000	03/20/2026	03/19/26	032026				DUE TO/FROM CLEARING		186,927.14	
APP 101-130000	03/20/2026	03/19/26	032026				STREETS - DUE TO/FROM CLEARING			1,049.82
APP 001-130000	03/20/2026	03/19/26	032026				GENERAL - DUE TO/FROM CLEARING			83,366.58
APP 402-130000	03/20/2026	03/19/26	032026				DUE TO/FROM CLEARING			13,912.09
APP 401-130000	03/20/2026	03/19/26	032026				DUE TO/FROM CLEARING			86,352.41
APP 501-130000	03/20/2026	03/19/26	032026				ER&R-DUE TO/FROM CLEARING			2,246.24
SYSTEM GENERATED ENTRIES TOTAL									186,927.14	186,927.14
JOURNAL 2026/03/196 TOTAL									381,986.54	381,986.54

03/19/2026 11:56
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CITY OF BAINBRIDGE ISLAND
A/P CASH DISBURSEMENTS JOURNAL

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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	196	03/20/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		83,366.58
001-213000				GENERAL - ACCOUNTS PAYABLE	83,366.58	
				FUND TOTAL	83,366.58	83,366.58
101 STREET FUND	2026	3	196	03/20/2026		
101-130000				STREETS - DUE TO/FROM CLEARING		1,049.82
101-213000				STREETS - ACCOUNTS PAYABLE	1,049.82	
				FUND TOTAL	1,049.82	1,049.82
401 WATER OPERATING FUND	2026	3	196	03/20/2026		
401-130000				DUE TO/FROM CLEARING		86,352.41
401-213000				ACCOUNTS PAYABLE	86,352.41	
				FUND TOTAL	86,352.41	86,352.41
402 SEWER OPERATING FUND	2026	3	196	03/20/2026		
402-130000				DUE TO/FROM CLEARING		13,912.09
402-213000				ACCOUNTS PAYABLE	13,912.09	
				FUND TOTAL	13,912.09	13,912.09
501 EQUIPMENT RENTAL & REVOLVING	2026	3	196	03/20/2026		
501-130000				ER&R-DUE TO/FROM CLEARING		2,246.24
501-213000				ER&R-ACCOUNTS PAYABLE	2,246.24	
				FUND TOTAL	2,246.24	2,246.24
631 CLEARING FUND	2026	3	196	03/20/2026		
631-130000				DUE TO/FROM CLEARING	186,927.14	
631-213000				ACCOUNTS PAYABLE	8,132.26	
635-111100				CASH		195,059.40
				FUND TOTAL	195,059.40	195,059.40

FUND		DUE TO	DUE FR
001	GENERAL FUND		83,366.58
101	STREET FUND		1,049.82
401	WATER OPERATING FUND		86,352.41
402	SEWER OPERATING FUND		13,912.09
501	EQUIPMENT RENTAL & REVOLVING		2,246.24
631	CLEARING FUND	186,927.14	
		-----	-----
	TOTAL	186,927.14	186,927.14

** END OF REPORT - Generated by Grace Lin **

MANUAL CHECKS - RETAINAGE RELEASES

03/19/26

03/19/2026 12:05 |CITY OF BAINBRIDGE ISLAND
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CASH ACCOUNT: 628 111100 CASH-RETAINAGE
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO

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							INVOICE DTL DESC			
247	03/19/2026	PRTD	10869	CASCADE INDUSTRIAL S	284498	RETREL-01420	03/16/2026	RT031926	2,073.83	
Invoice: RETREL-01420							RET REL - WWTP RODENT PROOFING			
2,073.83 41628860 586000							RETAINAGE RELEASE			
							CHECK	247 TOTAL:	2,073.83	
248	03/19/2026	PRTD	5262	LIDEN LAND DEV & EXC	284500	RETREL-01089	03/13/2026	RT031926	4,813.55	
Invoice: RETREL-01089							RET REL - GROW AVE TRAFFIC CALMING			
4,813.55 41628860 586000							RETAINAGE RELEASE			
							CHECK	248 TOTAL:	4,813.55	
NUMBER OF CHECKS							2	*** CASH ACCOUNT TOTAL ***	6,887.38	
							COUNT	AMOUNT		
							-----	-----		
TOTAL PRINTED CHECKS							2	6,887.38		
								*** GRAND TOTAL ***	6,887.38	

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JOURNAL ENTRIES TO BE CREATED
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YEAR PER	JNL									
SRC ACCOUNT										
EFF DATE	JNL	DESC	REF 1	REF 2	REF 3	ACCOUNT DESC	T OB	DEBIT	CREDIT	
LINE	DESC									
2026 3 197										
APP 622-213000						ACCOUNTS PAYABLE		6,887.38		
03/19/2026	RT031926	031926				AP CASH DISBURSEMENTS JOURNAL				
APP 628-111100						CASH-RETAINAGE			6,887.38	
03/19/2026	RT031926	031926				AP CASH DISBURSEMENTS JOURNAL				
						JOURNAL 2026/03/197	TOTAL	6,887.38	6,887.38	

03/19/2026 12:05
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|CITY OF BAINBRIDGE ISLAND
|A/P CASH DISBURSEMENTS JOURNAL

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JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
622	EXPENDABLE TRUST FUND	2026	3	197	03/19/2026			
	622-213000					ACCOUNTS PAYABLE	6,887.38	
	628-111100					CASH-RETAINAGE		6,887.38
						FUND TOTAL	6,887.38	6,887.38

** END OF REPORT - Generated by Grace Lin **



ACCOUNTS PAYABLE REPORT TO CITY COUNCIL OF CASH DISBURSEMENTS

CHECK RUN DATE: 03/26/2026

Last check from previous run: 363150 dated 03/19/2026 issued to Urban Land Institute for \$2,900.00

Last ACH from previous run: 7372 dated 03/20/2026 issued to Vestis for \$65.52

Payment Type	Check Date	Check Number	Department/Vendor/Description	Amount
Regular Check Run	03/26/2026	363151-363169	Total Regular Check Run	\$ 150,235.20
Manual ACH	03/16/2026	7373	US Bank - Credit Cards Feb 2026	62,242.02
Manual ACH	03/26/2026	7374	WA ST DOR - Excise Taxes Feb 2026	12,061.64
Manual ACH	03/26/2026	7375	WA ST DOL - Firearm Permits Mar 2026	291.00
Regular ACH Run	03/27/2026	7376-7408	Total Regular ACH Run	416,983.97
Total Disbursements				\$ 641,813.83

Retainage Release	N/A	N/A	N/A	N/A
Travel Advance	N/A	N/A	N/A	N/A

Prepared and Reviewed by Grace Lin Grace Lin, Senior Accounting Technician

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished,
the services rendered, or the labor performed as described herein and that the claim
is a just, due, and unpaid obligation against the City of Bainbridge Island,
and that I am authorized to authenticate and certify to said claim.

Kim Dunscombe

03.27.2026

Kim Dunscombe, Accounting Manager

Date

REGULAR CHECK RUN 03/26/26

03/26/2026 14:34 | CITY OF BAINBRIDGE ISLAND
glin | A/P CASH DISBURSEMENTS JOURNAL

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| apcshdsb

CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO CHECK RUN

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						INVOICE DTL DESC			
363151	03/26/2026	PRTD	6420 AT&T MOBILITY	284632	287287004732X031926	03/11/2026	03/26/26	3,427.50	
Invoice: 287287004732X031926						POL,EOC/WIRELESS CHARGES			
				2,783.21	91011215 542100	GG-C/E-PD-PHONE			
				104.29	31011256 542100	EX-GF-EMERG PREP-PHONE			
				540.00	91011215 548500	GG-C/E-PD-SOFTWARE MAINT			
CHECK 363151 TOTAL:								3,427.50	
363152	03/26/2026	PRTD	8253 CHS POULSBO	284558	55703/H	07/02/2025	03/26/26	1,220.03	
Invoice: 55703/H						PW/SALT FOR WATER SYSTEMS			
				1,220.03	73637892 531100	O&M-ALLOC-WTR-CONSUMABLES			
Invoice: 56049/H						08/18/2025	03/26/26	1,220.03	
				1,220.03	73637892 531100	PW/SALT FOR WATER SYSTEMS			
						O&M-ALLOC-WTR-CONSUMABLES			
Invoice: 57397/H						02/06/2026	03/26/26	610.01	
				610.01	73637892 531100	PW/SALT FOR WATER SYSTEMS			
						O&M-ALLOC-WTR-CONSUMABLES			
CHECK 363152 TOTAL:								3,050.07	
363153	03/26/2026	PRTD	10751 CINTAS CORPORATION N	284561	4262378682	03/11/2026 20250003	03/26/26	54.46	
Invoice: 4262378682						PW/WWTP UNIFORM AND LAUNDRY SERVICES			
				54.46	73425358 54500001388	WWTP UNIFORM SVC-RENTALS			
Invoice: 4263139384						03/18/2026 20250003	03/26/26	54.46	
				54.46	73425358 54500001388	PW/WWTP UNIFORM AND LAUNDRY SERVICES			
						WWTP UNIFORM SVC-RENTALS			
CHECK 363153 TOTAL:								108.92	
363154	03/26/2026	PRTD	9405 CITY OF BAINBRIDGE I	284638	20260087	03/17/2026	03/26/26	58,000.00	
Invoice: 20260087						CITYWIDE SSWM FEES 2026			
				8,500.00	91011189 547400	GG-C/E-CITY HALL-SSWM FEE			
				3,750.00	91011212 547400	GG-GF-PD/CRT FAC-COBI SSWM FEE			
				2,750.00	91011215 547400	GG-C/E-PD-COBI SSWM FEE			
				250.00	91011515 547400	EXEC-C/E-HELPLINE HSE-SSWM FEE			
				1,500.00	91011753 547400	GG-C/E-HIST SOC-COBE SSWM FEE			
				1,000.00	91011755 547400	GG-C/E-COMMONS-COBI SSWM FEE			
				9,500.00	91011768 547400	GG-C/E-PARKS-COBI SSWM FEE			
				15,250.00	91011897 547400	GG-C/E-O&M YARD FAC-SSWM FEE			
				6,250.00	91021182 547400	GG-OS-PROP MNGT-SSWM FEES			
				500.00	91411345 547400	GG-WTR-COBI SSWM FEE			
				500.00	91421355 547400	GG-SWR-COBI SSWM FEE			
				4,250.00	91425358 547400	GG-WWTP-SSWM FEES			
				250.00	91431835 547400	GG-SSWM-COBI SSWM FEE			
				3,750.00	91435838 547400	GG-DECANT-SSWM FEES			

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INV DATE

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INVOICE DTL DESC

CHECK 363154 TOTAL: 58,000.00

363155 03/26/2026 PRTD 4578 CONSOLIDATED ELECTRI 284563 0936-1123830
Invoice: 0936-1123830
151.25 73421355 531100

03/04/2026 03/26/26 151.25
PW/SCREWDRIVER SET, DRILL BIT, OXIDE INHIBITOR
WIN COLL-SUPPLIES

Invoice: 0936-1124148
284564 0936-1124148
137.46 73421355 531100

03/10/2026 03/26/26 137.46
PW/WO 25606 - CABLE/WIRE STRIPPERS, CRIMPING TOOL
WIN COLL-SUPPLIES

CHECK 363155 TOTAL: 288.71

363156 03/26/2026 PRTD 6441 GOLDSTREET DESIGN AG 284573 3656
Invoice: 3656
1,307.00 73637892 542440

03/12/2026 03/26/26 1,307.00
PW/WATER QUALITY REPORT 2026
COMMUNITY INFORMATION ADS

CHECK 363156 TOTAL: 1,307.00

363157 03/26/2026 PRTD 2096 GRAY & OSBORNE INC 284574 23633.00-19
Invoice: 23633.00-19
9,806.26 72411342 54110001133

03/05/2026 03/26/26 9,806.26
ENG/DEVELOP WATER SYSTEM BUSINESS PLAN
WATER SYSTEM BUS PLAN-PROF SVC

CHECK 363157 TOTAL: 9,806.26

363158 03/26/2026 PRTD 7979 KCB ENVIRONMENTAL SE 284639 2026-051
Invoice: 2026-051
1,280.00 73011897 541100

02/26/2026 03/26/26 1,280.00
PW/ASBESTOS TESTING - O&M OFFICE TRAILERS
O&M-C/E-PWY FAC-PROF SVCS

CHECK 363158 TOTAL: 1,280.00

363159 03/26/2026 PRTD 338 KITSAP COUNTY SHERIF 284575 26000306
Invoice: 26000306
15,947.91 51011236 551000

03/03/2026 03/26/26 15,947.91
POL/PRISONER BOARD/FEB26
POLICE - C/E PRISONER DETENT'N

CHECK 363159 TOTAL: 15,947.91

363160 03/26/2026 PRTD 10938 LUNDE, GUNDA 284640 REFUND-WPCCDEP MAR26
Invoice: REFUND-WPCCDEP MAR26
150.00 41625860 586000

03/23/2026 03/26/26 150.00
WPCC DEPOSIT REFUND - EVENT 03/21/26
SC/COMMONS ROOM DEP-DISBURSEME

CHECK 363160 TOTAL: 150.00

363161 03/26/2026 PRTD 6987 NORTON CORROSION LIM 284581 261123
Invoice: 261123
1,400.00 73421355 541100

02/18/2026 03/26/26 1,400.00
PW/2026 INSPECTION - HWY 305 & SUNDAY COVE LIFT ST
WIN COLL-PROF SVCS

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

						CHECK	363161	TOTAL:	1,400.00
363162	03/26/2026	PRTD	9421	POWER SYSTEMS WEST	284582	SI2667000209	03/10/2026	03/26/26	8,021.43
				Invoice: SI2667000209			PW/REPLACE ATS CONTROLLER @ TSJC		
					8,021.43	73011831	548100	TSJC-REPAIRS	
						CHECK	363162	TOTAL:	8,021.43
363163	03/26/2026	PRTD	394	RED'S ELECTRIC MOTOR	284583	39952	03/06/2026	03/26/26	4,028.22
				Invoice: 39952			PW/SERVICE CALL - WELL SITE MTC		
					4,028.22	73411345	548100	REPAIRS & MAINTENANCE	
						CHECK	363163	TOTAL:	4,028.22
363164	03/26/2026	PRTD	10923	RJM EQUIPMENT SALES	284644	6564	02/23/2026	20260005 03/26/26	36,298.08
				Invoice: 6564			PW/PURCHASE OF US RADAR GPROVER TRIPLE FREQUENCY S		
					12,099.36	73411341	548100	REPAIR & MAINTENANCE	
					12,099.36	73421358	548100	O&M - SEWER OPNS REPAIRS	
					12,099.36	73431835	548100	REPAIRS & MAINTENANCE	
						CHECK	363164	TOTAL:	36,298.08
363165	03/26/2026	PRTD	10927	SPHEROS ENVIRONMENTA	284614	32953	03/11/2026	03/26/26	1,600.00
				Invoice: 32953			PW/NPDES TESTING Q1 2026		
					1,600.00	73425358	541100	O&M-WWTP-PROF SVCS	
						CHECK	363165	TOTAL:	1,600.00
363166	03/26/2026	PRTD	4439	DEPT OF L&I - BOILER	284565	400522	03/13/2026	03/26/26	33.80
				Invoice: 400522			PW/INSPECTION CERTIFICATE - WATER HEATER		
					33.80	73011768	549100	O&M-C/E-PARKS-MISC	
						CHECK	363166	TOTAL:	33.80
363167	03/26/2026	PRTD	2251	WA ST TREASURER	284645	JAN26	01/31/2026	03/26/26	4,869.14
				Invoice: JAN26			OUT COURT REMIT - JAN 2026		
					2,129.11	41611860	586000	PSEA 60% OUT	
					899.90	41610860	586000	PSEA 30% OUT	
					2.51	41619860	586000	PSEA 3 - STATE DISB OUT	
					294.94	41619860	586886	ST GENERAL FUND 93-OUT	
					294.94	41616860	586000	THEFT PRV&TR BRAIN INJ-OUT	
					733.42	41614860	586000	JUDICIAL INFO SYST.-OUT	
					140.02	41617860	586000	SCHOOL SAFETY ZONE-OUT	
					147.54	41618860	586000	TRAUMA CARE-OUT	
					6.98	41618860	586000	TRAUMA CARE-OUT	

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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1.46 41618860 586000
8.35 41618860 586000
11.11 41616860 586812
11.11 41616860 586813
178.90 41618860 586896
8.85 41615860 586961

TRAUMA CARE-OUT
TRAUMA CARE-OUT
ACCESS COMM ACCT
MULTIMODAL ACCT
DOL TECH SUPPORT-OUT
STATE CRIME LAB

Invoice: SBCC JAN26

284646 SBCC JAN26
290.50 41652860 586000

01/31/2026 03/26/26
OUT COURT REMIT SBCC - JAN 2026
SBCC BLDG.-OUT

290.50

CHECK 363167 TOTAL: 5,159.64

363168 03/26/2026 PRD 5271 WASHINGTON WATER SER 284647 4815979187-MAR26
Invoice: 4815979187-MAR26

157.85 91435838 547500

03/20/2026 03/26/26
DECANT FACILITY WATER
GG-DECANT-WATER/SEWER

157.85

CHECK 363168 TOTAL: 157.85

363169 03/26/2026 PRD 522 WA ST DEPT OF TRANSP 284599 RE-313-ATB60316172
Invoice: RE-313-ATB60316172

169.81 72334562 64110000968

03/16/2026 20250053 03/26/26
ENG/WSDOT LA AGREEMENT LA11065R
C40-EAGLE HARBOR PH1-PROF SVCS

169.81

CHECK 363169 TOTAL: 169.81

NUMBER OF CHECKS 19 *** CASH ACCOUNT TOTAL *** 150,235.20

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	19	150,235.20

*** GRAND TOTAL *** 150,235.20

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JOURNAL ENTRIES TO BE CREATED
CLERK: glin

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 262	APP 001-213000	03/26/2026	03/26/26	032626			GENERAL - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		77,460.64	
APP 635-111100	03/26/2026	03/26/26	032626				CASH AP CASH DISBURSEMENTS JOURNAL			150,235.20
APP 631-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		4,357.07	
APP 402-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		20,246.99	
APP 401-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		26,433.84	
APP 403-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		16,257.21	
APP 622-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		150.00	
APP 650-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		5,159.64	
APP 301-213000	03/26/2026	03/26/26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		169.81	
GENERAL LEDGER TOTAL								-----	150,235.20	----- 150,235.20
APP 631-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING		145,878.13	
APP 001-130000	03/26/2026	03/26/26	032626				GENERAL - DUE TO/FROM CLEARING			77,460.64
APP 402-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			20,246.99
APP 401-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			26,433.84
APP 403-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			16,257.21
APP 622-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			150.00
APP 650-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			5,159.64
APP 301-130000	03/26/2026	03/26/26	032626				DUE TO/FROM CLEARING			169.81
SYSTEM GENERATED ENTRIES TOTAL								-----	145,878.13	----- 145,878.13
JOURNAL 2026/03/262 TOTAL								-----	296,113.33	----- 296,113.33

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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	262	03/26/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		77,460.64
001-213000				GENERAL - ACCOUNTS PAYABLE	77,460.64	
				FUND TOTAL	77,460.64	77,460.64
301 CAPITAL CONSTRUCTION FUND	2026	3	262	03/26/2026		
301-130000				DUE TO/FROM CLEARING		169.81
301-213000				ACCOUNTS PAYABLE	169.81	
				FUND TOTAL	169.81	169.81
401 WATER OPERATING FUND	2026	3	262	03/26/2026		
401-130000				DUE TO/FROM CLEARING		26,433.84
401-213000				ACCOUNTS PAYABLE	26,433.84	
				FUND TOTAL	26,433.84	26,433.84
402 SEWER OPERATING FUND	2026	3	262	03/26/2026		
402-130000				DUE TO/FROM CLEARING		20,246.99
402-213000				ACCOUNTS PAYABLE	20,246.99	
				FUND TOTAL	20,246.99	20,246.99
403 STORM & SURFACE WATER FUND	2026	3	262	03/26/2026		
403-130000				DUE TO/FROM CLEARING		16,257.21
403-213000				ACCOUNTS PAYABLE	16,257.21	
				FUND TOTAL	16,257.21	16,257.21
622 EXPENDABLE TRUST FUND	2026	3	262	03/26/2026		
622-130000				DUE TO/FROM CLEARING		150.00
622-213000				ACCOUNTS PAYABLE	150.00	
				FUND TOTAL	150.00	150.00
631 CLEARING FUND	2026	3	262	03/26/2026		
631-130000				DUE TO/FROM CLEARING	145,878.13	
631-213000				ACCOUNTS PAYABLE	4,357.07	
635-111100				CASH		150,235.20
				FUND TOTAL	150,235.20	150,235.20
650 AGENCY FUND	2026	3	262	03/26/2026		
650-130000				DUE TO/FROM CLEARING		5,159.64
650-213000				ACCOUNTS PAYABLE	5,159.64	
				FUND TOTAL	5,159.64	5,159.64

FUND	DUE TO	DUE FR
001 GENERAL FUND		77,460.64
301 CAPITAL CONSTRUCTION FUND		169.81
401 WATER OPERATING FUND		26,433.84
402 SEWER OPERATING FUND		20,246.99
403 STORM & SURFACE WATER FUND		16,257.21
622 EXPENDABLE TRUST FUND		150.00
631 CLEARING FUND	145,878.13	
650 AGENCY FUND		5,159.64
	-----	-----
TOTAL	145,878.13	145,878.13

