



CITY COUNCIL SPECIAL MEETING

Tuesday, April 24, 2018

**City Hall, 280 Madison Avenue North,
Bainbridge Island, Washington**

AGENDA

- 1. CALL TO ORDER/ROLL CALL - 6:00 PM**
- 2. COUNCIL CANDIDATE REMARKS OR INTERVIEWS - 6:05 PM**
 - A. Applications**
- 3. EXECUTIVE SESSION - 6:40 PM**
 - A. Pursuant to RCW 42.30.110(1)(h), to evaluate the qualifications of a candidate for appointment to elective office.**
- 4. NOMINATIONS AND SELECTION - 6:50 PM**
- 5. ADJOURNMENT - 6:55 PM**

GUIDING PRINCIPLES

Guiding Principle #1 - Preserve the special character of the Island, which includes downtown Winslow's small town atmosphere and function, historic buildings, extensive forested areas, meadows, farms, marine views and access, and scenic and winding roads supporting all forms of transportation.

Guiding Principle #2 - Manage the water resources of the Island to protect, restore and maintain their ecological and hydrological functions and to ensure clean and sufficient groundwater for future generations.

Guiding Principle #3 - Foster diversity with a holistic approach to meeting the needs of the Island and the human needs of its residents consistent with the stewardship of our finite environmental resources.

Guiding Principle #4 - Consider the costs and benefits to Island residents and property owners in making land use decisions.

Guiding Principle #5 - The use of land on the Island should be based on the principle that the Island's environmental resources are finite and must be maintained at a sustainable level.

Guiding Principle #6 - Nurture Bainbridge Island as a sustainable community by meeting the needs of the present without compromising the ability of future generations to meet their own needs.

Guiding Principle #7 - Reduce greenhouse gas emissions and increase the Island's climate resilience.

Guiding Principle #8 - Support the Island's Guiding Principles and Policies through the City's organizational and operating budget decisions.

City of Bainbridge Island

City Council Agenda Bill



PROCESS INFORMATION

Subject: Applications	Date: 4/24/2018
Agenda Item: COUNCIL CANDIDATE REMARKS OR INTERVIEWS - 6:05 PM	Bill No.:
Proposed By:	Referrals(s):

BUDGET INFORMATION

Department: City Clerk	Fund:	
Expenditure Req:	Budgeted?	Budget Amend. Req?

REFERRALS/REVIEW

:	Recommendation:	
City Manager:	Legal:	Finance:

DESCRIPTION/BACKGROUND

RECOMMENDED ACTION/MOTION

ATTACHMENTS:

Description	Type
☐ Aufrecht	Backup Material
☐ Daum	Backup Material
☐ Hollyer	Backup Material
☐ Jordan	Backup Material
☐ Schneider	Backup Material

APPLICATION FOR APPOINTMENT TO BAINBRIDGE ISLAND CITY COUNCIL POSITION #4

Applicant Information

(Please type or print)

Applicant Name Monica Aufrecht
Residence Address [REDACTED] Jacolet LN NW
Home Phone (206) [REDACTED] Work/Cell Phone _____
E-Mail [REDACTED]

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Bainbridge Island on separate pages using no more than 3 pages total:

1. Why are you interested in serving as a Bainbridge Island City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember.
5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Bainbridge Island City Hall (280 Madison Avenue North) **no later than 4:00 pm on Friday, April 13, 2018**. Applications received after 4:00 pm will not be accepted.

The application and any correspondence should be addressed to:

**Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110**

April 13, 2018

Dear Bainbridge Island City Council,

I am writing to apply for Position #4 of Bainbridge Island's City Council.

When I moved to Bainbridge Island in the spring of 2012, it felt like I was finally coming home. The trees and mountains reminded me of my childhood in Alaska, but the neighbors were friendlier, the weather much warmer, and I didn't have to worry as much about bears.

I had already been living in Seattle for several years while I earned a Ph.D. in philosophy from the University of Washington, specializing in both the philosophy of science and environmental ethics. My research has focused on navigating environmental challenges in the face of competing interests, and on weighing scientific evidence and decision-making processes.