** END OF REPORT - Generated by Grace Lin **

US BANK - CREDIT CARDS FEB26 03/27/26

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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				INVOICE DTL DESC			
7373	03/16/2026	MANL	7314 US BANK	284528	USB FEB26 PIDE	02/25/2026	USBFEB26 76.00
Invoice: USB FEB26 PIDE				50.00	41011141 549100	FIN/US BANK FEB26/D PITTS	
				26.00	41011141 549100	FIN-GF-DUES/SUBS/MEMBERSHIPS	
						FIN-GF-DUES/SUBS/MEMBERSHIPS	
Invoice: USB FEB26 RAJA				284529	USB FEB26 RAJA	02/25/2026	USBFEB26 5,555.38
				884.47	73011768 531100	PW/US BANK FEB26/J RASELY	
				421.78	73011897 531100	O&M-C/E-PARKS-SUPPLIES	
				136.54	73425358 531100	PW KITCHEN/LUNCH RM SUPPLIES	
				343.95	73638935 531100	O&M-WWTP-SUPPLIES	
				300.00	73637891 545000	O&M-STD ALLOCATION-SUPPLIES	
				450.00	73637891 545000	RENTS & LEASES - OPERATING	
				1,137.10	73011189 531100	RENTS & LEASES - OPERATING	
				52.93	73425358 531100	O&M - C/E FACIL OFC SUPPLIES	
				284.94	73011183 531100	O&M-WWTP-SUPPLIES	
				10.66	73638935 531100	O&M-C/E-CH FAC-SUPPLIES	
				1,533.01	73011768 531100	O&M-STD ALLOCATION-SUPPLIES	
						O&M-C/E-PARKS-SUPPLIES	
Invoice: USB FEB26 MEKA				284537	USB FEB26 MEKA	02/25/2026	USBFEB26 409.97
				19.70	72411341 543100	ENG/US BANK FEB26/K MEYSENBURG	
				19.70	72411341 543100	ENG - WATER ADMIN TRAVEL EXP	
				-10.91	73638935 531100	ENG - WATER ADMIN TRAVEL EXP	
				14.40	72431832 531100	O&M-STD ALLOCATION-SUPPLIES	
				271.00	72011321 549100	ENG - SSWM PLAN SUPPLIES	
				-3.92	73638935 531100	ENG - C/E ADMIN MISCELLEANEOUS	
				100.00	72011324 443410	O&M-STD ALLOCATION-SUPPLIES	
						ENG - C/E - TRAINING	
Invoice: USB FEB26 SCMA				284531	USB FEB26 SCMA	02/25/2026	USBFEB26 1,577.11
				16.99	61470581 549100	PCD/US BANK FEB26/M SCHUBERT	
				450.00	61470581 545000	PCD - DEV ADMIN DUES/SUBSCR	
				530.00	61470581 545000	PCD - DEV ADMIN RENTS & LEASES	
				17.99	61011581 531100	PCD - DEV ADMIN RENTS & LEASES	
				50.00	62471591 549100	PCD - C/E ADMIN SUPPLIES	
				376.04	62471594 443410	BLDG - BLDG DUES/SUBSCRIPTIONS	
				109.00	62471591 549100	BLDG-TRAINING	
				27.09	61011581 539100	BLDG - BLDG DUES/SUBSCRIPTIONS	
						PCD-NON TRAVEL FOOD/SNACK	
Invoice: USB FEB26 SMJE				284532	USB FEB26 SMJE	02/25/2026	USBFEB26 1,095.61
				495.00	21011125 443410	CRT/US BANK FEB26/J SMITH	
				495.00	21011125 443410	COURT-TRAINING	
				66.10	21011125 531100	COURT-TRAINING	
				28.08	21011125 531100	COURT-SUPPLIES	
				11.43	91029179 531100	COURT-SUPPLIES	
						GG-SELF INS-WELLNESS-SUPPLIES	
Invoice: USB FEB26 WICH				284533	USB FEB26 WICH	02/25/2026	USBFEB26 78.04
				19.70	72011324 443410	ENG/US BANK FEB26/C WIERZBICKI	
				19.70	72011324 443410	ENG - C/E - TRAINING	
						ENG - C/E - TRAINING	

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CASH ACCOUNT: 635 111100 CASH
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	38.64	72011325	549100	ENG-C/E-FACILITIES/EQ/VEH-MISC				
Invoice: USB FEB26 YEKI	284534	USB FEB26	YEKI	02/25/2026	USBFE26		572.62	
	65.75	73637891	549100	PW/US BANK FEB26/K YETTE				
	126.42	73111256	53110001054	DUES/SUBSCRIPTIONS				
	27.27	73111256	53110001054	STORM PREP-STRT-SUPPLIES				
	182.56	73111256	53110001054	STORM PREP-STRT-SUPPLIES				
	12.84	73111256	53110001054	STORM PREP-STRT-SUPPLIES				
	74.78	73111423	531100	OFFICE SUPPLIES				
	57.06	73638935	531100	O&M-STD ALLOCATION-SUPPLIES				
	25.94	73638935	531100	O&M-STD ALLOCATION-SUPPLIES				
Invoice: USB FEB26 BRKA	284535	USB FEB26	BRKA	02/25/2026	USBFE26		12,204.51	
	50.00	33011161	53110000302	HR/US BANK FEB26/K BROWN				
11,153.56	33011161	53910000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
50.95	33011161	53110000302	EMPLOYEE RECOG-NON TRAVEL MEAL					
50.00	33011161	53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
50.00	33011161	53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
50.00	33011161	53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
150.00	33011161	53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
50.00	33011161	53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES					
600.00	33011161	53910000302	EMPLOYEE RECOG-NON TRAVEL MEAL					
Invoice: USB FEB26 EDTH	284513	USB FEB26	EDTH	02/25/2026	USBFE26		141.54	
	19.70	73011483	443410	PW/US BANK FEB26/T EDWARDS				
	19.70	73011483	443410	O&M-GF-MECH SHOP-TRAINING				
	18.79	73011483	443410	O&M-GF-MECH SHOP-TRAINING				
	19.70	73011483	443410	O&M-GF-MECH SHOP-TRAINING				
	19.70	73011483	443410	O&M-GF-MECH SHOP-TRAINING				
	16.32	73011483	443410	O&M-GF-MECH SHOP-TRAINING				
	27.63	73637891	443410	O&M-ALLOC ADM-TRAINING EXP				
Invoice: USB FEB26 NARA	284524	USB FEB26	NARA	02/25/2026	USBFE26		943.85	
	275.00	73431835	443410	PW/US BANK FEB26/R NAVARETTE				
	5.50	73637956	443410	O&M-SSWM MAINT-TRAVEL EXP				
	25.55	73637956	443410	TRAINING				
	17.09	73637956	443410	TRAINING				
	34.68	73637956	443410	TRAINING				
	508.44	73637956	443410	TRAINING				
	47.59	73637956	443410	TRAINING				
	30.00	73637956	443410	TRAINING				
Invoice: USB FEB26 COJO	284511	USB FEB26	COJO	02/25/2026	USBFE26		70.10	
	70.10	73011897	531100	PW/US BANK FEB26/J COLLINS				
				O&M-C/E-PWY FAC-SUPPLIES				
Invoice: USB FEB26 CLJO	284510	USB FEB26	CLJO	02/25/2026	USBFE26		680.00	
				POL/US BANK FEB26/J CLARK				

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CASH ACCOUNT: 635 111100 CASH
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INVOICE DTL DESC

	250.00	51011211	549100	PD-C/E-ADM-DUES/SUBCR/MEMBRSH			
	160.00	51011211	549100	PD-C/E-ADM-DUES/SUBCR/MEMBRSH			
	270.00	51011211	549100	PD-C/E-ADM-DUES/SUBCR/MEMBRSH			
Invoice: USB FEB26 BUZA	284509	USB FEB26	BUZA	02/25/2026	USBFEB26	1,095.76	
	60.00	53011212	54110000962	POL/US BANK FEB26/Z BURNHAM			
	632.02	53011212	54110000962	TRACKING CANINE-PROF SVCS			
	54.59	53011212	53110000962	TRACKING CANINE-PROF SVCS			
	30.00	53011212	54110000962	TRACKING CANINE-SUPPLIES			
	236.92	53011212	54110000962	TRACKING CANINE-PROF SVCS			
	52.23	53011212	54110000962	TRACKING CANINE-PROF SVCS			
	30.00	53011212	54110000962	TRACKING CANINE-PROF SVCS			
Invoice: USB FEB26 BUAU	284508	USB FEB26	BUAU	02/25/2026	USBFEB26	50.00	
	50.00	53011212	443410	POL/US BANK FEB26/A BUONVINO			
				POLICE - C/E PATROL TRAINING			
Invoice: USB FEB26 BOSC	284507	USB FEB26	BOSC	02/25/2026	USBFEB26	1,028.43	
	719.46	54025212	532000	POL/US BANK FEB26/S BOTHE			
	256.60	53011212	531100	MARINE - FUEL			
	30.55	53011212	531100	PD-C/E-PATROL SUPPLIES			
	21.82	53011212	531100	PD-C/E-PATROL SUPPLIES			
Invoice: USB FEB26 HOBL	284518	USB FEB26	HOBL	02/25/2026	USBFEB26	995.00	
	995.00	62471594	443410	PCD/US BANK FEB26/B HOLMES			
				BLDG-TRAINING			
Invoice: USB FEB26 DAME	284512	USB FEB26	DAME	02/25/2026	USBFEB26	8,998.15	
	489.60	81011881	443410	IT/US BANK FEB26/M DALTON			
	3,057.82	81011881	535500	IT - C/E TRAINING			
	55.76	81011881	548500	IT - C/E COMPUTER PARTS & EQ			
	254.75	81011881	531100	IT - C/E COMPUTER SUPPORT			
	2,626.04	81011881	548500	IT - C/E SUPPLIES			
	37.13	81011881	531100	IT - C/E COMPUTER SUPPORT			
	29.00	81011881	548500	IT - C/E SUPPLIES			
	124.70	81011881	542100	IT - C/E COMPUTER SUPPORT			
	14.10	81011881	542100	IT - C/E COMMUNICATION			
	4.38	81011881	548500	IT - C/E COMMUNICATION			
	14.27	81011881	548500	IT - C/E COMPUTER SUPPORT			
	25.01	81011881	531100	IT - C/E COMPUTER SUPPORT			
	446.80	81011881	443410	IT - C/E SUPPLIES			
	105.65	81011881	535500	IT - C/E TRAINING			
	39.42	81011881	443410	IT - C/E COMPUTER PARTS & EQ			
	39.42	81011881	443410	IT - C/E TRAINING			
	265.27	81011881	535500	IT - C/E TRAINING			
	59.55	81011881	531100	IT - C/E COMPUTER PARTS & EQ			
	6.51	81011881	531100	IT - C/E SUPPLIES			
	839.41	81011881	535500	IT - C/E SUPPLIES			
	121.61	81011881	535500	IT - C/E COMPUTER PARTS & EQ			
				IT - C/E COMPUTER PARTS & EQ			

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				19.65	81011881	531100	IT - C/E SUPPLIES				
				-265.27	81011881	535500	IT - C/E COMPUTER PARTS & EQ				
				220.29	81011881	548500	IT - C/E COMPUTER SUPPORT				
				97.97	81011881	531100	IT - C/E SUPPLIES				
				6.00	81011881	548500	IT - C/E COMPUTER SUPPORT				
				226.47	81011881	535500	IT - C/E COMPUTER PARTS & EQ				
				15.00	81011881	548500	IT - C/E COMPUTER SUPPORT				
				21.84	81011881	548500	IT - C/E COMPUTER SUPPORT				
Invoice: USB FEB26 BOHA				284506	USB FEB26 BOHA		02/25/2026	USBFEB26		85.00	
				85.00	31011492	54910001195	EX/US BANK FEB26/H BOETTCHER				
							CAP-TRANSP-DUES, SUBS & MEMBER				
Invoice: USB FEB26 BIMJ				284505	USB FEB26 BIMJ		02/25/2026	USBFEB26		830.63	
				100.00	73111290	549100	PW/US BANK FEB26/M BIDLENCIK				
				76.58	73411345	531100	O&M-STREET-MAINT O/H-MISC				
				202.44	73425358	531100	OFFICE SUPPLIES				
				266.90	73011897	531100	O&M-WWTP-SUPPLIES				
				120.01	73011189	531100	O&M-C/E-PWY FAC-SUPPLIES				
				19.70	73011897	531100	O&M - C/E FACIL OFC SUPPLIES				
				45.00	73111290	539100	O&M-C/E-PWY FAC-SUPPLIES				
							O&M-NON-TRAVEL FOOD/BEV				
Invoice: USB FEB26 BECA				284504	USB FEB26 BECA		02/25/2026	USBFEB26		150.00	
				150.00	51011120	443410	POL/US BANK FEB26/C BEACH				
							PD-CLERKS-TRAINING				
Invoice: USB FEB26 BALE				284503	USB FEB26 BALE		02/25/2026	USBFEB26		1,296.70	
				87.29	53011212	53110000962	POL/US BANK FEB26/L BASTIAN				
				102.28	53011212	531100	TRACKING CANINE-SUPPLIES				
				464.43	53011212	443410	PD-C/E-PATROL SUPPLIES				
				78.50	53011212	531100	POLICE - C/E PATROL TRAINING				
				5.50	53011212	443410	PD-C/E-PATROL SUPPLIES				
				39.93	53011212	443410	POLICE - C/E PATROL TRAINING				
				55.45	53011212	443410	POLICE - C/E PATROL TRAINING				
				45.11	53011212	443410	POLICE - C/E PATROL TRAINING				
				24.78	53011212	443410	POLICE - C/E PATROL TRAINING				
				27.17	53011212	443410	POLICE - C/E PATROL TRAINING				
				28.25	53011212	443410	POLICE - C/E PATROL TRAINING				
				26.25	53011212	549100	PD-C/E-PATROL-DUES/SUBCR/MEMBR				
				72.06	53011212	531100	PD-C/E-PATROL SUPPLIES				
				129.89	54025212	531100	MARINE - SUPPLIES				
				21.83	54025212	531100	MARINE - SUPPLIES				
				79.25	51011215	531100	POLICE - C/E FACIL SUPPLIES				
				8.73	51011215	531100	POLICE - C/E FACIL SUPPLIES				
Invoice: USB FEB26 ARRE				284502	USB FEB26 ARRE		02/25/2026	USBFEB26		237.13	
				107.68	63470586	549500	PCD/US BANK FEB26/R ARGETSINGER				
				129.45	63470586	542500	CUR-DEV-ZONING-COPIES/PRINTING				
							CUR-DEV-ZONING-POSTAGE				

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Invoice: USB FEB26 ALTH	284501	USB FEB26 ALTH	02/25/2026	USBFEB26	6.00
	6.00	21011125 531100	CRT/US BANK FEB26/T ALPAUGH		
			COURT-SUPPLIES		
Invoice: USB FEB26 PANI	284527	USB FEB26 PANI	02/25/2026	USBFEB26	2,557.98
	23.39	73637956 443410	PW/US BANK FEB26/N PATTON		
	18.09	73637956 443410	TRAINING		
	11.97	73637956 443410	TRAINING		
	55.28	73637956 443410	TRAINING		
	508.44	73637956 443410	TRAINING		
	59.59	73637956 443410	TRAINING		
	153.38	73411345 531100	OFFICE SUPPLIES		
	1,727.84	73421355 531100	WIN COLL-SUPPLIES		
Invoice: USB FEB26 NIPE	284526	USB FEB26 NIPE	02/25/2026	USBFEB26	3,999.36
	121.66	11011116 539100	EXCC/US BANK FEB26/P NIMB		
	7.96	11011116 539100	COUNCIL-NON TRAVEL FOOD/SNACK		
	122.96	11011116 539100	COUNCIL-NON TRAVEL FOOD/SNACK		
	765.33	36011143 443410	COUNCIL-NON TRAVEL FOOD/SNACK		
	495.00	36011143 443410	CLERK-GF-TRAINING		
	495.00	36011143 443410	CLERK-GF-TRAINING		
	295.80	36011143 443410	CLERK-GF-TRAINING		
	170.50	11011116 539100	CLERK-GF-TRAINING		
	601.50	36011143 545000	COUNCIL-NON TRAVEL FOOD/SNACK		
	601.50	36011143 545000	CLERK-RENTS		
	48.00	36011143 541100	CLERK-RENTS		
	148.48	11011116 539100	CLERK-C/E-PROF SVCS		
	125.67	11011116 539100	COUNCIL-NON TRAVEL FOOD/SNACK		
			COUNCIL-NON TRAVEL FOOD/SNACK		
Invoice: USB FEB26 NEAD	284525	USB FEB26 NEAD	02/25/2026	USBFEB26	573.63
	400.00	31011131 54500001359	EX/US BANK FEB26/A NEBENZAHL		
	173.63	31011131 54110001359	VOLUNTEER APPR EVENT-RENTALS		
			VOLUNTEER APPR EVENT-PROF SVCS		
Invoice: USB FEB26 SCEL	284536	USB FEB26 SCEL	02/25/2026	USBFEB26	157.53
	129.94	31011131 531100	EX/US BANK FEB26/E SCHROER		
	3.29	31011131 531100	EX-GF-SUPPLIES		
	24.30	31011131 531100	EX-GF-SUPPLIES		
			EX-GF-SUPPLIES		
Invoice: USB FEB26 LEAN	284523	USB FEB26 LEAN	02/25/2026	USBFEB26	917.15
	120.00	81011881 542100	EX/US BANK FEB26/A LESAGE		
	100.00	31011256 542100	IT - C/E COMMUNICATION		
	81.85	31011256 531100	EX-GF-EMERG PREP-PHONE		
	360.31	31011256 531100	EX-GF-EMERG PREP-SUPPLIES		
	111.00	31011256 541100	EX-GF-EMERG PREP-SUPPLIES		
	84.98	31011256 531100	EX-GF-EMERG PREP-PROF SVCS		
	22.89	31011256 531100	EX-GF-EMERG PREP-SUPPLIES		
	36.12	31011256 531100	EX-GF-EMERG PREP-SUPPLIES		

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Invoice: USB FEB26 LEJO	284522	USB FEB26 LEJO	02/25/2026	USBFEB26	21.83
	21.83	53011212 531100	POL/US BANK FEB26/J LEDBETTER		
			PD-C/E-PATROL SUPPLIES		
Invoice: USB FEB26 LABR	284521	USB FEB26 LABR	02/25/2026	USBFEB26	1,263.65
	400.00	33011161 53110000302	HR/US BANK FEB26/B LANDOLT		
	475.00	33011161 53110000302	EMPLOYEE RECOG-HR-C/E-SUPPLIES		
	125.00	33011161 544000	EMPLOYEE RECOG-HR-C/E-SUPPLIES		
	263.65	91029179 531100	HR-C/E-ADVERTISING		
			GG-SELF INS-WELLNESS-SUPPLIES		
Invoice: USB FEB26 KIBL	284520	USB FEB26 KIBL	02/25/2026	USBFEB26	297.10
	16.00	31011134 443410	EX/US BANK FEB26/B KING		
	68.37	11011116 543100	EX-GF-TRAINING		
	25.14	11011116 543100	COUNCIL-TRAVEL/MEALS/LODGING		
	187.59	31011134 443410	COUNCIL-TRAVEL/MEALS/LODGING		
			EX-GF-TRAINING		
Invoice: USB FEB26 HOMA	284519	USB FEB26 HOMA	02/25/2026	USBFEB26	1,755.69
	144.24	73425358 531100	PW/US BANK FEB26/M HORTON		
	51.00	91421891 542500	O&M-WWTP-SUPPLIES		
	36.79	73425358 531100	GG-SWR-FAC-POSTAGE		
	450.00	73425358 443410	O&M-WWTP-SUPPLIES		
	5.50	73425358 543100	O&M-WWTP-TRAINING		
	190.04	73425358 531100	O&M-WWTP-TRAVEL		
	190.99	73425358 531100	O&M-WWTP-SUPPLIES		
	143.05	73425358 531100	O&M-WWTP-SUPPLIES		
	81.89	73425358 531100	O&M-WWTP-SUPPLIES		
	75.54	73425358 531100	O&M-WWTP-SUPPLIES		
	71.91	73425358 531100	O&M-WWTP-SUPPLIES		
	55.70	73425358 531100	O&M-WWTP-SUPPLIES		
	150.44	73425358 531100	O&M-WWTP-SUPPLIES		
	108.60	73425358 443410	O&M-WWTP-TRAINING		
Invoice: USB FEB26 RYLA	284530	USB FEB26 RYLA	02/25/2026	USBFEB26	3,595.00
	1,945.00	31011492 549100	EX/US BANK FEB26/L RYSER		
	1,650.00	31011492 443410	CLIMATE ADAPTION-DUES/SUBSCRIP		
			CLIMATE ADAPTION-TRAINING		
Invoice: USB FEB26 HASH	284517	USB FEB26 HASH	02/25/2026	USBFEB26	3,227.66
	95.10	31011572 531100	EX/US BANK FEB26/S HAYS		
	5.47	31011572 548500	EX-GF-OUTREACH-SUPPLIES		
	5.47	31011572 548500	EX-GF-OUTREACH-SOFTWARE MAINT		
	15.28	31011572 542450	EX-GF-OUTREACH-SOFTWARE MAINT		
	32.75	31011572 548500	EX-GF-OUTREACH-ADV		
	5.47	31011572 548500	EX-GF-OUTREACH-SOFTWARE MAINT		
	6.50	31011572 549100	EX-GF-OUTREACH-SOFTWARE MAINT		
	700.00	31011572 549100	OUTREACH DUES, SUBS& MEMBER		
	21.84	31011572 548500	OUTREACH DUES, SUBS& MEMBER		
			EX-GF-OUTREACH-SOFTWARE MAINT		