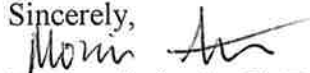
I have taught philosophy at Simon Fraser University in British Columbia, Linfield College in Oregon, Seattle Central College, and at the University of Washington. I currently teach environmental ethics and biomedical ethics for Bellevue College. At the moment, I teach entirely online, which means that I spend my days on Bainbridge Island. In addition to my teaching and research, I have written a textbook on clear and logical thinking, aimed at helping people think through situations where one must consider evidence.

My research and teaching has helped me develop my passion for the environment and for social justice. It has also brought me closer to my goal of understanding many different sides of every story, and of learning to live with ambiguity. Over time, I have learned that if you want to create effective change in the world, a great place to start is at the local level, and through careful listening and compassion.

I am excited by the opportunity to serve my community and to learn more about my home at the same time. I recognize that I have much to learn about the specific issues on the island. The City Council has been dealing with important, and at times controversial, issues. Many of these – traffic, housing shortages, urban development – are due to new arrivals like me: young parents who are attracted to the beauty and rural small-town feel of Bainbridge, plus retirees coming for similar reasons. As Bainbridge continues to grow, it is important that we newcomers help to preserve those very things that made us want to move here.

Thank you for your consideration.

Sincerely,



Monica Aufrecht, Ph.D.

Philosophy Instructor

Logic, Philosophy of Science, Environmental Ethics

MONICA AUFRECHT

██████acolet Lane
Bainbridge Island, WA 98110

Phone: (206) ██████
Email: ██████

Teacher, Philosopher, and Parent

I teach and write about Environmental Ethics, Biomedical Ethics, Gender Inequality, the Philosophy of Science and Critical Thinking the, all of which is rooted in understanding the forms and processes involved in understanding evidence and reasoning.

Academic Employment

2016-2018 **Instructor, Bellevue College**, Bellevue, Washington
2014 **Instructor, The University of Washington**, Seattle, Washington
2011, 2014 **Instructor, Seattle Central College**, Seattle, Washington
2011- 2012 **Assistant Professor, Linfield College**, McMinnville, Oregon
2010 - 2011 **Lecturer, Simon Fraser University**, Burnaby, British Columbia
2003 - 2010 **Teaching Associate, The University of Washington**, Seattle, Washington
2002 - 2003 **Special Education Tutor, Vannoy Elementary School**, Castro Valley, California

Classes taught include:

Practical Reasoning and Critical Thinking	Environmental Ethics
Logic	Philosophy of Science
Objectivity	Biomedical Ethics
Introduction to Ethics	Global Health and Justice
Fundamentals of Philosophy	

Education

2010 Ph.D. University of Washington, Philosophy (2005 - 2010)
2005 M.A. University of Washington, Philosophy (2003 - 2005)
2000 B.A. Wellesley College, History and Philosophy of Science, *cum laude*

Publications

2017 **"Reichenbach Falls—And Rises? Reconstructing the Discovery/Justification Distinction."** *International Studies in the Philosophy of Science* 31.2: 151-176.
2017 **"Leave only Footprints? Reframing Climate Change, Environmental Stewardship, and Human Impact."** *Ethics, Policy & Environment* 20.1: 84-102.
2014 **"No More Disposable Love: Expanding the Bechdel Test for Movies,"** *Feminist Wire* 17.2: 51-74 -- <http://thefeministwire.com/2014/04/no-more-disposable-love/>
2013 **"Dr. Aufrecht's Pocket Guide to Critical Thinking,"** -- <http://www.amazon.com/Aufrechts-Pocket-Guide-Critical-Thinking/dp/1492233919>
2012 **"Rethinking 'Greening of Hate': Climate Emissions, Immigration, and the Last Frontier,"** *Ethics and the Environment* 17.2: 51-74
www.jstor.org/stable/10.2979/ethicsenviro.17.2.51
2011 **"Climate Change and Structural Emissions: Moral Obligations at the Individual Level,"** *International Journal of Applied Philosophy* 25.2: 201- 213. <http://dx.doi.org/10.5840/ijap201125218>
2011 **"The Context Distinction: Controversies over Feminist Philosophy of Science,"** *European Journal of Philosophy of Science*. 1: 373-392. <http://dx.doi.org/10.1007/s13194-011-0031-9>