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	108.11	31011572	548500	EX-GF-OUTREACH-SOFTWARE MAINT				
	5.47	31011572	548500	EX-GF-OUTREACH-SOFTWARE MAINT				
	5.47	31011572	548500	EX-GF-OUTREACH-SOFTWARE MAINT				
	5.47	31011572	548500	EX-GF-OUTREACH-SOFTWARE MAINT				
	14.99	31011572	549100	OUTREACH DUES, SUBS& MEMBER				
	325.00	31011572	531100	EX-GF-OUTREACH-SUPPLIES				
	180.00	31011572	549100	OUTREACH DUES, SUBS& MEMBER				
	1,390.00	31011572	443410	EX-GF-OUTREACH-TRAINING				
	293.18	31011572	443410	EX-GF-OUTREACH-TRAINING				
	12.09	31011572	542450	EX-GF-OUTREACH-ADV				
Invoice: USB FEB26 FRCA	284516	USB FEB26	FRCA	02/25/2026	USBFEB26			275.00
	275.00	41011144	443410	FIN/US BANK FEB26/C FREITAS				
				FIN - C/E TRAINING				
Invoice: USB FEB26 FAJO	284515	USB FEB26	FAJO	02/25/2026	USBFEB26			811.71
	393.00	53011212	531100	POL/US BANK FEB26/J FASTAIA				
	227.08	51011217	531100	PD-C/E-PATROL SUPPLIES				
	191.63	53011212	539100	PD-C/E-PARKING ENF-SUPPLIES				
				PATROL-NON TRAVEL FOOD/SNACK				
Invoice: USB FEB26 EDTR	284514	USB FEB26	EDTR	02/25/2026	USBFEB26			4,611.20
	335.95	73501448	66400001403	PW/US BANK FEB26/T EDWARDS				
	585.23	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
	2,931.43	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
	101.89	73411345	531100	OFFICE SUPPLIES				
	101.89	73421355	531100	WIN COLL-SUPPLIES				
	101.88	73431835	531100	OFFICE SUPPLIES				
	65.44	73411345	531100	OFFICE SUPPLIES				
	87.80	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
	26.23	91411891	542500	GG-WTR-FAC-POSTAGE				
	271.91	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
	64.91	73421355	542500	SEWER MAINT POSTAGE				
	249.35	73411345	542500	O&M-WTR MAINT-POSTAGE/SHIPPING				
	9.89	73411345	531100	OFFICE SUPPLIES				
	9.88	73421355	531100	WIN COLL-SUPPLIES				
	35.08	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
	-367.56	73501448	66400001403	FORD F250 MED DUTY TRUCK PUR				
				CHECK	7373 TOTAL:			62,242.02

NUMBER OF CHECKS 1 *** CASH ACCOUNT TOTAL *** 62,242.02

	COUNT	AMOUNT
TOTAL MANUAL CHECKS	1	62,242.02

*** GRAND TOTAL *** 62,242.02

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 266	APP 001-213000	03/16/2026	USBFEB26	031626			GENERAL - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		47,251.82	
	APP 635-111100	03/16/2026	USBFEB26	031626			CASH AP CASH DISBURSEMENTS JOURNAL			62,242.02
	APP 402-213000	03/16/2026	USBFEB26	031626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		4,052.12	
	APP 631-213000	03/16/2026	USBFEB26	031626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		2,611.77	
	APP 401-213000	03/16/2026	USBFEB26	031626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		722.16	
	APP 403-213000	03/16/2026	USBFEB26	031626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		391.28	
	APP 407-213000	03/16/2026	USBFEB26	031626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		2,764.16	
	APP 101-213000	03/16/2026	USBFEB26	031626			STREETS - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		568.87	
	APP 501-213000	03/16/2026	USBFEB26	031626			ER&R-ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		3,879.84	
GENERAL LEDGER TOTAL									62,242.02	62,242.02
	APP 631-130000	03/16/2026	USBFEB26	031626			DUE TO/FROM CLEARING		59,630.25	
	APP 001-130000	03/16/2026	USBFEB26	031626			GENERAL - DUE TO/FROM CLEARING			47,251.82
	APP 402-130000	03/16/2026	USBFEB26	031626			DUE TO/FROM CLEARING			4,052.12
	APP 401-130000	03/16/2026	USBFEB26	031626			DUE TO/FROM CLEARING			722.16
	APP 403-130000	03/16/2026	USBFEB26	031626			DUE TO/FROM CLEARING			391.28
	APP 407-130000	03/16/2026	USBFEB26	031626			DUE TO/FROM CLEARING			2,764.16
	APP 101-130000	03/16/2026	USBFEB26	031626			STREETS - DUE TO/FROM CLEARING			568.87
	APP 501-130000	03/16/2026	USBFEB26	031626			ER&R-DUE TO/FROM CLEARING			3,879.84
SYSTEM GENERATED ENTRIES TOTAL									59,630.25	59,630.25
JOURNAL 2026/03/266 TOTAL									121,872.27	121,872.27

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FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	266	03/16/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		47,251.82
001-213000				GENERAL - ACCOUNTS PAYABLE	47,251.82	
				FUND TOTAL	47,251.82	47,251.82
101 STREET FUND	2026	3	266	03/16/2026		
101-130000				STREETS - DUE TO/FROM CLEARING		568.87
101-213000				STREETS - ACCOUNTS PAYABLE	568.87	
				FUND TOTAL	568.87	568.87
401 WATER OPERATING FUND	2026	3	266	03/16/2026		
401-130000				DUE TO/FROM CLEARING		722.16
401-213000				ACCOUNTS PAYABLE	722.16	
				FUND TOTAL	722.16	722.16
402 SEWER OPERATING FUND	2026	3	266	03/16/2026		
402-130000				DUE TO/FROM CLEARING		4,052.12
402-213000				ACCOUNTS PAYABLE	4,052.12	
				FUND TOTAL	4,052.12	4,052.12
403 STORM & SURFACE WATER FUND	2026	3	266	03/16/2026		
403-130000				DUE TO/FROM CLEARING		391.28
403-213000				ACCOUNTS PAYABLE	391.28	
				FUND TOTAL	391.28	391.28
407 BUILDING & DEVELOPMENT FUND	2026	3	266	03/16/2026		
407-130000				DUE TO/FROM CLEARING		2,764.16
407-213000				ACCOUNTS PAYABLE	2,764.16	
				FUND TOTAL	2,764.16	2,764.16
501 EQUIPMENT RENTAL & REVOLVING	2026	3	266	03/16/2026		
501-130000				ER&R-DUE TO/FROM CLEARING		3,879.84
501-213000				ER&R-ACCOUNTS PAYABLE	3,879.84	
				FUND TOTAL	3,879.84	3,879.84
631 CLEARING FUND	2026	3	266	03/16/2026		
631-130000				DUE TO/FROM CLEARING	59,630.25	
631-213000				ACCOUNTS PAYABLE	2,611.77	
635-111100				CASH		62,242.02
				FUND TOTAL	62,242.02	62,242.02

FUND	DUE TO	DUE FR
001 GENERAL FUND		47,251.82
101 STREET FUND		568.87
401 WATER OPERATING FUND		722.16
402 SEWER OPERATING FUND		4,052.12
403 STORM & SURFACE WATER FUND		391.28
407 BUILDING & DEVELOPMENT FUND		2,764.16
501 EQUIPMENT RENTAL & REVOLVING		3,879.84
631 CLEARING FUND		
	59,630.25	
	-----	-----
TOTAL	59,630.25	59,630.25

** END OF REPORT - Generated by Grace Lin **

WA ST DOR - EXCISE TAX FEB26 *HL* 03/27/26

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO

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					INVOICE DTL DESC			
7374	03/26/2026	MANL	124 WA ST DEPT OF REVENU	284553	FEB26	02/28/2026	ETFEB26	12,061.64
Invoice: FEB26								
						EXCISE TAXES - FEB 2026		
				172.31	91411341	553000	FINANCE - WATER EXTRNL TAXES	
				7,526.93	91421351	553000	FINANCE - SEWER - EXTRNL TAXES	
				8.47	91411341	553000	FINANCE - WATER EXTRNL TAXES	
				2,392.02	91431383	553000	FINANCE - SSWM - EXTRNL TAXES	
				643.00	91421351	553000	FINANCE - SEWER - EXTRNL TAXES	
				32.57	73425358	531100	O&M-WWTP-SUPPLIES	
				19.32	73425358	531100	O&M-WWTP-SUPPLIES	
				82.66	81011881	54110001398	WEBSITE UPDATE - PROF SVCS	
				81.70	81011881	54110001398	WEBSITE UPDATE - PROF SVCS	
				82.52	81011881	54110001398	WEBSITE UPDATE - PROF SVCS	
				85.97	81011881	54110001398	WEBSITE UPDATE - PROF SVCS	
				920.00	61011581	548500	PCD-GF-ADMIN-SOFTWARE MAINT	
				14.17	73011757	531100	O&M-C/E-MARINA-SUPPLIES	
							CHECK 7374 TOTAL:	12,061.64
					NUMBER OF CHECKS	1	*** CASH ACCOUNT TOTAL ***	12,061.64
							COUNT	AMOUNT
							-----	-----
					TOTAL MANUAL CHECKS		1	12,061.64
							*** GRAND TOTAL ***	12,061.64

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 281	APP 401-213000	03/26/2026	ETFEB26	032626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		180.78	
APP 635-111100	03/26/2026	ETFEB26	032626				CASH AP CASH DISBURSEMENTS JOURNAL			12,061.64
APP 402-213000	03/26/2026	ETFEB26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		8,221.82	
APP 403-213000	03/26/2026	ETFEB26	032626				ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		2,392.02	
APP 001-213000	03/26/2026	ETFEB26	032626				GENERAL - ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		1,267.02	
GENERAL LEDGER TOTAL									12,061.64	12,061.64
APP 631-130000	03/26/2026	ETFEB26	032626				DUE TO/FROM CLEARING		12,061.64	
APP 401-130000	03/26/2026	ETFEB26	032626				DUE TO/FROM CLEARING			180.78
APP 402-130000	03/26/2026	ETFEB26	032626				DUE TO/FROM CLEARING			8,221.82
APP 403-130000	03/26/2026	ETFEB26	032626				DUE TO/FROM CLEARING			2,392.02
APP 001-130000	03/26/2026	ETFEB26	032626				GENERAL - DUE TO/FROM CLEARING			1,267.02
SYSTEM GENERATED ENTRIES TOTAL									12,061.64	12,061.64
JOURNAL 2026/03/281 TOTAL									24,123.28	24,123.28

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CITY OF BAINBRIDGE ISLAND
A/P CASH DISBURSEMENTS JOURNAL

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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	281	03/26/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		1,267.02
001-213000				GENERAL - ACCOUNTS PAYABLE	1,267.02	
				FUND TOTAL	1,267.02	1,267.02
401 WATER OPERATING FUND	2026	3	281	03/26/2026		
401-130000				DUE TO/FROM CLEARING		180.78
401-213000				ACCOUNTS PAYABLE	180.78	
				FUND TOTAL	180.78	180.78
402 SEWER OPERATING FUND	2026	3	281	03/26/2026		
402-130000				DUE TO/FROM CLEARING		8,221.82
402-213000				ACCOUNTS PAYABLE	8,221.82	
				FUND TOTAL	8,221.82	8,221.82
403 STORM & SURFACE WATER FUND	2026	3	281	03/26/2026		
403-130000				DUE TO/FROM CLEARING		2,392.02
403-213000				ACCOUNTS PAYABLE	2,392.02	
				FUND TOTAL	2,392.02	2,392.02
631 CLEARING FUND	2026	3	281	03/26/2026		
631-130000				DUE TO/FROM CLEARING	12,061.64	
635-111100				CASH		12,061.64
				FUND TOTAL	12,061.64	12,061.64

FUND		DUE TO	DUE FR
001	GENERAL FUND		1,267.02
401	WATER OPERATING FUND		180.78
402	SEWER OPERATING FUND		8,221.82
403	STORM & SURFACE WATER FUND		2,392.02
631	CLEARING FUND		
		12,061.64	
		-----	-----
	TOTAL	12,061.64	12,061.64

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER INVOICE

INV DATE PO

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				INVOICE DTL DESC		
7375	03/26/2026	MANL	969 DEPARTMENT OF LICENS	284648	MAR26FA	03/23/2026 FAMAR26 291.00
				Invoice: MAR26FA		
				291.00	41654860 586000	POL/MARCH 2026 CPLS CPL GUN PERMIT-STATE SHARE OUT

CHECK 7375 TOTAL: 291.00

NUMBER OF CHECKS 1 *** CASH ACCOUNT TOTAL *** 291.00

	COUNT	AMOUNT
	-----	-----
TOTAL MANUAL CHECKS	1	291.00

*** GRAND TOTAL *** 291.00

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YEAR PER JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 3 282	APP 650-213000	03/26/2026	FAMAR26	032626			ACCOUNTS PAYABLE AP CASH DISBURSEMENTS JOURNAL		291.00	
APP 635-111100	03/26/2026	FAMAR26	032626				CASH AP CASH DISBURSEMENTS JOURNAL			291.00
GENERAL LEDGER TOTAL									291.00	291.00
APP 631-130000	03/26/2026	FAMAR26	032626				DUE TO/FROM CLEARING		291.00	
APP 650-130000	03/26/2026	FAMAR26	032626				DUE TO/FROM CLEARING			291.00
SYSTEM GENERATED ENTRIES TOTAL									291.00	291.00
JOURNAL 2026/03/282 TOTAL									582.00	582.00

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CITY OF BAINBRIDGE ISLAND
A/P CASH DISBURSEMENTS JOURNAL

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JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
631	CLEARING FUND	2026	3	282	03/26/2026			
	631-130000					DUE TO/FROM CLEARING	291.00	
	635-111100					CASH		291.00
						FUND TOTAL	291.00	291.00
650	AGENCY FUND	2026	3	282	03/26/2026			
	650-130000					DUE TO/FROM CLEARING		291.00
	650-213000					ACCOUNTS PAYABLE	291.00	
						FUND TOTAL	291.00	291.00

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JOURNAL ENTRIES TO BE CREATED

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FUND		DUE TO	DUE FR
631	CLEARING FUND	291.00	
650	AGENCY FUND		291.00
TOTAL		291.00	291.00

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	VOUCHER	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC									
7376	03/27/2026	EFT	5 ACE HARDWARE	284538	60097-1	03/10/2026		03/26/26	51.04
	Invoice: 60097-1			51.04	73011897 53110001401	PW/NO 24478 - KITCHEN PROJECT PW KITCHEN/LUNCH RM SUPPLIES			
	Invoice: 060105-1			284539	060105-1	03/10/2026		03/26/26	10.91
				10.91	73011897 53110001401	PW/NO 24478 - KITCHEN PROJECT PW KITCHEN/LUNCH RM SUPPLIES			
	Invoice: 060110-1			284540	060110-1	03/11/2026		03/26/26	18.08
				18.08	73111261 531100	PW/NO 24512 - PADLOCK, KEYS OFFICE SUPPLIES			
	Invoice: 60112-1			284541	60112-1	03/11/2026		03/26/26	40.37
				40.37	73111261 531100	PW/NO 24512 - BIT HOLDER, WIRE CONNECTOR OFFICE SUPPLIES			
	Invoice: 060113-1			284542	060113-1	03/11/2026		03/26/26	28.36
				28.36	73011897 53110001401	PW/NO 24478 - KITCHEN PROJECT PW KITCHEN/LUNCH RM SUPPLIES			
	Invoice: 060117-1			284543	060117-1	03/11/2026		03/26/26	69.84
				69.84	73011897 531100	PW/NO 24478 - KITCHEN SUPPLIES O&M-C/E-PWY FAC-SUPPLIES			
	Invoice: 60121-1			284544	60121-1	03/11/2026		03/26/26	62.19
				62.19	73411345 531100	PW/NO 24528 - BUCKET, USB PLUG TO ETHERNET ADAPTER OFFICE SUPPLIES			
	Invoice: 060123-1			284545	060123-1	03/11/2026		03/26/26	45.80
				45.80	73421355 531100	PW/NO 24557 - HEX KEY SET, FASTENERS WIN COLL-SUPPLIES			
	Invoice: 060130-1			284546	060130-1	03/12/2026		03/26/26	73.95
				73.95	73411345 531100	PW/NO 24527 - LUBRICANT, RISER REMOVAL TOOL OFFICE SUPPLIES			
	Invoice: 060133-1			284547	060133-1	03/13/2026		03/26/26	93.28
				93.28	73011183 531100	PW/NO 24476 - DOWEL, MOUNTING TAPE, SCREWS, O&M-C/E-CH FAC-SUPPLIES			
	Invoice: 60139-1			284548	60139-1	03/13/2026		03/26/26	81.14
				81.14	73411345 531100	PW/NO 24523 - ISOPROPYL ALCOHOL OFFICE SUPPLIES			
	Invoice: 060145-1			284549	060145-1	03/16/2026		03/26/26	167.99
				167.99	73411345 531100	PW/NO 25562 - PLUMBING SUPPLIES, WRENCH OFFICE SUPPLIES			
	Invoice: 060147-1			284550	060147-1	03/16/2026		03/26/26	98.25
				98.25	73011768 531100	PW/NO 24482 - RAKES O&M-C/E-PARKS-SUPPLIES			

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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				INVOICE DTL DESC					
Invoice: 60162-1				284551	60162-1	03/18/2026	03/26/26	61.50	
				61.50	73411345 531100	PW/WO 24523 - PLUMBING SUPPLIES			
						OFFICE SUPPLIES			
Invoice: 60163-1				284552	60163-1	03/18/2026	03/26/26	85.10	
				85.10	73011757 531100	PW/WO 25610 - EXTRACTOR SET, DRILL BITS			
						O&M-C/E-MARINA-SUPPLIES			
						CHECK	7376 TOTAL:	987.80	
7377 03/27/2026 EFT				10607	AQUATIC INFORMATICS	284631	117217		
Invoice: 117217				5,895.16	73421355 548500	03/05/2026	20260006 03/26/26	5,895.16	
						PW/WIMS RIO SOFTWARE SUBSCRIP FOR WATER AND SEWER			
						WIN COLL-PC MAINT			
						CHECK	7377 TOTAL:	5,895.16	
7378 03/27/2026 EFT				10865	HADLOCK ENTERPRISES	284554	112674		
Invoice: 112674				1,534.30	73501448 66400001395	03/13/2026	03/26/26	1,534.30	
						PW/2025 CHEVROLET TAHOE UPFIT FOR POLICE			
						MACHINE & EQUIPMENT			
						CHECK	7378 TOTAL:	1,534.30	
7379 03/27/2026 EFT				4365	AUTOMATIC FUNDS TRAN	284555	136045		
Invoice: 136045				1,191.09	73637892 542440	03/13/2026	03/26/26	1,956.13	
				765.04	73637892 542500	PW/WATER QUALITY REPORTS			
						COMMUNITY INFORMATION ADS			
						O&M-ALLOC-WTR-POSTAGE			
Invoice: 136002				284633	136002	03/02/2026	03/26/26	991.67	
				240.34	43411341 541100	FIN/STATEMENT PREP AND MAIL			
				240.34	43421351 541100	FIN - WATER ADMIN PROF SERVICE			
				255.49	91411891 542500	FIN - SEWER ADMIN PROF SERVICE			
				255.50	91421891 542500	GG-WTR-FAC-POSTAGE			
						GG-SWR-FAC-POSTAGE			
Invoice: 136052				284634	136052	03/09/2026	03/26/26	10.71	
				2.02	43411341 541100	FIN/FINAL BILL PRINT AND MAIL			
				2.03	43421351 541100	FIN - WATER ADMIN PROF SERVICE			
				3.33	91411891 542500	FIN - SEWER ADMIN PROF SERVICE			
				3.33	91421891 542500	GG-WTR-FAC-POSTAGE			
						GG-SWR-FAC-POSTAGE			
						CHECK	7379 TOTAL:	2,958.51	
7380 03/27/2026 EFT				4861	AXON ENTERPRISES, IN	284635	INUS429112		
Invoice: INUS429112				5,814.90	53011212 54850000956	03/15/2026	03/26/26	5,814.90	
						POL/FLEET ANNUAL			
						AXON CAMERA SYSTEMS-MAINT			

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CASH ACCOUNT: 635 111100 CASH
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INV DATE PO CHECK RUN

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INVOICE DTL DESC

CHECK 7380 TOTAL: 5,814.90

7381 03/27/2026 EFT 5412 BENEFIT ADMINISTRATI 284636 260304
Invoice: 260304
4.71 21011125 520000
18.86 31011131 520000
9.43 51011211 520000
9.43 61011581 520000
23.57 71011321 520000

03/09/2026 03/26/26 66.00
HSA/FSA BENEFITS
COURT-BENEFITS
EX-GF-BEN
PD-C/E ADMIN-BENEFITS
PCD - C/E ADMIN BENEFITS
PW - C/E BENEFITS

CHECK 7381 TOTAL: 66.00

7382 03/27/2026 EFT 10423 BLUEALLY TECHNOLOGY 284637 INV5797
Invoice: INV5797
7,727.21 81011881 548500

11/21/2024 03/26/26 7,727.21
IT/BARRACUDA EMAIL ARCHIVING APPLIANCE SUPPORT
IT - C/E COMPUTER SUPPORT

CHECK 7382 TOTAL: 7,727.21

7383 03/27/2026 EFT 9863 CAMINO TECHNOLOGIES 284556 300-000211
Invoice: 300-000211
10,000.00 61011581 548500

08/28/2025 03/26/26 10,000.00
PCD/CLARITI LAUNCH PERMIT GUIDE SW 10/1/25-9/30/26
PCD-GF-ADMIN-SOFTWARE MAINT

CHECK 7383 TOTAL: 10,000.00

7384 03/27/2026 EFT 4821 CASCADIA CONSULTING 284557 12962
Invoice: 12962
19,651.75 31011492 54110001387

03/17/2026 03/26/26 19,651.75
EX/GREENHOUSE GAS INVENTORY
CAP-GHG-PROF SVCS

CHECK 7384 TOTAL: 19,651.75

7385 03/27/2026 EFT 10773 DOMINGUS, JUSTIN 284569 9
Invoice: 9
180.00 31011557 54110001019

03/20/2026 03/26/26 180.00
EX/PUBLIC FARMLAND MANAGEMENT
FARM MNGT SVCS-FOTF OR STAHL

CHECK 7385 TOTAL: 180.00

7386 03/27/2026 EFT 4639 ENNIS-FLINT, INC. 284570 295707
Invoice: 295707
2,861.04 73111264 53110000908

01/30/2026 03/26/26 2,861.04
PW/PAVEMENT MARKINGS
PAVEMENT MARKINGS-SUPPLY

CHECK 7386 TOTAL: 2,861.04

7387 03/27/2026 EFT 10151 FASTENAL COMPANY 284571 WABR172911
Invoice: WABR172911
145.97 73637891 531100

03/06/2026 03/26/26 145.97
PW/SAFETY SUPPLIES
OFFICE SUPPLIES

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

						CHECK	7387 TOTAL:	145.97
7388 03/27/2026 EFT	1953 FERGUSON ENTERPRISES	284591	0302228		12/16/2025	03/26/26		1,089.67
Invoice: 0302228					PW/WO 24528 - BOX LOCK EXP BAR X4, PENTA TOOL X4			
		1,089.67	73411345	531100	OFFICE SUPPLIES			
					CHECK	7388 TOTAL:		1,089.67
7389 03/27/2026 EFT	1953 FERGUSON ENTERPRISES	284566	0108475		02/25/2026	03/26/26		149.43
Invoice: 0108475					PW/WO 24565 - PIPE FITTINGS			
		149.43	73426355	531100	O&M-SIS-SUPPLIES			
		284567	0110974		03/11/2026 20250054	03/26/26		49,088.82
Invoice: 0110974					PW/RADIO READ WATER METERS FOR WINSLOW WATER SYS			
		49,088.82	73411341	54810001375	RADIO READ METER EQ-INSTALL			
					CHECK	7389 TOTAL:		49,238.25
7390 03/27/2026 EFT	8520 FRANCISCAN MEDICAL G	284572	OMF6 FEB26		03/12/2026	03/26/26		75.00
Invoice: OMF6 FEB26					PW/OCCUPATIONAL HEALTH SERVICES			
		75.00	73637891	541100	PROFESSIONAL SERVICES			
					CHECK	7390 TOTAL:		75.00
7391 03/27/2026 EFT	513 GRAINGER	284568	9743826258		12/15/2025	03/26/26		474.60
Invoice: 9743826258					PW/WO 24476 - GEN PURPOSE MOTOR, PULL ELBOWS			
		474.60	73011183	531100	O&M-C/E-CH FAC-SUPPLIES			
					CHECK	7391 TOTAL:		474.60
7392 03/27/2026 EFT	10439 KELLEY CREATE CO	284576	41301840		02/17/2026	03/26/26		446.63
Invoice: 41301840					PCD,ENG,IT/PRINTER PLOTTER SCANNER LEASE-HP4250			
		148.87	61011581	545000	PCD - C/E ADMIN RENTS & LEASES			
		148.88	72011321	545000	ENG - C/E ADMIN RENTS & LEASES			
		148.88	81011881	545000	IT - C/E RENTS & LEASES			
		284577	41472678		03/11/2026	03/26/26		233.69
Invoice: 41472678					PW/COPIER LEASE-6525AC			
		233.69	73637891	545000	RENTS & LEASES - OPERATING			
		284578	41535687		03/20/2026	03/26/26		491.29
Invoice: 41535687					PCD,ENG,IT/PRINTER PLOTTER SCANNER LEASE-HP4250			
		148.87	61011581	545000	PCD - C/E ADMIN RENTS & LEASES			
		148.88	72011321	545000	ENG - C/E ADMIN RENTS & LEASES			
		148.88	81011881	545000	IT - C/E RENTS & LEASES			
		44.66	41011141	549900	FIN-GF-MISC EXP			

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

					CHECK	7392 TOTAL:	1,171.61	
7393	03/27/2026 EFT	10563	HORTON WEIBEL BROUGH	284579	28952	03/16/2026	03/26/26	10,000.00
Invoice: 28952				10,000.00	32011281 541113	LEGAL/INDIGENT DEFENSE SERVICES (2025-2027) LGL-PUBLIC DEFENDER		
					CHECK	7393 TOTAL:	10,000.00	
7394	03/27/2026 EFT	10871	MICHIEL ZUIDWEG	284580	16302	03/10/2026	03/26/26	40,000.00
Invoice: 16302				40,000.00	31011492 54110001382	EX/EVAL OF PV AND BATTERY ENERGY SOLAR RESILIENCY STUDY -PS		
					CHECK	7394 TOTAL:	40,000.00	
7395	03/27/2026 EFT	2430	OGDEN MURPHY WALLACE	284641	925745	03/16/2026	03/26/26	38,398.50
Invoice: 925745				38,398.50	32011152 54111101379	LEGAL/2026 CITY ATTORNEY SERVICES LIT-LINDENBAUM		
Invoice: 925861				284642	925861	03/16/2026	03/26/26	96,659.28
				150.00	32011152 54111101240	LEGAL/2026 CITY ATTORNEY SERVICES LIT-RICH (SUP.CT.)		
				80.00	32011152 54111101306	LIT-GERLACH CLAIM FOR DAMAGES		
				29,200.73	32011152 54111101352	GERLACH LUPA APPL OUTSIDE ATTY		
				33,090.00	32011545 54111001435	LGL ADICE - JANOW SEPA REVIEW		
				255.00	32011152 54111001045	LGL-VERIZON FRANCHISE		
				650.00	32011152 54111001131	ETHICS BOARD LEGAL ADVISOR		
				2,862.50	32011541 54111001270	GEN'L PRR WORK-OUTSIDEATTORNEY		
				16,261.05	32011541 54111001298	CITY ATTORNEY		
				1,312.50	32011541 54111001298	CITY ATTORNEY		
				4,342.50	32470152 541110	LGL-DEVELOP-CIVIL-OUTSIDE ATTY		
				8,455.00	32011152 541110	LGL-GF-LEGAL ADVICE		
					CHECK	7395 TOTAL:	135,057.78	
7396	03/27/2026 EFT	9650	PAPE MACHINERY INC	284584	16714359	03/11/2026	03/26/26	38.25
Invoice: 16714359				38.25	73111423 531100	PW/WO 00017 - BOLT X6 OFFICE SUPPLIES		
Invoice: 16714360				284585	16714360	03/12/2026	03/26/26	599.22
				599.22	73111423 531100	PW/WO 00017 - CUTTING EDGE X3 OFFICE SUPPLIES		
					CHECK	7396 TOTAL:	637.47	

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

7397	03/27/2026	EFT	5646	PERTEET INC	284643	20220099.0100-3	01/12/2026	03/26/26	5,154.50
				Invoice: 20220099.0100-3					
					5,154.50	72334562 64110000968	ENG/EH DR / WW + COOPER CREEK - PR C40-EAGLE HARBOR PH1-PROF SVCS		
							CHECK	7397 TOTAL:	5,154.50
7398	03/27/2026	EFT	6333	PETROCARD INC.	284586	0580099-IN	02/12/2026 20250007	03/26/26	3,788.05
				Invoice: 0580099-IN					
					1,912.58	73638893 532000	PW/FUEL PURCHASES OFF WA STATE DES CONTRACT	08721	
					1,875.47	73638932 532000	O&M-FUEL USE-ALLOCATION O&M-FUEL ALLOC TO OTH DEPTS		
					284587	0581939-IN	03/05/2026 20250007	03/26/26	3,584.86
				Invoice: 0581939-IN					
					1,802.03	73638893 532000	PW/FUEL PURCHASES OFF WA STATE DES CONTRACT	08721	
					1,782.83	73638932 532000	O&M-FUEL USE-ALLOCATION O&M-FUEL ALLOC TO OTH DEPTS		
					284589	0582455-IN	03/12/2026	03/26/26	7,972.39
				Invoice: 0582455-IN					
					7,972.39	73638935 531100	PW/HYDRAULIC FLUID, MOTOR OIL O&M-STD ALLOCATION-SUPPLIES		
					284590	0582522-IN	03/12/2026 20250007	03/26/26	4,566.69
				Invoice: 0582522-IN					
					2,719.41	73638893 532000	PW/FUEL PURCHASES OFF WA STATE DES CONTRACT	08721	
					1,847.28	73638932 532000	O&M-FUEL USE-ALLOCATION O&M-FUEL ALLOC TO OTH DEPTS		
							CHECK	7398 TOTAL:	19,911.99
7399	03/27/2026	EFT	10496	SEATTLE AUTOMOTIVE D	284600	S10-10696438	03/17/2026	03/26/26	683.03
				Invoice: S10-10696438					
					683.03	53011212 531100	POL/WO 00260 - BATTERY PD-C/E-PATROL SUPPLIES		
							CHECK	7399 TOTAL:	683.03
7400	03/27/2026	EFT	1670	SEATTLE PUMP & EQUIP	284601	016905	12/10/2025	03/26/26	498.58
				Invoice: 016905					
					498.58	73431835 531100	PW/WO 25159 - 3325 PSI LEADER HOSE OFFICE SUPPLIES		
					284602	019539	03/06/2026	03/26/26	477.75
				Invoice: 019539					
					477.75	73637941 531100	PW/WO 00314 - SUCTION & DISCHARGE HOSE VACTOR R&M-SUPPLIES		
					284603	019540	03/06/2026	03/26/26	425.83
				Invoice: 019540					
					425.83	73421355 531100	PW/WO 24557 - RIPSAN HYDRO-EXCAVATION NOZZLE WIN COLL-SUPPLIES		
							CHECK	7400 TOTAL:	1,402.16

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CASH ACCOUNT: 635 111100 CASH
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INVOICE DTL DESC

7401	03/27/2026 EFT	8132	SPECTRA LABORATORIES	284604	26-01442	03/10/2026		03/26/26	32.00
	Invoice: 26-01442					PW/TESTING - PW ADMIN SINK			
				32.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01505			284605	26-01505	03/12/2026		03/26/26	618.00
						PW/TESTING - WWTP			
				618.00	73425358 54110000391	LAB & TESTING SVCS-WWTP			
	Invoice: 26-01512			284606	26-01512	03/12/2026		03/26/26	300.00
						PW/TESTING - NEW HIGH SCHOOL RESERVOIR			
				300.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01516			284607	26-01516	03/12/2026		03/26/26	162.00
						PW/TESTING - WWTP			
				162.00	73425358 54110000391	LAB & TESTING SVCS-WWTP			
	Invoice: 26-01526			284608	26-01526	03/12/2026		03/26/26	102.00
						PW/TESTING - FLETCHER BAY, SANDS, HOTB WELLS			
				102.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01527			284609	26-01527	03/12/2026		03/26/26	34.00
						PW/TESTING - TAYLOR WELL			
				34.00	73415345 54110000391	LAB SVCS-WATER ROCKAWAY			
	Invoice: 26-01572			284610	26-01572	03/12/2026		03/26/26	64.00
						PW/TESTING - PRV A RELIEF & DISCHARGE			
				64.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01629			284611	26-01629	03/16/2026		03/26/26	830.00
						PW/TESTING - MULTIPLE SITES			
				830.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01638			284612	26-01638	03/16/2026		03/26/26	160.00
						PW/TESTING - MULTIPLE SITES			
				160.00	73411345 54110000391	LAB SVCS-WATER			
	Invoice: 26-01654			284613	26-01654	03/17/2026		03/26/26	64.00
						PW/TESTING - ROCKAWAY BEACH			
				64.00	73415345 54110000391	LAB SVCS-WATER ROCKAWAY			
						CHECK	7401 TOTAL:		2,366.00
7402	03/27/2026 EFT	2467	STAPLES	284592	7005515511	05/31/2025		03/26/26	160.15
	Invoice: 7005515511					ENG/OFFICE SUPPLIES			
				160.15	72011321 531100	ENG - C/E ADMIN SUPPLIES			
						CHECK	7402 TOTAL:		160.15

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

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INVOICE DTL DESC

7403	03/27/2026	EFT	9358	STRUCTURED COMMUNICA	284593	0260232-IN	12/16/2025	03/26/26	6,288.83
		Invoice: 0260232-IN			6,288.83	81011881 548500	IT/ANNUAL MTC - SHORETEL PHONE	12/11/25-12/10/26	
							IT - C/E COMPUTER SUPPORT		
							CHECK	7403 TOTAL:	6,288.83
7404	03/27/2026	EFT	565	TACOMA SCREW PRODUCT	284594	140167637-00	03/11/2026	03/26/26	18.84
		Invoice: 140167637-00			18.84	73638935 531100	PW/SHOP SUPPLIES		
							O&M-STD ALLOCATION-SUPPLIES		
							CHECK	7404 TOTAL:	18.84
7405	03/27/2026	EFT	4576	TETRA TECH INC	284595	52554357	02/26/2026	03/26/26	49,494.30
		Invoice: 52554357			49,494.30	72423434 64110001106	ENG/WWTP OUTFALL EXT - 30% DESIGN		
							WWTP OUTFALL EXT-PROF SVCS		
		Invoice: 52554358			7,288.13	72423434 64110001187	ENG/WWTP CAPACITY UPGRADES - CONSTRUCTION SERVICES		
							WWTP CAPACITY UPGR-PROF SVCS		
							CHECK	7405 TOTAL:	56,782.43
7406	03/27/2026	EFT	9295	TOOLE DESIGN GROUP,	284597	0SEA00501_03	03/10/2026	03/26/26	15,861.00
		Invoice: 0SEA00501_03			15,861.00	72334562 64110000723	ENG/PROFESSIONAL SERVICE AGREEMENT		
							C40-BUCKLIN PH2-DESIGN-PROF SV		
							CHECK	7406 TOTAL:	15,861.00
7407	03/27/2026	EFT	4929	TYLER TECHNOLOGIES I	284598	CI100-00260898	02/20/2026	03/26/26	11,790.59
		Invoice: CI100-00260898			11,790.59	81011881 548500	IT/ANNUAL SUBSCRIPTION - EXECUTIME	4/1/26-3/31/27	
							IT - C/E COMPUTER SUPPORT		
							CHECK	7407 TOTAL:	11,790.59
7408	03/27/2026	EFT	499	WESTBAY AUTO PARTS I	284615	977002	03/02/2026	03/26/26	154.22
		Invoice: 977002			154.22	73638935 531100	PW/SHOP SUPPLIES		
							O&M-STD ALLOCATION-SUPPLIES		
		Invoice: 977109			67.69	73638935 531100	PW/SHOP SUPPLIES		
							O&M-STD ALLOCATION-SUPPLIES		
		Invoice: 977302			228.39	53011212 531100	POL/WO 00275 - TPMS SENSORS		
							PD-C/E-PATROL SUPPLIES		

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CASH ACCOUNT: 635 111100 CASH
CHECK NO CHK DATE TYPE VENDOR NAME

VOUCHER	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC					
284618	977504	03/04/2026		03/26/26	108.53
Invoice: 977504		PW/SHOP SUPPLIES			
108.53	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284620	978190	03/09/2026		03/26/26	143.70
Invoice: 978190		PW/SHOP SUPPLIES			
143.70	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284621	978442	03/10/2026		03/26/26	33.34
Invoice: 978442		PW/SHOP SUPPLIES			
33.34	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284622	978640	03/11/2026		03/26/26	29.49
Invoice: 978640		PW/WO 24527 - SAFETY BLUE SPRAY PAINT			
29.49	73411345 531100	OFFICE SUPPLIES			
284623	978794	03/12/2026		03/26/26	10.43
Invoice: 978794		PW/SHOP SUPPLIES			
10.43	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284624	978954	03/13/2026		03/26/26	38.34
Invoice: 978954		PW/WO 00289 - DISC BRAKE PADS			
38.34	73411345 531100	OFFICE SUPPLIES			
284625	979279	03/16/2026		03/26/26	44.99
Invoice: 979279		PW/SHOP SUPPLIES			
44.99	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284626	979488	03/17/2026		03/26/26	25.99
Invoice: 979488		PW/SHOP SUPPLIES			
25.99	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284627	979681	03/18/2026		03/26/26	8.85
Invoice: 979681		PW/SHOP SUPPLIES			
8.85	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284628	979690	03/18/2026		03/26/26	15.31
Invoice: 979690		PW/SHOP SUPPLIES			
15.31	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
284629	979708	03/18/2026		03/26/26	69.94
Invoice: 979708		PW/AIR & OIL FILTERS, CANISTER PURGE VALVE			
22.44	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
47.50	73011581 531100	O&M-C/E-PCD VEH WORK-SUPPLIES			
284630	979808	03/18/2026		03/26/26	18.22
Invoice: 979808		PW/SHOP SUPPLIES			
18.22	73638935 531100	O&M-STD ALLOCATION-SUPPLIES			
CHECK 7408 TOTAL:					997.43

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NUMBER OF CHECKS 33 *** CASH ACCOUNT TOTAL *** 416,983.97

	COUNT	AMOUNT
TOTAL EFT'S	33	416,983.97

*** GRAND TOTAL *** 416,983.97

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JOURNAL ENTRIES TO BE CREATED

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CLERK: glin

YEAR PER	JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026	3	263									
APP	001-213000		03/27/2026	03/26/26	032726			GENERAL - ACCOUNTS PAYABLE		245,202.93	
								AP CASH DISBURSEMENTS JOURNAL			
APP	635-111100		03/27/2026	03/26/26	032726			CASH			416,983.97
								AP CASH DISBURSEMENTS JOURNAL			
APP	101-213000		03/27/2026	03/26/26	032726			STREETS - ACCOUNTS PAYABLE		3,556.96	
								AP CASH DISBURSEMENTS JOURNAL			
APP	401-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		52,780.27	
								AP CASH DISBURSEMENTS JOURNAL			
APP	402-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		64,579.85	
								AP CASH DISBURSEMENTS JOURNAL			
APP	501-213000		03/27/2026	03/26/26	032726			ER&R-ACCOUNTS PAYABLE		1,534.30	
								AP CASH DISBURSEMENTS JOURNAL			
APP	631-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		23,473.08	
								AP CASH DISBURSEMENTS JOURNAL			
APP	407-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		4,342.50	
								AP CASH DISBURSEMENTS JOURNAL			
APP	301-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		21,015.50	
								AP CASH DISBURSEMENTS JOURNAL			
APP	403-213000		03/27/2026	03/26/26	032726			ACCOUNTS PAYABLE		498.58	
								AP CASH DISBURSEMENTS JOURNAL			
GENERAL LEDGER TOTAL										416,983.97	416,983.97
APP	631-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING		393,510.89	
APP	001-130000		03/27/2026	03/26/26	032726			GENERAL - DUE TO/FROM CLEARING			245,202.93
APP	101-130000		03/27/2026	03/26/26	032726			STREETS - DUE TO/FROM CLEARING			3,556.96
APP	401-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING			52,780.27
APP	402-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING			64,579.85
APP	501-130000		03/27/2026	03/26/26	032726			ER&R-DUE TO/FROM CLEARING			1,534.30
APP	407-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING			4,342.50
APP	301-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING			21,015.50
APP	403-130000		03/27/2026	03/26/26	032726			DUE TO/FROM CLEARING			498.58
SYSTEM GENERATED ENTRIES TOTAL										393,510.89	393,510.89
JOURNAL 2026/03/263 TOTAL										810,494.86	810,494.86

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CITY OF BAINBRIDGE ISLAND
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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	DEBIT	CREDIT
ACCOUNT				ACCOUNT DESCRIPTION		
001 GENERAL FUND	2026	3	263	03/27/2026		
001-130000				GENERAL - DUE TO/FROM CLEARING		245,202.93
001-213000				GENERAL - ACCOUNTS PAYABLE	245,202.93	
				FUND TOTAL	245,202.93	245,202.93
101 STREET FUND	2026	3	263	03/27/2026		
101-130000				STREETS - DUE TO/FROM CLEARING		3,556.96
101-213000				STREETS - ACCOUNTS PAYABLE	3,556.96	
				FUND TOTAL	3,556.96	3,556.96
301 CAPITAL CONSTRUCTION FUND	2026	3	263	03/27/2026		
301-130000				DUE TO/FROM CLEARING		21,015.50
301-213000				ACCOUNTS PAYABLE	21,015.50	
				FUND TOTAL	21,015.50	21,015.50
401 WATER OPERATING FUND	2026	3	263	03/27/2026		
401-130000				DUE TO/FROM CLEARING		52,780.27
401-213000				ACCOUNTS PAYABLE	52,780.27	
				FUND TOTAL	52,780.27	52,780.27
402 SEWER OPERATING FUND	2026	3	263	03/27/2026		
402-130000				DUE TO/FROM CLEARING		64,579.85
402-213000				ACCOUNTS PAYABLE	64,579.85	
				FUND TOTAL	64,579.85	64,579.85
403 STORM & SURFACE WATER FUND	2026	3	263	03/27/2026		
403-130000				DUE TO/FROM CLEARING		498.58
403-213000				ACCOUNTS PAYABLE	498.58	
				FUND TOTAL	498.58	498.58
407 BUILDING & DEVELOPMENT FUND	2026	3	263	03/27/2026		
407-130000				DUE TO/FROM CLEARING		4,342.50
407-213000				ACCOUNTS PAYABLE	4,342.50	
				FUND TOTAL	4,342.50	4,342.50
501 EQUIPMENT RENTAL & REVOLVING	2026	3	263	03/27/2026		
501-130000				ER&R-DUE TO/FROM CLEARING		1,534.30
501-213000				ER&R-ACCOUNTS PAYABLE	1,534.30	
				FUND TOTAL	1,534.30	1,534.30
631 CLEARING FUND	2026	3	263	03/27/2026		

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|CITY OF BAINBRIDGE ISLAND
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JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF	DATE	DEBIT	CREDIT
ACCOUNT					ACCOUNT DESCRIPTION		
631-130000					DUE TO/FROM CLEARING	393,510.89	
631-213000					ACCOUNTS PAYABLE	23,473.08	
635-111100					CASH		416,983.97
					FUND TOTAL	416,983.97	416,983.97

FUND	DUE TO	DUE FR
001 GENERAL FUND		245,202.93
101 STREET FUND		3,556.96
301 CAPITAL CONSTRUCTION FUND		21,015.50
401 WATER OPERATING FUND		52,780.27
402 SEWER OPERATING FUND		64,579.85
403 STORM & SURFACE WATER FUND		498.58
407 BUILDING & DEVELOPMENT FUND		4,342.50
501 EQUIPMENT RENTAL & REVOLVING		1,534.30
631 CLEARING FUND	393,510.89	
	-----	-----
TOTAL	393,510.89	393,510.89

** END OF REPORT - Generated by Grace Lin **



Special City Council Meeting Agenda Bill
Tuesday, March 31, 2026

Agenda Item: Cancel the April 7, 2026, City Council Study Session

Department: City Council

Agenda Section: Consent Agenda - 6:40 pm

Estimated Time: 0 Minutes

Recommendation:

Cancel the April 7, 2026, City Council study session.

Narrative:

Council will consider canceling the April 7, 2026, City Council study session.

Fiscal Impact:

Community Engagement and Outreach:

Attachments:

None



Special City Council Meeting Agenda Bill
Tuesday, March 31, 2026

Agenda Item: (6:45 pm) Receive Briefing from Washington State Department of Transportation / Washington State Ferries

Department: Executive

Agenda Section: Regular Business

Estimated Time: 30 Minutes

Recommendation:

Information only.

Narrative:

Representatives from Washington State Department of Transportation and Washington State Ferries will provide information to Council and the community.

Fiscal Impact:

Community Engagement and Outreach:

Attachments:

1. SR 305 COBI HSR 3-31-2026_

SR 305, High School Road - Safety

City of Bainbridge Island - Council Meeting

March 31, 2026

Steve Roark, Olympic Region Administrator

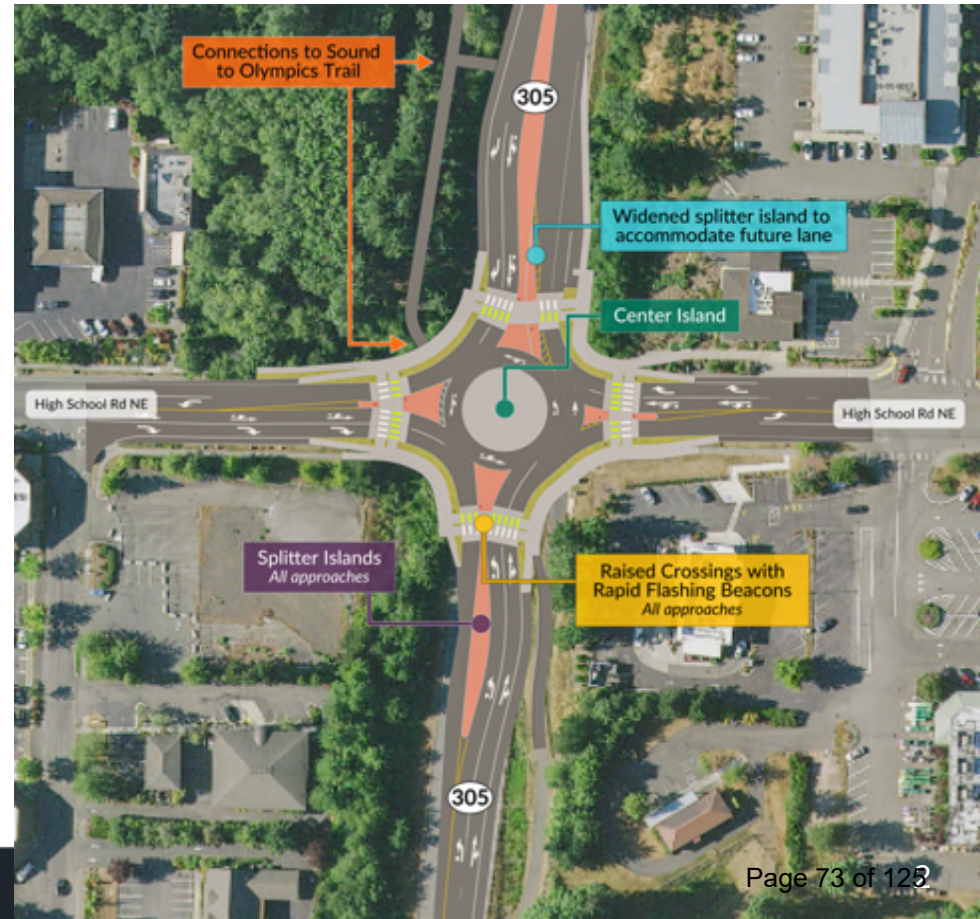
Sarah Ott, Olympic Region Traffic Engineer

Julie Meredith, Secretary of Transportation

Mike Gribner, Deputy Secretary of Transportation

High School Road – Safety Improvements

- Funding for the project is through WSDOT's I2 safety program.
- I2 funding is dedicated to safety improvement projects. It is separate from the money set aside for other roundabouts on SR 305.



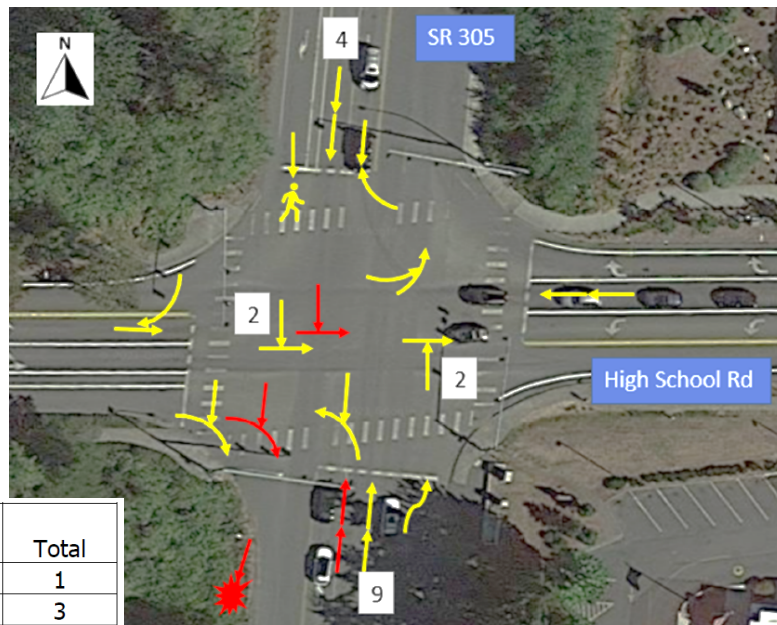
High School Road – Safety Improvements

Crash Analysis Report (2015-2020 data):

- One crash involving pedestrians
- No bicycle-related crashes
- Primary contributing factors (subjective):
 - Following too close
 - Disregarding traffic signal
 - Inattention

Crash Frequency by Severity

Most Severe Injury Type	2015	2016	2017	2018	2019	2020	Total
Fatal Injury	-	1	-	-	-	-	1
Serious Injury	-	-	1	1	-	1	3
Evident Injury	-	-	-	1	1	-	2
Possible Injury	2	5	3	1	1	1	14
PDO	1	1	3	2	2	1	11
Total	3	7	7	5	4	3	29



2020 to 2024: 11 crashes, One pedestrian struck by a driver

High School Road – Safety Improvements

After an in-depth review, WSDOT developed a safety plan for this intersection. A roundabout was the recommended as it will reduce the frequency and severity of all targeted crash types. It will also improve connections for active transportation users.

Modern Roundabout Considerations:

- Promote a continuous flow of traffic.
- Minimize and modify conflict points, reduce vehicle speeds, and prioritize pedestrian crossings.
- Reduce fatal and injury crashes 78% when replacing a traffic signal and reduce pedestrian collisions by 40%.

Community Engagement

Aug. & Sept. 2025

1:1 meetings with local partners

Oct. 2025

Tabling on the ferry

Dec. 2025

Meeting with local partners

Feb. 2026

Open house events

On going

Project email inbox



Open House Summary



Online open house Feb. 2 to Feb. 20

4,863 page visits and 1,173 comments



In-person open house Feb. 11

150 attendees and 67 submitted surveys



Open House Preliminary Results

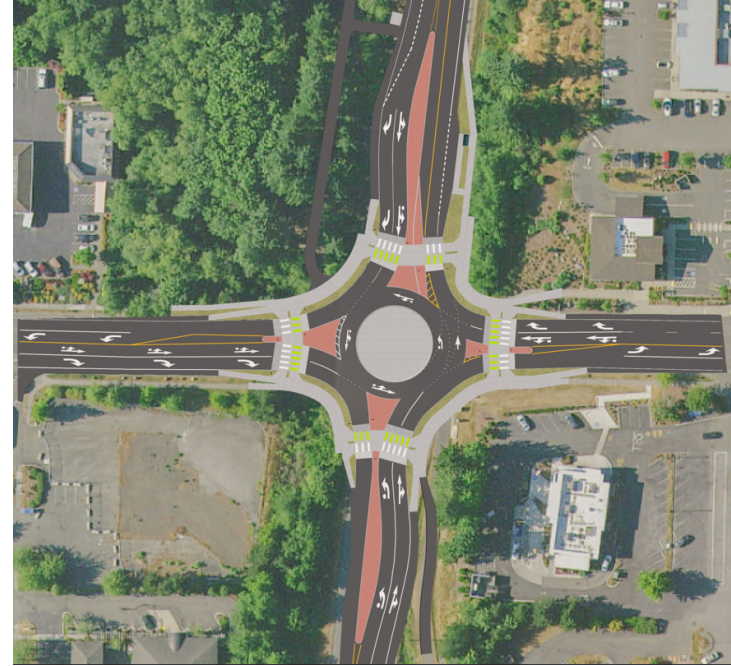


Major themes in comments received:

- Safety concerns for people walking and biking
- Ferry traffic
 - Queue backups & gridlock
 - Driver behavior & enforcement
 - Surges from off-loading ferry
- Perceived lack of need
- Construction impacts

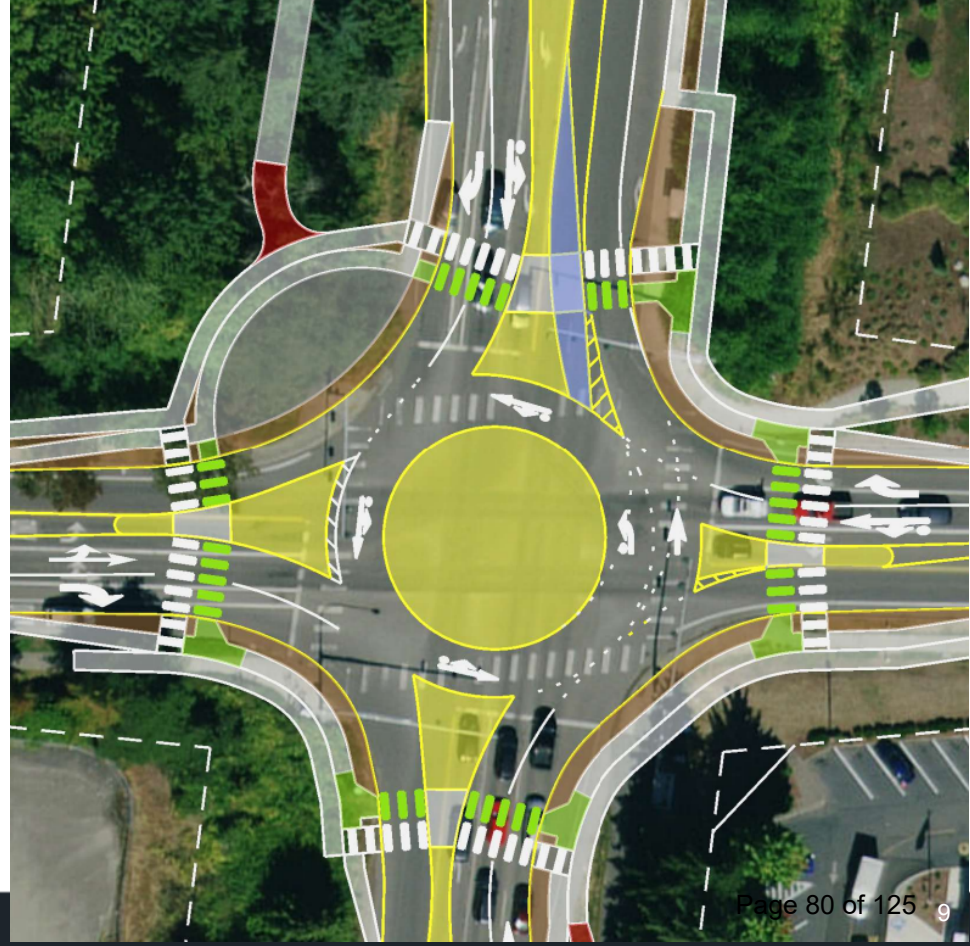
Concept Updates

- Sharpened chicane on north leg
- Narrowed exit lane heading northbound
- Refinements to bus stops
- Prohibit U-turns between Winslow Way and High School Road

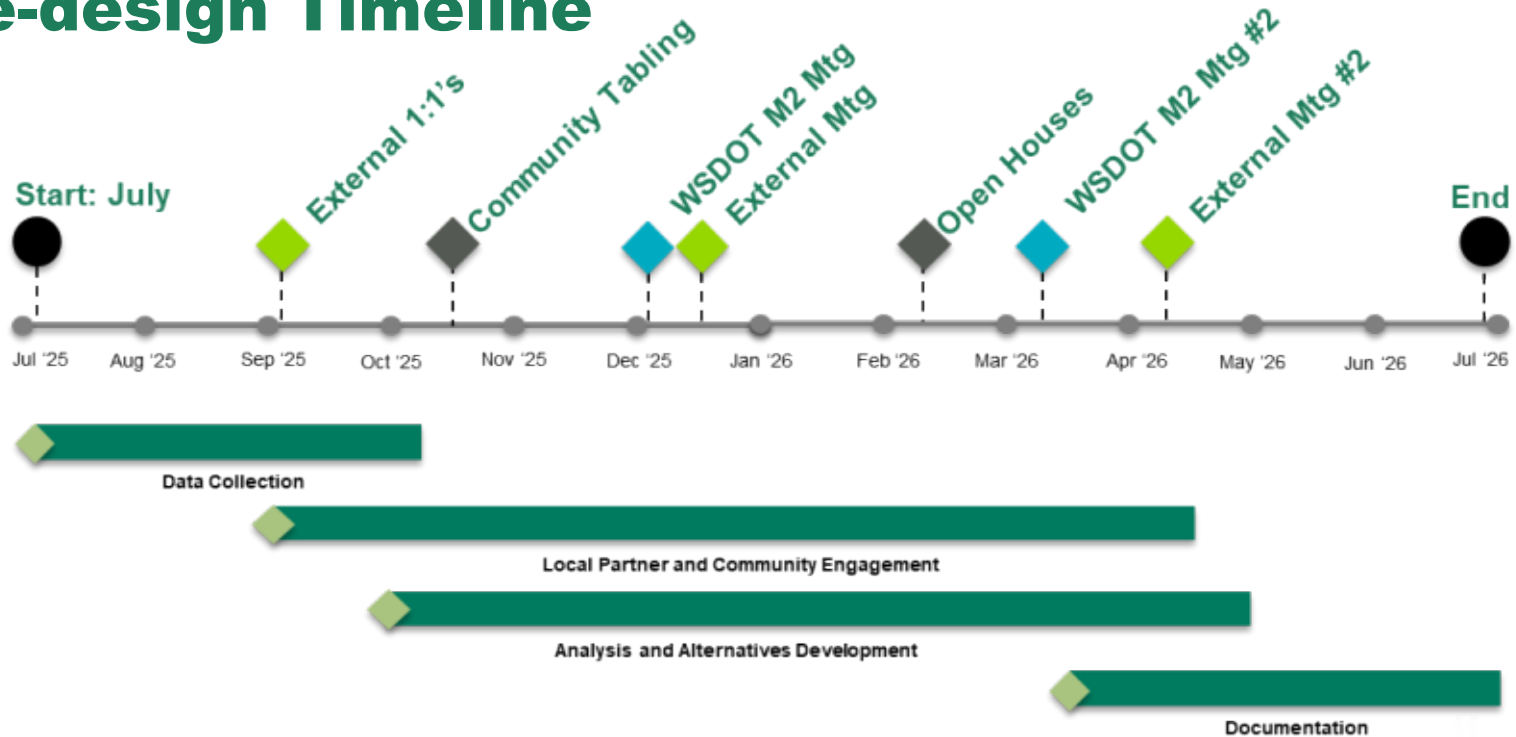


Concept Updates In Progress

- Refinements to Complete Streets elements
- Pavement markings and signage for ferry traffic



Pre-design Timeline



- Preliminary Engineering & Environmental Review – 2027
- Construction - 2028

SR 305, Winslow Way - Operations

Winslow Way - Today

- Previous concerns:
 - Ferry traffic blocking intersection, right turn lane
 - Drivers cutting the line
 - Driver confusion for a right turn
- Implemented a full ferry-only right lane (2024)
- Added signing and pavement markings
- Mapping apps (like Google) changed navigation instructions

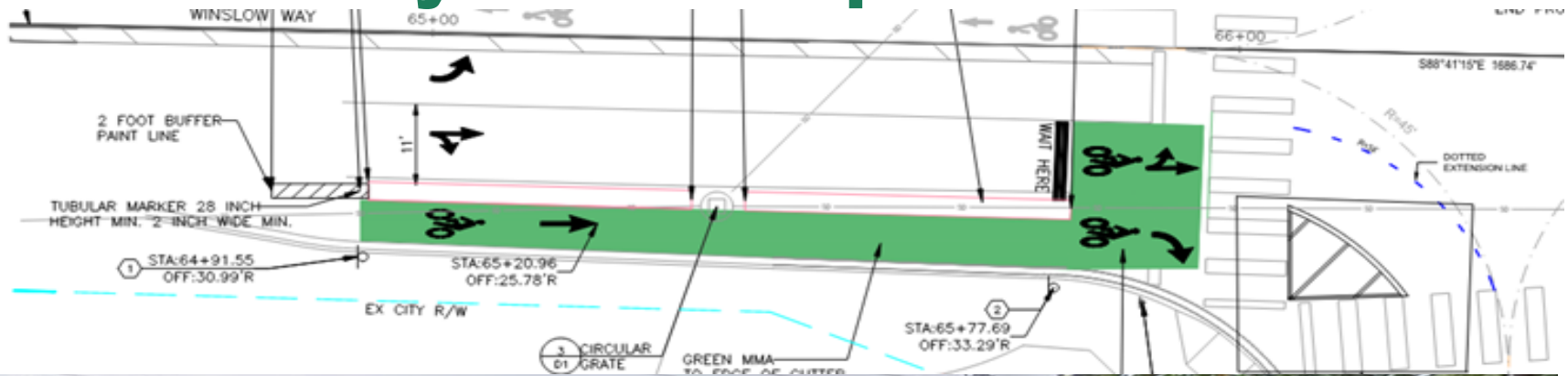


Added Signs Further North



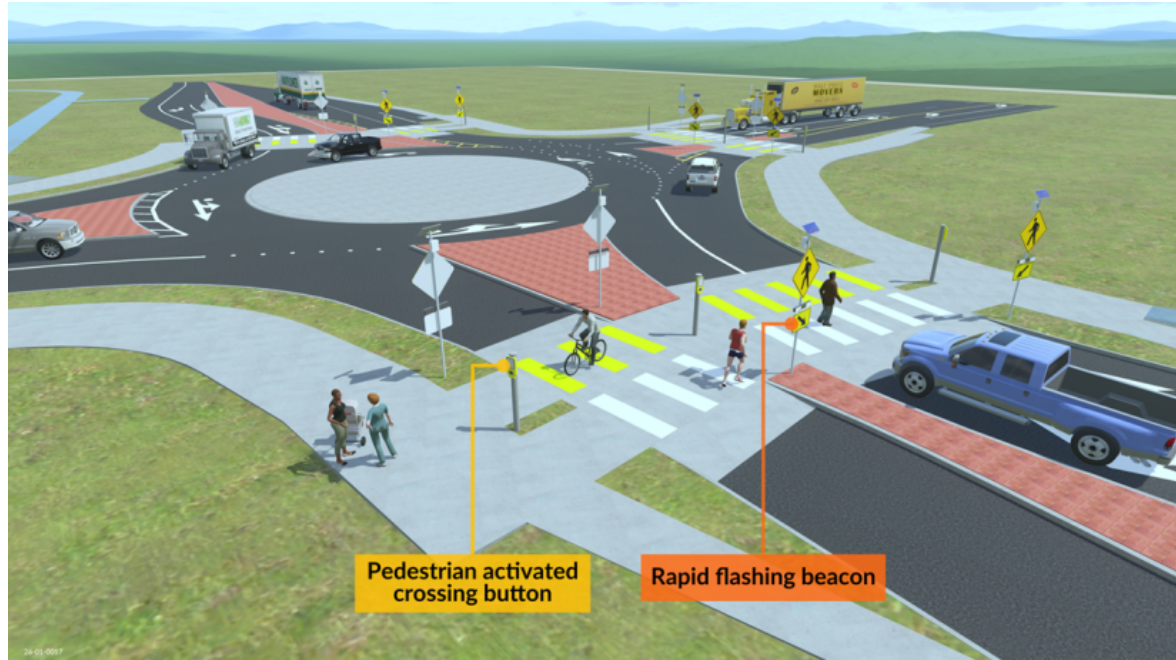
x3

Winslow Way – Next Steps



High School Road – Safety Improvements

Discussion



Steve Roark, Olympic Region Administrator
Steve.Roark@wsdot.wa.gov

WSF Update

City of Bainbridge Island - Council Meeting

March 31, 2026

Hadley Roderio, Deputy Director of External Relations

Julie Meredith, Secretary of Transportation
Steve Nevey, Deputy Secretary, WSF

2026 FIFA WORLD CUP



- Budgeted for 24/7 contract security and extra staff at Bainbridge terminal for the 22 days between the first and last games in Seattle
- Increased WSP staffing to ensure troopers are at terminals and aboard vessels on game days
- Additional three PSES officers for traffic control for duration of World Cup
- WSF's Emergency Operations Center will be activated on game days to ensure support of our frontline employees
- 20 of 21 vessels available for service during six weeks of World Cup; additional crew on standby

UPDATE OF BAINBRIDGE AND BREMERTON SAILING SCHEDULES



Engaging community to help build new sailing schedule

- Nearly 100 applicants to task force
- WSF will choose 20-plus citizens representing various interests to be on task force
- Comprehensive input from internal and external partners to create a more reliable schedule
- Planning to implement updated schedule in Fall 2027
- Robust community engagement

WSF Update

Discussion

Hadley Roderio, WSF External Relations

Hadley.Roderio@wsdot.wa.gov



Special City Council Meeting Agenda Bill
Tuesday, March 31, 2026

Agenda Item: (7:15 pm) Review and Consider Approval of City Manager Recruitment Brochure

Department: Executive

Agenda Section: Regular Business

Estimated Time: 30 Minutes

Recommendation:

I move to approve the City Manager Recruitment Brochure as presented.

Narrative:

The City's consultant, Raftelis, has prepared the attached City Manager Recruitment Brochure with input from the City Council subcommittee and staff. Raftelis completed a community survey in early March and used the information gathered to draft the brochure. A memo summarizing the survey results, and the draft brochure are attached for City Council review and approval. The section referencing the Suquamish Tribe was shared with the Tribe for their input. Once approved, Raftelis will advertise for the position.

The Council will also receive an update from the subcommittee on the status of the recruitment process and expected next steps.

Fiscal Impact:

N/A

Community Engagement and Outreach:

Community engagement was conducted as part of the development of the recruitment brochure.

Attachments:

1. Survey Memo - Bainbridge Island WA City Manager for CC 03312026
2. Brochure - Bainbridge Island CM

MEMO

Date: March 31, 2026

To: City of Bainbridge Island City Council Members

From: Heather Gantz, Senior Manager, Executive Services

Re: City Manager Community Feedback Survey Results Summary

From March 5 to March 20, 2026, Raftelis conducted an online feedback survey on behalf of the City of Bainbridge Island to gather input to inform the City Council's recruitment and selection of a new City Manager. The City took responsibility for communicating and distributing the online survey through all of its standard communication and distribution channels. The goal of this survey was to solicit input on the leadership traits, professional expertise, and organizational priorities the Bainbridge Island community, including City employees, would most like to see in the next City Manager. This report summarizes the feedback from the 397 responses received and will inform the City Council's candidate evaluation and interview process.

Key Findings

Four primary themes emerged from survey responses received:

Commitment to Ethical Leadership: Over 63% of respondents identified "high ethical standards" as the most critical trait.

Expertise in Essential Services: Respondents desire candidates with demonstrated success in long-term financial planning and protecting water security.

Operational Stability: Feedback highlighted a desire for "back-to-basics" excellence regarding roads and infrastructure.

Apolitical Administration: Qualitative comments stressed the importance of a leader who understands and respects the Council-Manager form of government.

By identifying candidates who embody these values, the City Council is well-positioned to attract a pool of finalists with the leadership traits and operational expertise to lead the City organization with stability and professionalism.

Methodology and Data Analysis

This survey was designed and administered as an informal engagement tool to capture broad community sentiment and priorities. As a self-selected (non-random) survey, the results represent the views of the 397 individuals who chose to participate.

The findings should inform the City Council's recruitment and selection process and are not a statistically valid representation of the entire Bainbridge Island population with a calculated margin of error. The consistency of the themes across nearly 400 responses offers a snapshot of the priorities of highly engaged Bainbridge Island stakeholders.

To provide the City Council and the public with a clear understanding of the findings, Raftelis used three distinct mathematical approaches based on the structure of the survey questions:

- **Participation Percentages (Question 1):** For single-choice questions, percentages represent the number of respondents in a category divided by the total number of participants (397).
- **Weighted Scoring (Question 2):** For the forced-ranking question (ranking issues 1–9), Raftelis utilized a weighted average to determine relative importance. Points were assigned in inverse order (e.g., a Rank 1 selection received 9 points, while a Rank 9 selection received 1 point). The total points were divided by the number of respondents to produce a Weighted Score. A higher score indicates a higher level of community priority.
- **Respondent Penetration (Questions 3 and 4):** For multi-select questions where participants could choose multiple traits or areas of expertise, percentages represent the percentage of individual respondents who selected that item. Because each participant could provide multiple answers, these columns will total more than 100%. This method was chosen because it identifies the "mandate" for a specific trait, showing exactly what portion of the community views a qualification as a top priority.

Question #1

What is your primary connection to the City of Bainbridge Island?

A total of 397 respondents answered this question. The majority (78.8%) identified as residents of Bainbridge Island, suggesting that results are largely reflective of resident perspectives, though the sample also includes city employees (9.6%) and other stakeholders. Respondents selecting "Other" most commonly identified as long-term residents, former employees, or individuals who both live and work on the island; full responses are available in the Appendix beginning on page 8.

Connection	Count	Percent
Live on Bainbridge Island	313	78.8%
City Employee	38	9.6%
Other Interest	26	6.6%
Work on Bainbridge Island	8	2.0%
Business Owner	6	1.5%
City Advisory Group / Partner	6	1.5%
Employee of another Public Agency	0	0.0%
Total	397	100%

Question #2

Please select the rating that you believe most closely describes its importance for the City. (Rank 1–9)

Respondents ranked nine priority areas from 1 (highest importance) to 9 (lowest importance). Rankings were converted to weighted scores on a scale of 1.0 to 9.0, where a higher score reflects greater community priority. [Each rank position was assigned a point value inversely proportional to its ranking and averaged across all respondents.] The highest-rated priorities were Fiscal Stability & Governance, Water Resource Security, Managing Growth & Rural Character, Environmental Stewardship, and Ferry Service Reliability.

Ranking	Priorities	Weighted Score
1	Fiscal Stability & Governance	6.52
2	Water Resource Security	6.29
3	Managing Growth & Rural Character	5.60
4	Environmental Stewardship	5.08
5	Ferry Service Reliability	4.88

Ranking	Priorities	Weighted Score
6	Local Transportation & Mobility	4.69
7	Affordable Housing	4.69
8	Business & Economic Development	4.20
9	Equity & Inclusion	3.24

Note: Individual item response counts ranged from 392 to 396, as some respondents did not rank all nine priorities. Weighted scores reflect the average points per item based on actual responses received.

Ranks 6 and 7 are tied by weighted score. Local Transportation & Mobility is ranked 6th based on a higher number of first-priority selections.

Question #3

Please select the five leadership traits you believe are most important for the next City Manager to possess.

Respondents were asked to select up to five traits from a list of eighteen. Percentages reflect the share of all 397 respondents who selected each trait and do not sum to 100%. Results indicate a strong preference for a leader who pairs ethical integrity with fiscal accountability. High Ethical Standards was the most frequently selected trait, chosen by nearly two-thirds of all respondents.

Ranking	Leadership Characteristics	Percent	Count
1	High Ethical Standards	63.98%	254
2	Fiscally Responsible	54.91%	218
3	Accountable	51.39%	204
4	Community-Oriented	41.56%	165
5	Strategic Visionary	29.47%	117
6	Environmentally Conscious	28.97%	115
7	Collaborative Consensus Builder	26.70%	106
8	Effective Communicator	26.45%	105
9	Active Listener	25.44%	101
10	Innovative	24.43%	97
11	Politically Astute	23.68%	94
12	Develops Relationships	18.89%	75
13	Decisive Problem Solver	18.39%	73
14	Approachable & Accessible	16.62%	66

Ranking	Leadership Characteristics	Percent	Count
15	Conflict Management	16.37%	65
16	Staff Mentor	14.61%	58
17	Inclusive Leader	11.59%	46
18	Resilient & Composed	6.55%	26

Question #4

Please select the three areas of subject matter expertise you believe are most critical.

Respondents were asked to select up to three areas from a list of twelve. Percentages reflect the share of all 397 respondents who selected each area and do not sum to 100%. The top-ranked areas of expertise — Budget & Finance and Urban Planning & Growth Management — closely mirror respondents' highest-ranked priorities, suggesting general alignment between the expertise respondents value in a City Manager and the issues they consider most pressing for the City.

Ranking	Area of Expertise	Percent	Count
1	Budget & Finance	61.96%	246
2	Urban Planning & Growth Management	34.01%	135
3	Environmental Sustainability	33.75%	134
4	Public Sector/Local Government Leadership	29.47%	117
5	Intergovernmental Relations	26.70%	106
6	Public Works & Infrastructure	26.20%	104
7	Housing Policy	21.41%	85
8	Economic Development	20.40%	81
9	Emergency Management & Resilience	19.40%	77
10	Staff Development & Employee Relations	10.83%	43
11	Diversity, Equity, & Inclusion (DEI)	9.32%	37
12	Public Safety	6.55%	26

Question #5

Is there anything else you would like the City Council to consider when selecting the new City Manager?

The final section of the feedback survey invited respondents to provide open-ended input on additional factors the City Council should consider during the City Manager selection process. Of the total respondents, 186 provided written feedback. Raftelis summarized the responses into four primary themes

that reflect respondents' expectations for leadership, governance, and organizational culture. All open-ended responses are available in the Appendix (beginning on page 10).

Governance and Accountability

A significant number of respondents emphasized the importance of the City Manager's relationship with the City Council. Respondents expressed a desire for a leader who clearly understands the Council-Manager form of government—specifically, one who focuses on implementing Council policy without advancing a personal agenda. Feedback highlighted a need for a "strong administrator" who provides candid, data-driven advice regarding fiscal constraints and operational realities while remaining a "consensus builder."

- "The City Council should prioritize a candidate who understands that the City Manager's role is to implement the policy direction of the elected Council, not to pursue a personal agenda."
- "Tells the truth. More about good governance than project/ego driven priorities."
- "Does not co-opt Council responsibilities; understands that the City works for the people of the island; is intellectually curious; abides by State law; is always transparent."
- "Someone who is not afraid to challenge others and the status quo, push back on ideas that they don't think are optimal, and make the hard decisions."
- "A City Manager who sees the benefit of staff presenting and speaking on topics of expertise at Council and Advisory Group Meetings, rather than a filtered approach."

Restoring Public Trust and Transparency

Transparency and integrity were recurring themes, with many respondents stating that the new City Manager must prioritize rebuilding trust between City Hall and the community. Respondents expressed a desire for leader who is "unflappable," "honest," and "committed to open communication." Respondents expressed a strong preference for a manager who actively listens to diverse perspectives and demonstrates a genuine understanding of the island's unique history and culture.

- "Keeping and/or building public trust through transparency and open and honest communication is super important."
- "Bainbridge needs leadership in opening governance to the community (outreach, active commissions and citizen committees, carefully thought-out education and communications on key topics)."
- "A candidate who values transparency and integrity and is willing to do what's necessary to ensure City of Bainbridge embraces them."
- "The City Manager must be willing to synthesize data and multiple perspectives into decision-making that may not please all BI residents but be well informed and get implemented."
- "Someone who does not consider the council their tool."

Balancing Growth with Resource Protection

Respondents frequently mentioned the tension between the need for affordable housing and the preservation of the island's rural character. Specifically, the protection of the sole-source aquifer was cited as a critical priority. Respondents expressed a desire for a manager who can navigate complex state mandates while protecting the environment and managing infrastructure projects effectively.

- "It's important that the new City Manager understands the balance of sustainable urban growth with natural area protection and enhancement."
- "Ground water resource management is Bainbridge Islands number one risk. It must be protected, taking into account hundred year droughts."
- "Understand and advocate for the existing residents and their businesses success without making new developments cause harm to what is here."
- "I hope the candidate will inform him or herself regarding local issues and have the nerve to carry concerns to the state regarding pedestrian safety and smooth traffic flow to and from the ferry."

Organizational Health and Staff Mentorship

Respondents expressed a desire for a City Manager who values the professional expertise of the current workforce. Several respondents noted a preference for "working managers" with subject-matter expertise rather than a "top-heavy" executive structure. Respondents desire a manager who fosters a culture of collaboration, provides equitable compensation, and empowers employees across all departments.

- "Someone who desires to create an organizational culture of working together across departments, and not separating and sequestering staff from City Council and City Advisory Groups."
- "Staff tend to perform at their best when they are trusted to do their work and when leadership provides guidance grounded in experience and professional understanding."
- "Someone who will help bridge the gap of understanding and build camaraderie between the various work groups in the city to create a team that knows, respects, and supports each other."

Appendix:

“Other” Write-in Answers & Open-Ended Responses

No edits or grammatical corrections have been made to the data in this appendix, other than redaction of any personal, private identifying information.

Question #1

What is your primary connection to the City of Bainbridge Island?

26 respondents wrote in answers to this question.

Question 1: Individual Answers

I live on and work for the City.

Live on and work for the City of Bainbridge Island

Both business owner and live on BI

Live and City Employee

Nonprofit Executive Director

live and work

Retired employee

I grew up here, I live here, I hve worked in small business here, I own a small business here. I have worked in the arts on the island. I volunteer here. All the things!

Many of the above

Live and work on Bainbridge Island

Former city sdvisory group member (2(

Live on Bainbridge Island since 1976

Has no express or implied ties to the real estate “professionals” who are trying to wreck our island

Lived on BI for 37 years

Question 1: Individual Answers

Live on, run several LLC on, have a shared generational R1 property and a second R1 property that is a short term furnished rental. (NOT VRBO).

City councilmember

Family on Bainbridge

Visit routinely and often

downtown property owner, downtown resident, downtown business owner, architect and planner

I live and work on BI.

Live on Bainbridge, business & gov employee

Business owner and resident

former advisory group member

Live here, work as first responder and own a business here

Question #5

Is there anything else you would like the City Council to consider when selecting the new City Manager?

186 respondents wrote in answers to this question.

Question 5: Individual Answers

Someone who is not top down and who is only interested in creating many new non-union positions in Executive Dept. and in-between budget approval cycles. Someone who desires to create organizational culture of working together across departments, and not separating and sequestering staff from City Council and City Advisory Groups. Someone who sees the benefit of staff presenting and speaking on topics of expertise at Council and Advisory Group Meetings, rather than the current filtered and watered down approach only from Directors. Someone who values employees and will adequately compensate them and not allow union contracts to lapse past expiration. Someone who will not seek a pay bonus and not seek the same for all staff.

It's important that the new City Manager understands the balance of sustainable urban growth with natural area protection and enhancement. Budgeting should be allocated so the Public Works Department can restore noxious-weed-infested public natural areas rather than simply maintain their nearby infrastructure. Budgeting should also be allocated so the Planning and Community Development Department can track tree canopy coverage on both private and public parcels, and update municipal code accordingly. Setting tree canopy coverage goals and tracking tree canopy is a requirement for NPDES permit compliance, however neither PW nor PCD staff have been empowered by City management to seek these. Lastly, and a hard turn from environmental concerns, the island's lack of affordable, 40+ hours/week daycare and preschool centers renders the affordable housing issue practically moot. Last I checked, the waitlist for virtually every daycare center on the island was long enough that children not yet born are out of the appropriate age range before they're next up in the queue. Bainbridge Island's in-person, essential workers need to be able to afford both living here and having a family here. Until that time, heavy traffic on 305 resultant of off-island commuters and plummeting school district funding will continue

Please consider evaluating their ability to understand a complex situation and accurately direct inquiries to the appropriate person even if that is not their self.

Please choose someone who will respect and support the staff who have been maintaining the city infrastructure, services, and Council with integrity. They should understand what it truly means to be a public servant not only to the citizens of Bainbridge Island, but the employees who serve Bainbridge Island. Someone who will help bridge the gap of understanding and build camaraderie between the various work groups in the city to create a team that knows, respects, and supports each other.

I would like to see a City Manager who gets to know the history and appreciated the traditions of the Bainbridge Island community before pushing their agenda

Don't underestimate the need for experience in this role. It's a complex leadership job - sometimes what the public wants isn't achievable. A good city manager has to be able to deliver bad news as well as good.

Someone who will challenge the "good ol' boy" mindset of this small town and pull us into a future that protects and grows its strengths

Ability to NOT just rubber stamp Council's desires.

Question 5: Individual Answers

I want a City Manager who: - Prioritizes affordable housing - Supports staff

I am all for affordable house, however, the old police site is a text book case of local government gone awry.. there are other locations that could accommodate more units at a much lower cost.. the city should allow commercial development at that site, selling the land and using proceeds to build more and safer affordable housing

A clone of the former City Manager would be nice. He did an outstanding job of bringing professionalism, collaboration, fairness, stability, transparency, and leadership to our local government.

I am looking for someone who is a direct communicator, and invites the community into "City Hall" to offer ideas, learn more about how the City works, and supports sustainability and affordable housing initiatives in a creative and realistic way.

I object to surveys with limited options and forced rankings. These are not leadership qualities, but policy positions - looks like COBI intends to use this survey for other purposes. I want a city manager who understands they work for the Council to implement the will of the people who live here. I don't want another city manager who sees Council as a tool, or as an obstacle to their plans to be overcome, manipulated, etc.

Thank you for the opportunity to provide input. This is a difficult community, with many competing interests. I support the development efforts of organizations like HRB, which builds attractive housing that fits into neighborhoods. I was and continue to be strongly opposed to the high rise project on Winslow Way near the ferry. The loudest voices for issues like affordable housing don't seem to be from tax-paying residents. Yet the last administration seemed to weigh affordable housing over all else, including ignoring water resources and expanding the at-capacity sewage treatment facility

A candidate who values transparency and integrity and is willing to do what's necessary to ensure City of Bainbridge embraces them

It is important that the next city manager leads city staff to become true and open partners with the abundance of community partners Bainbridge Island has. It's been disappointing to see the lack of transparency and honesty from city staff and the city manager.

Have patience, don't hire some dope with a glossy resume.

You should select a City Manager on the basis of their professional experience and expertise, not based on how well they appear to fit your personal political agenda

The City Manager must be willing to synthesize data and multiple perspectives into decision-making that may not please all BI residents, but be well informed and get implemented.

The City Council should prioritize a candidate who understands that the City Manager's role is to implement the policy direction of the elected Council, not to pursue a personal agenda. The next City Manager should be ethical, accountable, fiscally disciplined, and able to provide candid professional advice about costs, tradeoffs, legal constraints, and operational realities. Bainbridge needs a strong administrator who can help the Council manage growth responsibly, protect the community's character, support a healthy local economy, and ensure that core city functions are run competently and transparently. The right person should be comfortable pushing back when necessary, but always in service of helping the Council make informed decisions and carrying them out effectively.

Question 5: Individual Answers

Someone who will not get ahead of the Council by making their own decisions and then bullying them through Council and the community, ie; 625 Winslow

PLEASE do your research, homework and background check on candidates. Genuine understanding of BI history, culture and community vision. An island has limitations, geographic, cultural, historical, business, services, utilities, etc. Please have experience with small town communities and how many generations of community members are impacted by decisions. This island is losing its character and we need/require an honest City Manager who FOLLOWS THE RULES, LAWS and PROCEDURES when acting as a liaison with City Council members. NO BACK DOOR AGREEMENTS!!! BE TRANSPARENT!!! COBI has lost its integrity and public trust... you'll need to earn our respect from Day 1

The city manager should have some understanding of the maritime aspects of Bainbridge Island. It should also be somebody who understands how stupid the first question is structured with the whole one through nine and only use one once.

That we need affordable housing now.

Collaboration with other local taxing agencies can yield affordable housing opportunities because collectively our public agencies control dozens of acres of land where affordable housing can be created. Similar is true for creating alternative transportation routes using interlocal agreements with the Park District and School District to build out our long planned network of connecting pathways.

Limiting the list of expertise and experience immediately above to 3 choices is likely to produce a false emphasis. In fact, all those qualities will be needed over the foreseeable future.

Pause developing until an accurate asset condition assessment has been performed.

I'd like the city council to make better efforts with the surveys put out to the public. Many seem to have questions skewed to arrive at specific answers. This survey is particularly frustrating in the first section only allowing us to assign the number of importance just one time - this made it impossible to convey my opinion of the gravity and value for each topic, many of which are of equal in my mind. While I understand the city council has much to clean up, generating honest surveys seems like a very achievable fix that would allow the public a fair chance to express their views - but then perhaps this type of survey is simply more of the majority of the council ignoring the goals of the community who employ them. Please do better.

Every item noted above in this survey is hugely important and should factor in the selection of the next city manager.

Disregard DEI nonsense and pick the candidate with the highest merit.

Prefer someone who has collaborative leadership skills who is personally connected to the understanding of our history of farming and standing up for our neighbors and civil liberties

Someone with true integrity and highly values treating all people with dignity. Someone who is not a political player.

Question 5: Individual Answers

Diversity. Hire a female and/or asian

The next City Manager should approach decisions using first principles thinking and objective, data-driven reasoning rather than defaulting to conventional wisdom or political pressure. Fiscal conservation is critical — the City must live within its means, prioritize essential services, and demonstrate responsible stewardship of taxpayer dollars. Equally important is treating all City staff fairly, with transparency and respect, fostering a workplace culture where employees are supported and valued. Above all, balance is key: the ability to weigh competing priorities, hear diverse perspectives, and make measured decisions that serve the whole community rather than any single interest.

Please apply an equity lens to help ensure a fair, transparent and inclusive hiring process

Patient and unflappable.

Workplace flexibility. Most employees work two days remotely, which is a great model when 75% of the work force doesn't live on the island. Right now, employees have to pick which days to work remotely, and once that schedule is set it is rigid and there is no flexibility. It would be nice to have the remote days selected and maintained on a regular basis, but if it makes sense to swap a day every now and then (e.g. home contractor visit, doctor appointment, sick and using a lot of tissues but not so sick that the employee still wants to work), it would be nice to have the workplace flexibility to swap a remote-work day on occasion. Of course, as long as their calendar is kept up-to-date and the employee continues to get their work done. Or at least let that flexibility be an option for their manager's discretion.

Given our available funding limits, the CM should push themselves and the city staff to be focused on city activities that are core needs and responsibilities of a small city government. Avoiding 'nice to do' activities. The new CM should require the effort required of the city council to lead and provide direction as elected representatives of residents. And not take on the role of mayor or council person overtly or covertly.

Please don't hire another out of area person at the end of their career.

No more rogue city managers leading staff (and some on the council) to bypass state and local rules and regulations. Can you spell falsified SEPA review, altering documents to avoid accountability, circumventing RFP process, all while telling the public there is nothing to see here

Can't emphasize intergovernmental relations enough. City Manager needs to be able and willing to work with other public agencies (ie: Fire Department, Park District, and KPUD) that are not under the city's umbrella.

Regional knowledge and interested in regional alliances

The traffic roundabout planned by the state at Highway 305 and High School Road is a great concern regarding pedestrian safety and smooth traffic flow to and from the ferry. I hope the candidate will inform him or herself regarding local issues and have the nerve to carry concerns to the state.

Would be nice to have someone that isn't planning to retire within a few years of being hired. Someone that understands BI and its unique challenges

Just save the money for a search and put (*name redacted*) in as city manager, she's perfectly capable.

Question 5: Individual Answers

The former City Manager's track record with the communities he worked for was clearly abysmal, and yet he was hired anyway. This time, I hope the council will take into greater consideration the satisfaction of the communities the candidate has served in the past.

Values fun and playfulness

A collaborative leader who sees value in partnering with other agencies and organizations to achieve objectives

Our last city manager was aloof, secretive, and not interested in listening to residents of BI. We need an experienced small city manager, not a king

Someone who does not consider the council their tool.

City manager must understand the need to retain a strong emergency manager on staff. Needs to be ready to hire a strong and effective, well-trained planning director and support that person.

Some one that has lived in Bainbridge for at least a year should be a prerequisite.

Preserving the islands small town rural character is extremely important . Controlling population growth while protecting our natural resources is paramount

Education in planning and urban issues

The City Manager needs to understand how the differing taxing agencies work together on Bainbridge. The City can no longer act independently from Fire, Schools, Parks, and Public Utilities. The City Manager needs to take direction well from City Council. The City Manager needs experience navigating the unique constraints of the Island. The City Manager should have an excellent understanding of how tourism affects the community (positive and negative). The new City Manager should be creative, flexible and of the highest integrity as much work needs to be done to restore trust in COBI

We need a consensus builder. Too often City government becomes paralyzed by failures to move the City Council and public input in the most prudent direction.

Ensuring that transportation funding and LTAC dollars are used responsibly and effectively. Currently, too many nonprofit organizations are receiving funds without clear accountability, and Kitsap Transit buses are often running near-empty routes intended to support tourism, resulting in inefficient use of public resources

Keeping and/or building public trust through transparency and open and honest communication is super important.

Someone who isn't afraid to make politically unpopular decisions for the city, if they are the right choices.

Understand and advocate for the existing residents and their businesses success without making new developments cause harm to what is here. Improve local aspects of life like more trails, increase agriculture support, local business support and listening to locals. Protect the island from State mandates and developments

Question 5: Individual Answers

that don't fit our unique community. Listen to citizens and be open to hearing their perspectives.

I prefer a local manager, with business expertise and complex management experience vs a career city manager who moves here from the outside for the job.

Anyone coming from a larger non-island community may not understand the concerns citizens have here. Consider no one from a community of greater than 25,000. The smaller the better. Grants and regionalization have taken the decision making away from Islanders and moved it to off islanders. Growth and development should not be the primary goal of COBI. COBI should put major decisions to an all Island vote. The City Manager and Council should not continue to move to goals that are not supported by the Islanders. A new City Manager should consider an all-Island Town Meeting to just listen. The SEPA hearing has shown that COBI skipped doing work they said they did. This is unethical and needs to stoop now. A new City Manager should consider encouraging Council to allow Initiative and Referendum. This could act as oversight of the decision-making process. A new City Manager should reconstitute the Intergovernmental Working Group to coordinate planning and spending between City, Schools, Fire and Parks. A new City Manager should put real data online for Islanders to access. The before goals should be compared to the after results. When a project does not achieve the stated goals, COBI needs to accept the responsibility. Example: The long queues behind the new roundabout at Port Madison. Cutting all the trees in the Centennial Rotary Park. The City Manager should be willing to tell the State when a project or policy does not work for Bainbridge Island. So honesty, integrity, willingness to listen, maintain our beautiful environment even if it means turning down a grant. Willingness to cancel a grant instead of letting off islanders dictate how things will be built on the Island. Follow the original guiding principles. Bring more young Islanders into the decision-making process. Be willing to tell Council when they are making a terrible decision and it is time to take the process to the voters. Recognize we are a State Ferry Terminal and treat the terminal area as a transportation hub instead of a location to build housing units. Focus on the basics like earthquake preparedness, water, electricity, propane, internet and cell coverage. Recognize that ferries deliver an hours' worth of traffic every hour 24/7 and the transportation system gets bogged down till it clears. Do not even think about cutting trees and widening roads, just get used to it. COBI needs to do more to protect the SR-305 Scenic Byway. Cutting the SR-305 Scenic Byway for the Sound to Olympic Trail is not necessary. Go around the trees. Use innovative engineering skills and build for the future while maintaining the environment we presently have. Be willing to ask for a budget change when costs go up and an extension of time if that will deliver a better project to the Island. If off Island decision makers don't like it then go to Islanders and ask what they want to do. (Keep the grant and give up control or do it our way to hell with the grant). Get someone from a small town with a good attitude. Someone willing to admit a mistake and start over or cancel the project. A young less experienced married person with kid(s) who would like to stay here for years would be great.

City manager needs to be able to listen to constituents concerns, balance our finite resources & utilities such as water, wastewater management, traffic, parking, attracting tourism, healthy business environment, balance budget & growth design aesthetics & standards, not cave in to special interests such as LIHI at the gateway to BI. Dissolve contract with LIHI

I really appreciated the former City Manager's financial acumen and efficiency. I really did not appreciate that community partnership and listening seemed to be pretty low on his list. I think a city manager absolutely has to be financially savvy and politically mature, but its also really important that we have someone who exhibits an interest in and cares deeply for the community, as exhibited by well developed listening skills and inclusive decisionmaking.

Someone who respects and listens to the city council and supports full transparency

When a road project is being started always include bike edge lanes

Someone that is willing to do whatever is necessary to implement the city's comprehensive plan for housing, transportation, and climate change as fast as possible.

Question 5: Individual Answers

Don't bow down to one political party. Listen to both sides.

Understanding of unique character of our island community and the positives and challenges it presents. Along with responsible growth that protects water and resources

Look for someone who will be here long term and be invested in the success of the island.

We would also like the following to be considered: experience on an island, experience as a city manager. NOT someone who's about to retire. Fiscal accountability and responsibility. Understands working with the five different tax agencies on the island. Someone who is not obsessed with hot topics and ribbon cutting. Someone who supports an economically thriving artistic community. Someone who can focus on BISD. Someone who understands the effects of and possible smarter monetization of tourism. Someone who is steeped in honesty and transparency and proper process. Serving as an OBJECTIVE steward of our resources and way of life that we are losing daily. And by that - I do NOT MEAN I am anti-affordable housing. But it needs to be successfully, safely and effectively integrated into our special community

I would hope that the successful candidate will be from the Pacific Northwest

actually listen to and serve the public

This government is facing a crisis of trust. The people have lost trust in their government. The new City Manager will need to work hard to remedy this.

Honesty, transparency, put residents before self, Understand infrastructure limits, fiscally responsible, honesty, transparency.

Tells the truth. More about good governance than project/ego driven priorities

Respect for the ability of all Bainbridge residents to endure the increasing cost of living. We have an older population which is more vulnerable to cost increases. As for making housing available to service personnel, perhaps housing dedicated can be dedicated to those professions rather than "affordable housing" where it's dubious as to whom would actually choose to live in these units.

Someone who is supportive and celebrates and works collaboratively with all the amazing nonprofits on the island that fill in and do things that COBI can't do by itself

Keep Bainbridge a small town and don't overdevelop. Public safety is a top priority. Reliable ferries are a top priority. Please consider adding a fast ferry.

A manager that will be and also tell the city council to be fiscally responsible with our tax dollars

Please stop using the term affordable housing. It really doesn't exist. Have the courage to be honest about these things and call them what they are; subsidized

Transparency and community involvement are key to an effective City Manager. Plans that involve great growth

Question 5: Individual Answers

and infrastructure planning require citizen input.

Transparency

When viewing and attending BI City Council meetings, I was disappointed to see Blair King focused on his electronic devices during the meetings. The City Manager needs to be off devices and focused on the matters at hand.

We need fresh eyes. Also someone thinking about the Island long term.

I strongly object to the term "workforce housing." It implies a stratified society in which "workers" cater to the needs of the wealthier members of our community.

Someone who is excited about living here and committing for 7–10 years minimum to this place.

Does not co-opt Council responsibilities; understands that the City works for the people of the island; is intellectually curious; abides by State law; is always transparent.

The data entry system for Question 1 is Horrible! Your pull-down tab and ranking system implementation isn't worthy of Freshman Year "Survey Instruments 101"

NO former City Manager type....EVER! His damage to this Island will impact us for years and years and years. Regardless of any rules, mandates etc. we must protect our most vital resource...WATER! Our next war...yes WATER!

All of the above are important and I think we need someone with experience who will honor who WE (Bainbridge Island residents, educators, professionals, business owners and workers) ARE (unique, diverse, environmentally committed, trusting and hopefully respectful). There are different groups on the island with different political opinions, but all want the maintenance/improvement of our way of life, not the deterioration of it. Practical recognition of the problems we face such as declining water supply, poor road conditions, emergency preparedness, environmental issues, educational challenges and artistic incorporation (not in any order), must be recognized and attended to. You have identified the qualities we want but one person will not have them all. Prioritizing is a challenge for sure. Our previous city manager apparently did not understand who we are and so pursued his own agenda while taking control of certain issues away from the City Council. City Council needs to stand up to the new manager with common sense and purposefulness. Good luck!

Demonstrated ability to develop a long range approach to governance.

Respecting the will of the voters

A City Manager is the COO of a City. I prefer that we still had a CEO Mayor, but a City Manager should be the Operations Specialist

Hope you'll choose the best leader regardless of gender, ethnicity, politics. Focus on references, accomplishments and retaining relationships in prior roles.

Question 5: Individual Answers

Really difficult to narrow down the choices.

We need a city manager who values public conversation and deliberation. No more rolling quorums, consent agenda, or letting consultants dictate public policy.

Private (non government) sector experience - finance, accounting, project or program management experience

We need leaders who will fight like hell to preserve our island and protect it from the environmental rapists who live behind a false "crises" and use it to drive their pocket lining agendas.

Better more open communication with the community over grabbing what seems to be available funds from outside sources.

transparency, involve residents in decision making process, don't sell us out.

New city manager should work to assure we are doing what the community wants. Manager should work to make it better for people who live and work here.

Try to find someone without a train-load of sketchy baggage from prior endeavors? The primary task of the new person is going to be to control growth and manage fiscal and water resources responsibly. This will involve pushing back on ignorant and unreasonable state mandates. The new person will also have to identify wasteful spending and projects that are disruptive. The idiotic roundabout plans for 305 and High School Road come to mind. If there's a concern about safety for people crossing the road, build a walkway or tunnel. Don't wreck traffic flow for everyone. Government generally needs to get back to a philosophy of "the needs of the many outweigh the needs of the few or the one".

Evidence of strategic planning and measurable results. Track record of sound financial management and transparent reporting. Demonstrated ability to work productively with elected officials. Experience in people management, collective bargaining, and ethics enforcement. Examples of crisis leadership and innovation. Commitment to equity, inclusion, and community engagement.

This is a small but very challenging community to lead. There is an enormous amount of interest & good intentions among the residents for decisions made by the city but also a deep sense of entitlement among certain residents when they disagree with City decisions!

Please find someone who will fight to preserve that which makes Bainbridge a unique and popular place to live.

The City Council MANAGES the City Manager (not abdicate their responsibilities to the City Manager); we are in a huge mess regarding the Comp Plan debacle because the City Council abdicated to the City Manager and City staff...The City Council must understand their own responsibilities first. Look how much time and money has been wasted, let alone your (the City Council) credibility. The City Manager was a bully, please do not REPEAT THIS MISTAKE.

All of the traits listed above are important, I picked what I think are the most important. You need someone who can manage growth. We don't need a round about at High School road and 305. It will just be dangerous! We don't need crooks building "affordable" housing that is poorly constructed and isn't affordable Thank you so much for your work and for asking for input!

Question 5: Individual Answers

The survey is biased and poorly written. The 8th question in the 2nd set of questions references "state mandates for increased housing density". There is nothing in the Growth Management Act that "mandates" increased housing density. Housing requirements are just one of many requirements of the GMA. Referring to housing requirements as "mandates" shows your pro growth bias. Many of the statements in the survey are redundant. Many of the questions also promote the idea the city managers should be heavily involved in formulating policy. We don't need another city manager with his own agenda who manufactures city council consensus with weekly meetings behind closed doors with individual council members.

The north end residents need attention: sewer systems, water systems, storm drains, and many other City services which are not provided to our underserved location.

Please select someone with a proven record of successful outreach and transparent information to all citizens being governed. Please select someone who can demonstrate their understanding of the complex nature of Bainbridge? Island- rural, suburban, small town Urban and an island to boot

Kindness

While I realize some candidates may have stronger talents in some areas than others, the new city manager should have most of the skills and traits mentioned. If not they should have the awareness and resources to bring the talent they lack to the city for informed, thoughtful and fair decisions.

Listen to residents- not developers.

The city manager catered too much to City Council, which they loved, of course. But that did not lead to results desired by community. Need someone who is more interested in substantive citizen input. We have a LOT of professional expertise in the island including lawyers, scientists, engineers, and more. City manager needs to do a better job of respecting that expertise and tapping it, rather than taking outside experts' views over expert citizen views.

Consider how to engage community organizations in addition to residents. (EX: Squeaky Wheels, Housing Resource Board, etc.)

Please select someone who is willing to push back on some of the unrealistic goals of progressives. Must be able to consider the resources, challenges, and constraints of Bainbridge Island. Will put our community before aggressive organizations such as LIHI.

The City Manager should be an individual who oversees the daily operations of various city departments, manages the city budget, and implements policies set by the city council. Someone who works FOR the city council; not someone who DIRECTS the city council.

Transparency of city government is critical. Results oriented and an open-door policy for residents and city employees.

We moved here over 2 years ago because this place is magic. In the past year it's felt like there is a divide between those wanting to preserve that magic and those wanting to profit from it. The people who live and vote here get to decide the priorities and I applaud this survey. My impression over the past 2 years has been one of

Question 5: Individual Answers

great disappointment in this city itself. I have witnessed what feels like 'backroom' politics from the city manager on down. My personal interactions with COBI have been blah - there is no sense of "we're here to help you," it's felt much more like "what do you want?" and "here's why you need to go somewhere else." The culture feels broken for such a magical place to live. I get that changes are coming and I'm excited for those changes but bad culture can be difficult to overcome. I want a city manager who's first reaction to anything is how can we help make this better? how can we improve our processes? how can we make the lives of those who live here even better? how can we make COBI a place where everyone wants to work.

Thank you for requesting input from the community and City Staff as City Council begins the process to select the next City Manager. When I first began working at the City of Bainbridge Island, many of our directors and managers were experienced professionals within their respective fields who also served as "working managers." They had a strong understanding of the work their teams performed and were able to provide mentorship, guidance, and training when complex issues arose. This leadership approach fostered professional development among staff and contributed to a strong organizational culture. In recent years, there appears to have been a shift in some areas toward hiring leadership whose primary background is general management rather than subject-matter expertise in the departments they oversee. While management skills are certainly important, the effectiveness of many City departments depends heavily on technical knowledge and professional experience within those fields. When leaders lack familiarity with the work being performed, it can make it more difficult to provide meaningful mentorship, training, or strategic direction to staff. Another issue that many employees have observed is the growing imbalance between executive-level staffing and department-level resources. In recent years, the number of positions within the executive branch of the organization has increased while some department-level positions have been reduced or eliminated. This has created a perception among staff that the organization is becoming increasingly top-heavy in its administrative structure. At the same time, during labor contract negotiations there is often significant emphasis placed on limiting cost-of-living adjustments and compensation growth for union and non-executive employees. When this occurs alongside the expansion of higher compensated executive positions, it can create concerns among staff about organizational priorities and fairness. Many employees care deeply about the work they do for the City and the community, but maintaining trust and morale requires a sense that compensation policies and staffing structures are balanced and equitable across the organization.

The City employs many highly capable and dedicated professionals who care deeply about serving the Bainbridge Island community. Staff tend to perform at their best when they are trusted to do their work and when leadership provides guidance grounded in experience and professional understanding. As the City Council selects the next City Manager, it would be valuable to consider a candidate who recognizes the importance of cultivating strong professional leadership within departments while also maintaining a balanced organizational structure. A City Manager who supports hiring directors and managers with both leadership ability and subject-matter expertise—and who promotes transparency and fairness in staffing and compensation decisions—would strengthen staff morale and help ensure the City continues to provide high-quality service to the community. Strong leadership at the City Manager level can set the tone for an organizational culture that values professional competence, collaboration, and respect for the expertise and contributions of all City staff.

Knows what it is like to live, work and govern an island with unique challenges compared to a land city with multiple access points instead of 1) only two and 2) one dependent on the State. One functionally obsolete.

Preference should be given to candidates that have lived on Bainbridge or Kitsap County for at least 2 years.

I like to have sidewalks and safe, pedestrian corridors. I want a circular bus with turn around that drops people off at Virginia Mason from Winslow. Our roadways are too narrow for walkers safety and we need to correct this. Respect that we have an elderly population, whose eyesight is not as great, and people wear dark clothing in the winter.

No preset agenda. Guided by the facts/data. Fully understand the issues and obtain input from community before decisions are made.

Question 5: Individual Answers

Preference for City Manager that acknowledges the “city” isn’t a business and departments should not be run with profit/loss in mind, but public good.

Unfortunately, most of the listed skills are key to the city manager role. Having to select a few is challenging. It would be very nice to hold a public forum - or even a questionnaire - that would enable residents to get a feel for the candidates BEFORE an offer is made.

When are we going to make Bainbridge an official cape cod themed township? Giving ourselves a commercial waterfront area and a style guide for the Winslow area would cement us as a destination for Seattle day trippers

My one hope is that the new City Manager will listen to the people who live here and who want their island not to grow into a Mercer Island with high rise buildings. Keep the small town feel we love..

We need a decisive problem solver with high EQ (emotional intelligence). Being able to collaborate with others and help find consensus is also important. A strong and visible leader who gets things done in a transparent way.

Honesty, leadership, listening with the whole island in mind, responsibility for the environment we all live in, welcoming to visitors, plenty of parking to welcome those visitors.

Note- the question: is too broad. Needs to be more concise.

Not to micromanage Dept. Directors and managers

Please build more housing in Winslow. Especially affordable housing.

I would appreciate hiring a City Manager who values and wishes to maintain the safe rural feel that we moved to Bainbridge Island 30+ years ago. Those of us lucky enough to have selected BI as home are very fortunate to live in a unique and beautiful setting that can never be replaced. Our children are still able to grow up without fear, and our elderly are able to reside in peace in an increasingly violent world. I would support a City Manager who understands the challenges we face and is capable of improving conditions instead of bowing to special interests or representatives in our state legislature who do not live here. Taxes have exploded over the years, as much as 36% since 2018 and now we have a broken ferry system that negatively impacts work, medical, and travel needs. We now have silly roundabouts that snarl already bad traffic with a ridiculous promise to add one at HS Road with potentially deadly consequences for one of the busiest intersections on the island. Crime rates have increased 23% increase in violent crime and a 20% increase in property crime. and poorly maintained secondary and ancillary residential roads for which the city is responsible. I would support a City Manager who is willing to find creative solutions that don't include putting more strain on already limited resources. The push to increase housing for the homeless and for low-income families will only exacerbate existing problems as well as potentially impacting tourism, traffic, and businesses in the downtown corridor.

As a result, I am not interested in creating or paying for a refuge for the disenfranchised. I would hope that a new City Manager would instead garner support from federal programs (Public Servant Next Door, HUD Good Neighbor Next Door) and state programs (Washington Teacher Housing Grants, Firefighter Next Door, Housing Trust Fund) or local programs (City of BI grants, non-profits) for civil service employees (police, fire, school staff, etc.) who are so needed and able to enrich our community. The island lifestyle is not for everyone but should be cherished by all. Thank you for creating this survey and for allowing us an opportunity to provide a bit of input.

I didn't like the way you structured the survey. It's too simplistic. The first part should allow for multiple issue to be the most important--not a hierarchy.

Question 5: Individual Answers

A trial period, so we can remove candidates who are unfit for the position.

Acknowledges that Bainbridge Island is part of the traditional territory of the Suquamish Tribe and respects and understands what that means politically, culturally and historically.

INTEGRITY, TRANSPARENCY, LISTENS TO THE COMMUNITY AND ARRIVES WITHOUT THEIR OWN AGENDA

Promoting rapid growth against the wishes of most residents without determining if there is enough water to support that growth is reckless and morally bankrupt. We need a city manager that will take our limited water seriously and support what residents want.

Look to candidates who will question Olympia and not accept everything they want. The traffic revisions on 305 are a perfect example. 625 is another. If they mandate we build something they need to pay

I want to make sure we don't have another manager who pushes his own agenda, or a specific agenda, behind the scenes. I want a city manager who takes our EPA-designation of a sole-source aquifer city island seriously and safeguards our natural resources. I want a city manager who is not swayed by the special interests; rather the city manager should adhere to the Comprehensive Plans Guiding Principles. I hope you will interview Clayton Carlos, a man with a lot of experience and a deep love for this island. I want the City Manager to be a person of integrity and that this person be a good judge of character when choosing, appointing, and hiring staff. I want a City Manager who is hands on, and who actually reads important documents such as the SEPA reviews to ensure that staff is being accurate and honest. I want a City Manager who does not interpret growth as the only means to govern. I don't want someone whose aim is to grow the City so that they can market themselves for their next job.

Good government comes from making sure there are no winners and losers but rather everyone gets something, even the unpopular people and minority ideas.

Please consider someone who ALREADY has connection and understanding of Western Washington culture and ethos

A city manager that takes the staff and available staff time into consideration when committing city staff resources to requests received from city council or planning commission. Someone who values their staff and appreciates the work they perform. Someone who will look at current executive analyst positions that can be combined to reduce overlap and to save money.

Someone that is committed to keeping Bainbridge, Bainbridge. Not turning it into some urban little city.

One that does not bring California policies with him/her

We'd like a problem solver and a long term thinker. Not interested in the candidate's opinions on social issues. Looking for a professional who starts and finishes jobs.

I'd like to see the City Council select a City Manager with progressive values and a commitment to social equity, sustainability, and forward-thinking, inclusive governance.

Please do not import another end of career city manager from a mid sized city in California. Look in Washington

Question 5: Individual Answers

There is no "critical shortage" of housing. This is a myth perpetuated by developers. An educated, experienced city manager would recognize that and make decisions that actually benefit our residents.

I have worked hard all my life and should be rewarded with the benefits of a rural, higher economy sound, crime free environment that Bainbridge brings. I do not wish to experience the massive amount of migration that we have experienced in the past 10 years in the USA and ultimately. Especially since I have done my part not to add to the world population explosion we were warned about 50 years ago, (0 descendants)

Water is the biggest issue. We have been discussing this issue since the 1960s. It is time to stop building until the water issue is resolved.

This survey would be easier to complete if it included a brief job description and clarification of city manager role versus mayor versus council.

Experience working in a small city, medium/large suburb or community similar to BI would be ideal

Experience working in a small city, medium/large suburb or community similar to BI would be ideal

Understands that he/she works for the Council and not the other way around; does not bypass public mandated public process; supports the existence and purpose of all citizen advisory committees

STOP spending money we don't have. With the limited funds we do please try to benefit the most while spending the least. ENOUGH catering to the bike lobby. Mo ones taking their bike to the Clinic or Thriftway in Nov, Dec, Jan, Feb, or March... enough with the \$1,000 linear food sidewalk - bike paths outside school zones

integrity and transparency with all community members

WATER! WATER! WATER! WATER!!! Island population and housing MUST be directly tied to water ability, taking into account climate change (i.e. less rainfall). Failure to do so undermines the security of our entire community. Example: my 40 year old well worked perfectly until four years ago when the last 40% of pleasant Beach village started a construction. Their irrigation system has caused my well to run dry each summer for the last four years. It returns to service December through June. My well is 4 feet below, sea level, 154 feet deep. I reached out to state senators, Bainbridge Island, city, and utility providers for Pleasant Beach village. All stated "there's nothing we can do. They have unlimited water rights". Ground water resource management is Bainbridge Islands number one risk. It must be protected, taking into account hundred year droughts. This is a simple concept, water availability must be directly correlated to building permits and residency. For example: build a desalination plant and increase the population density via housing availability, or ground water is being depleted, then stop building permits. Maybe think out of the box and enable waterfront homes to install their own desalination systems. The technology is proven and used on nearly every large yacht. Thank you for receiving this information.

Ability and commitment to LISTEN to local voices

The new City Manager should have NO ties or relationships with any developers.

Question 5: Individual Answers

It is my hope that the new City Manager will bring responsible fiscal management to the city. We are a city of ~24k residents. A city employee managing DEI and another managing climate issues are not being fiscally responsible. Property taxes continue to go up, and the Council is contributing to making Bainbridge unaffordable. DEI and Climate are important but don't warrant dedicated staff with dedicated budgets.

Good infrastructure thinking about all areas of the island. We have no sidewalks, just now dug up/ and poorly paved new roads. Also, low income housing is not 500,000 or rentals for 2,000.

It's time for this island's surface level declarations about inclusivity and equity to become realized.

Someone who actually listens to what the community wants and not acting in their own best interest. the whole council (not new members) should be replaced. The island is a joke with all of the ill managed construction projects, no acknowledgement of the impact to community and local businesses, bad design and ultimately creating dangerous situations (i.e. raised sidewalks on Madison make it impossible to yield safely for emergency vehicles, odd "islands" at the head of the bay are sure to result in accidents etc. Time to bury power lines once and for all

Someone is not afraid to challenge others and the status quo, push back on ideas that they don't think are optimal, and make the hard decisions. I know they report to Counsel but hope they will challenge counsel when counsel makes whacky decisions.

I know it is difficult choice. Important to find right balance between letting the council (or individual members of council) "do the managers" job and someone who doesn't engage enough with council for us to feel it is still the council setting the major directions. The former City Manager might have been from this latter paradigm. I liked the other former City Manager's approach but unfortunately I believe he got caught in the former paradigm. I believe it is difficult to be a leader on Council or as City Manager on Bainbridge Island. So many residents believe they know best. There is certainly tension between the ways things have been done and changes facing us. There is currently a lack of trust on the part of many residents in the council and in the city manager. It will important to make time for community to meet new city manager and to see how council and city manager interact - being very clear with concrete examples of what is "council work" and what is "city manager work". Unfortunately I believe many residents just don't understand our form of government and when there is decision they don't like, they look for someone to blame.

Ability to hear and deal with criticism effectively

These were leading questions and boxed the responders into aligning with your own views based upon the topics and qualities chosen.

Don't recruit someone to move here. Find someone who lives on the island to take the job!

Check the South End Sewer (COBI) rate and WRUC rate over in Emerald Heights. \$79.50 base rate for water, (that's Zero water use) and \$125.00+a month for sewer. Maybe the city can look into a grant to help homeowners with the base rate? By the time a family of 4 turns on the faucet it' almost \$300.00 a month. That would be helping people who had to refinance \$40,000.00 to hook up to the sewer, and paying the mortgage on their already refinanced home.

Someone who is knowledgeable of, interested in, and supports local historic preservation programs; ideally, someone who has worked with a city that has joined the Certified Local Government program. The former City Manager had never worked with a CLG and did not support nor understand the city's historic preservation program.

Question 5: Individual Answers

Bainbridge needs leadership in opening governance to the community (outreach, active commissions and citizen committees, carefully thought-out education and communications on key topics).

I've had many interactions with city staff and the former City Manager in the last few years. During that time city hall operated in an accountability vacuum and conversations were tightly controlled when interacting with citizens. As a result trust in our city government has suffered significantly. Accountability is critical and conversations shouldn't be tightly controlled when citizens have legitimate, intelligent, and thoughtful concerns. Our new city manager needs to repair that damaged culture.

Someone who listens and understands the values and different perspectives of local residents. Then makes decisions. Someone who is not coming here with their own personal agenda- like our last city manager.

Please ask him to fire the public works director. We need someone with the experience to recognize the disaster that are our local projects and work toward building community trust that the city can actually do what it says.

As a PhD Psychologist trained and experienced in survey development and other psychometrics, this survey is seriously flawed by conflating what should be separate issues: ie "Fiscal Stability & Governance: Ensuring transparent leadership, effective comprehensive planning, and the responsible management of City tax dollars and assets." are separate issues. Further, the accessibility design and construct validity of the instrument are poor. An interview with the City Council would detail the problems and solutions necessary. Secondly, a close review of the City Manager candidates previous employment is essential, to assure the candidate has no history of unprofessional behavior such as pro-developer conflict of interest or failure to supervise staff. These are issues that are currently of great interest to many residents of Bainbridge Island. The issues are basically concerns regarding transparency, accountability and accessibility. Public concern has led to the replacement of two Council members, and the resignation (not "retirement") of the previous City Manager, City Attorney and Planning Director. The mismanagement and possible criminal behavior regarding the "Winslow" project (SEPA appeal, etc) illustrate the concerns of citizens, including the Responsible Bainbridge ad hoc citizens group.

Stop the DEI nonsense. Hire the most qualified applicant.

This Survey is terrible. Ranking your limited thoughts does not equal citizen feedback. I had to check the mandatory boxes just so i could tell you what I think. BTW, the American dream is NOT living in one of your affordable condo projects. Stop making it SOO miserable for people to build on their land they pay residential taxes on and is already zoned accordingly! Your local Firefighter

I had a hard time with some of the areas you are asking questions about as they didn't feel like they represented a new way of thinking, just more of the same. Seems important to understand "who" is living on the island and by that I mean, what is the breakdown: single vs families, workers vs business owners, low income vs. wealthy, educators vs learners, etc. Someone who is willing to see the diversity and the differing needs, make connections with "other", and have some knowhow or awareness as to how to build a real community where people can see outside of their own bubble world who is here, who their neighbors are, and what matters to these folks (example: just because a City Council member deems bike paths important doesn't mean everyone does, seems there are safety issues like having hydrants are much more important to focus on). Someone who isn't just wanting to be liked and buddy buddy with all the council members, see that too much. Thinking outside the box: Do they have any understanding or knowledge of what other cities, perhaps in other countries might be doing to create community and healthy inclusive ways of living and co-habiting with all peoples. An awareness that we may need a new model that is outside of the existing policies, planning, and what is currently in place (and has been for years). Someone who is willing to seek new ways of doing things, not the old methods. Someone who is open to hearing different viewpoints outside of their own comfort level of what they think they know. What is the reality we are actually dealing with, from a variety of sources. Maybe a study or survey where you speak with many people

Question 5: Individual Answers

from different ages from high school to elder, walks of life, levels of what is important and then you can frame it as to why it is important to them and get to some common ground. I think it is time for more feminine voices (we've done the patriarchy for way too long and it isn't working so well). Just some thoughts

The City Manager needs to take direction from the City Council and not be the one to set policy for the City. The new City Manager will need to rebuild public trust after the last one - something that will take transparency and accountability to public input lacking in the last one



CITY OF BAINBRIDGE ISLAND, WASHINGTON

City Manager



The Position

The City of Bainbridge Island, Washington is seeking a dynamic, community-oriented leader to serve as its next City Manager. This is a rare opportunity to lead a high-performing organization in one of the Seattle metropolitan area's most distinctive and civically engaged communities. Bainbridge Islanders care deeply about environmental stewardship, thoughtful land use, and the long-term health of their community. The City Manager will join the organization at a pivotal moment, guiding the City through the implementation of critical planning updates, navigating complex affordable housing initiatives, and strengthening public trust during a period of spirited community discourse.

The City Manager serves as the Chief Executive Officer, appointed by and serving at the pleasure of the seven-member City Council. The City Manager directs the operations and activities of the City, translating Council policy into action while ensuring the efficient and effective delivery of municipal services. Furthermore, they provide comprehensive management and leadership to ensure services and infrastructure are delivered in an equitable, sustainable, and effective manner. The City Manager leads and supports a diverse staff of 141 full-time equivalent employees in further developing an outstanding organizational culture that supports excellence, continuous improvement, and a high degree of customer service. Direct reports include the Deputy City Manager, City Attorney, and most Department Directors.

The City Manager develops short and long-term goals, plans, and measurements to implement the priorities and directives of the City Council. They actively engage with the Council, senior leadership, and staff to review and evaluate organizational initiatives, and to facilitate strategies that proactively address issues, resolve problems, and promote organizational effectiveness. The City Manager attends all Council meetings, provides reports and recommendations, and keeps the Council well-informed on matters affecting the City. They routinely advise the Council on the City's financial condition and needs, prepare and submit the biennial budget, and administer the adopted budget with prudent fiscal stewardship.

The City Manager maintains positive public relations, engages with the community, and effectively represents Bainbridge Island to outside agencies and intergovernmental partners. The City Manager builds and nurtures strong collaborative relationships with the Bainbridge Island Metropolitan Park & Recreation District, the Bainbridge Island Fire District, Citizen Advisory Groups, and other community partners. They maintain an active and visible presence in the community, attend events, meet with local businesses and community organizations, and serve as a public face of City government. In addition to managing external relationships, the City Manager leads the executive team in fostering a welcoming, inclusive, and high-performing organizational culture where staff feel valued, supported, and empowered.





Priorities

- Establish and nurture strong, positive relationships with the City Council, Executive Leadership Team, and broader City staff. Collectively work to understand the City's organization, operations, and culture to effectively prioritize and cooperatively develop achievable goals.
- Intentionally become a part of the Bainbridge Island community. Cultivate strong community connections, maintain a visible and accessible presence, actively listen to residents, strengthen community trust, and support authentic engagement through open, transparent communication.
- Develop an integrated strategy that fosters organizational alignment and consistency. Ensure finances and resources are aligned to prioritize time, energy, and investments that lead to sustainable and equitable outcomes and support the greatest impact on the community.
- Ensure long-term fiscal sustainability, uphold fiscal accountability, and clearly communicate budgetary impacts and trade-offs to support core services while advancing equitable, high-impact community outcomes.
- Drive the implementation of the state-mandated Comprehensive Plan Periodic Update and related development regulations. Successfully guide the organization through a series of deferred but important planning efforts, including the Winslow Subarea Plan, Shoreline Management Program, the Critical Areas Ordinance, the Groundwater Management Plan, and the Island-wide Mobility Plan.
- Advance housing affordability and availability by championing innovative and sustainable solutions, guiding key projects, and collaborating with the City Council, staff, and community to identify equitable opportunities, secure funding, and expand diverse housing options while thoughtfully navigating a community where growth, density, and environmental preservation are deeply held and often competing values.
- Ensure sustainable water resource management by protecting the Island's sensitive sole-source aquifer system, advancing groundwater planning efforts, and aligning conservation, infrastructure, and growth strategies with long-term environmental stewardship.
- Strengthen interagency partnerships across the Island by building and maintaining collaborative relationships with partners to address shared challenges in housing, transportation, and emergency preparedness, among others, while advancing the City's best interests.



The Successful Candidate

The City Manager is committed to enabling a strong and inclusive City that evolves with intention and purpose. They are a collaborative and forward-thinking leader who embodies strong communication and decisive leadership, while upholding trust and accountability. The successful candidate has a strong history of developing relationships with elected officials and effectively supports the Mayor and City Council by providing sound advice and guidance. As a professional and resilient ambassador, the City Manager thoughtfully navigates complex community dynamics, addresses conflict with diplomacy and respect, and approaches criticism with composure and openness, all while maintaining a strong commitment to Bainbridge Island's long-term success.

The successful City Manager embraces the community's unique character, builds deep connections, and demonstrates a genuine desire to be present by showing up in ways that ensure residents feel valued and heard. They are socially aware and attuned to the differing perspectives throughout the community and navigate viewpoints with empathy, diplomacy, and respect. They are a confident yet humble leader and possess the political acumen necessary to navigate a passionate and engaged community while remaining politically neutral and unbiased. The City Manager routinely fosters meaningful dialogue and strengthens the connection between the City and the community it serves.

A person of high integrity, the City Manager models ethical public service, follows proper processes, and demonstrates strong stewardship of public resources. The successful candidate has a strong financial background and a deep commitment to financial sustainability. They are transparent, trustworthy, and committed to good government, ensuring that policies adopted by the Council are implemented effectively, responsibly, and in alignment with the community's long-term interests. With a commitment to innovation and continuous improvement, the City Manager harnesses data, analytics, and technology to inform decisions, identifies emerging trends and challenges, and implements best practices that advance efficiency, collaboration, and high-quality service delivery. The City Manager is both a strategic thinker and an effective implementer, while maintaining flexibility to meet the changing, growing needs of the community.

The City Manager builds and supports a strong internal organizational culture. Through collaboration and servant-leadership principles, they empower staff, respect subject-matter expertise, and encourage employees at every level to contribute ideas and perspectives. The City Manager actively listens to staff, checks in regularly, and fosters a culture of openness that ensures effective communication throughout the organization. By investing in professional development, supporting cross-departmental collaboration, and recognizing that leadership exists throughout the organization, the City Manager strengthens morale and builds a resilient, high-performing workforce.

Above all, the City Manager is drawn to Bainbridge Island not as a stepping-stone, but as a community they are genuinely excited to serve, invest in, and call home.

Qualifications

Ten years of progressively responsible experience in municipal government, including at least seven years of administrative or leadership responsibility, is required. A successful track record as a City Manager or Deputy/Assistant City Manager is strongly preferred. An exceptional ability to develop effective relationships with a history of working closely with a Mayor and City Council is essential. Prior experience in land use, planning, development, and affordable housing is ideal. A sound financial background with a strong understanding of budgets and financial management is required. Preference will be given to candidates who share Bainbridge Island's commitment to environmental stewardship, sustainability, and resilience.

A bachelor's degree in public administration, business administration, public policy, finance, or a similar field is required. A master's degree in public administration, public policy, or a closely related field is desired. An equivalent combination of experience and education that enables success as the City Manager will be considered. The City Manager will embrace life as an active member of the Bainbridge Island community, including establishing residency within the City.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City Council may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications.

Inside the Organization

The City of Bainbridge Island is a non-charter code city operating under the council-manager form of government. The seven-member City Council serves as the legislative body, with representatives elected from three wards – North, Central, and South – and one at-large member. Councilmembers serve four-year terms. The City Council appoints the City Manager to serve as the organization's chief executive officer, responsible for implementing Council policies and overseeing the City's daily operations.

The City Manager leads a talented and dedicated workforce of approximately 141 full-time equivalent (FTE) employees who provide services through several departments, including Executive, Finance and Administrative Services, Municipal Court, Planning and Community Development, Public Safety, and Public Works.

Bainbridge Island is a high-performing organization with a longstanding commitment to fiscal stewardship. The City has maintained a Moody's AAA bond rating since 2019, one of only a small number of Washington municipalities to achieve this distinction. For the 2025–2026 biennium, the City adopted an all-funds expenditure budget of approximately \$144.6 million, providing for continuity of service and continuing a tradition of consistency, predictability, and reliability. The organization also maintains a strong General Fund reserve policy of 25 percent of operating revenues and currently exceeds that benchmark.



The Community

Located just a scenic 35-minute ferry ride from downtown Seattle, Bainbridge Island offers a distinctive blend of vibrant culture and peaceful island living. Often described as Seattle's closest island getaway, the 28 square mile island provides residents and visitors with a stunning natural backdrop that includes more than 50 miles of shoreline, 280 lane miles of roads, and sweeping views of the Olympic Mountains and Mount Rainier.

Home to approximately 25,000 residents, Bainbridge Island is located within the ancestral homelands of the Suquamish Tribe, a sovereign Tribal nation whose people have lived on and cared for these lands and waters for centuries. The City recognizes the deep and continuing connection between the Suquamish people and this place and values its government-to-government relationship with the Tribe as an important part of the island's present and future.

The community also takes pride in its history of reflection and reconciliation. Bainbridge Island was the first community from which Japanese Americans were forcibly removed following Executive Order 9066 during World War II. Today, the Bainbridge Island Japanese American Exclusion Memorial stands as a powerful reminder of the community's commitment to remembrance and the principle of "Nidoto Nai Yoni" ("Let it not happen again").

Education and quality of life are central to life on the island. The Bainbridge Island School District is consistently recognized as one of the top-performing districts in Washington and is known for its strong academic outcomes, robust arts programs, and engaged parent community. With a median household income of approximately \$170,000, the community benefits from a stable economy supported by maritime industries, small businesses, tourism, and professional services. Bainbridge Island also has many residents who commute to the greater Seattle region.

Bainbridge Island is a vibrant cultural destination with an active arts scene and a growing local food and wine community. Residents and visitors alike enjoy a wide range of amenities, including the Bainbridge Island Museum of Art, the renowned Bloedel Reserve, and performances at Bainbridge Performing Arts. The island is home to numerous wineries, tasting rooms, farm stands, and locally owned shops and restaurants that contribute to a lively downtown.

Bainbridge Island is widely recognized for its strong civic engagement and commitment to environmental stewardship. Residents consistently work to preserve hundreds of acres of forests, meadows, trails, and working farmland, helping to protect the island's natural landscapes and rural character for generations to come. With natural harbors, local marinas, waterfront parks, and miles of trails, Bainbridge Island offers exceptional opportunities for outdoor recreation, from sailing and kayaking to hiking and cycling. Combined with its thriving arts community, strong schools, and close proximity to Seattle, Bainbridge Island provides an extraordinary quality of life and a uniquely dynamic place to live, work, and explore.





Compensation and Benefits

The City Manager's total compensation is at the discretion of the City Council and will be determined based on the successful candidate's qualifications. For a complete overview of the City's extensive benefits, review the detailed summary [here](#).

The new City Manager is required to establish residency on Bainbridge Island, with housing and/or relocation assistance offered as part of the new incumbent's employment agreement.



How to Apply

Applications will be accepted electronically by Raftelis at raftelis.com/opportunities. Applicants complete a brief online form and are prompted to provide a cover letter and resume. A first review of applications will begin on **May 4, 2026**, and early applications are highly encouraged.



Questions

For more information or questions regarding the City Manager position, please contact Heather Gantz at hgantz@raftelis.com. For accommodation requests during the application or interview process, please contact Kelsey Batt at kbatt@raftelis.com.