Monica Aufrecht

Community Service

2017-present	Committee member of the Bellevue College Sustainability Curriculum Committee
2016	Volunteer with CarbonWA, worked on "Yes on I-732" Carbon Tax initiative
2015	Volunteer on the Rotary Auction Green Team
2014	Committee member for the Metropolitan Parks & Recreation District of Bainbridge Island, Dog Action Committee
2012	Volunteer for the 23 rd District office of the Democratic Party
2012	Linfield College Faculty Advisor; New Orleans wetlands restoration spring break project

Awards and Honors

2011	Early Career Scholar Prize for Best Paper, Applied Practical and Professional Ethics (APPE)
2010	Research Fellow Max Planck Institute for the History of Science in Berlin, Germany
2009	Graduate Fellow, Science Studies Network, University of Washington
2005 & 2008	Philosophy Department Teaching Award, University of Washington
2009□	Dissertation Fellowship, Dept. of Philosophy, University of Washington
2007 - 2008	Lead Teaching Assistant, Dept. of Philosophy, University of Washington□
2005	Graduate Student Research Fellowship, Honorable Mention□ National Science Foundation

References

Dan Hamlin

Parks Services Superintendent
Metropolitan Parks & Recreation District, Bainbridge Island
dan@biparks.org
206.245.7385

OiFan Channie Peters

Democratic Party Volunteer Coordinator, 23rd Legislative District, Bainbridge Island
ocpeters@bainbridgevoter.org
206.963.7702

W. Russ Payne

Chair of the Philosophy Department
Bellevue College
wpayne@bellevuecollege.edu
425.564.2079

More references available upon request

1. Why are you interested in serving as a Bainbridge Island City Councilmember?

If we want to create positive change the world, then the local level is one of the best places to start. As a relative newcomer to Bainbridge Island, I am interested in giving back to my community, learning more about the issues facing my new home, and preserving the things that make it a wonderful place to live as we plan for the next few thousand new neighbors. The one and half year interim term position is a great way to do that. I look forward to using my skills to help with the issues before the City Council.

2. What strength would you bring to the Council?

My skills are in careful listening, seeing multiple points of view, and helping groups of people come to a consensus on complex issues. My training is in Western analytic philosophy, which is grounded in critical thinking and analysis, and involves the careful study of ethics. Critical thinking is useful for evaluating evidence, recognizing and avoiding mistakes in reasoning, and determining the best path forward given the current constraints. Among other things, ethics is about ensuring you are respecting the rights of everyone affected by a decision (affected not just now, but into the future as well).

I also have spent over ten years living in intentional communities, where we made decisions using the consensus model. Contrary to popular belief, the consensus model (when it is working at its best) is not about compromise. Rather, consensus is about brainstorming together the best solutions for the community as a whole. This does not mean holding in mind what you want for yourself, where each person promotes their own interests and hopes to find compromise in the end. Nor does consensus mean you think about the needs of each individual, and try to balance them. Instead, consensus means you focus on the needs of the group *as a group*. Everyone then works together to reach the goals of the group, while still fulfilling the needs and upholding the rights of individual members. It can be creative and rewarding work and it demands looking past the obvious solutions.

Although I do not expect the City Council to run on a consensus model, I do believe that the consensus mindset had been helpful for me when working on community projects. It helps me set aside my own particular needs, recognizing them as important but only some among many, and it helps me focus on the best decisions for the community as a whole.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

A. Housing. The people with historical roots in the community; the people who work on the island; young families attracted by the schools. They all play an important role in our community, and keeping them living on and investing in Bainbridge benefits us all.

I do not have a pre-packaged solution to this issue, nor do I know the list of solutions to serve the next wave of people moving to the island.

What I do know is that my family and I have already benefited from past decisions, as we live in a “cottage home” development just north of City Hall. There are now eleven families living on the land once occupied by one family. I’ve met and spoken to day care workers and others who have applied for the Community Land Trust development on Ferncliff. I walk through and say hello to the residents of the mobile home park as I walk to the Farmer’s Market.

I have only a cursory familiarity with the proposals to increase affordable housing in the Comprehensive Plan. I look forward to working with those who have been thinking about and working on this issue, to keep moving the process forward.

B. Traffic and traffic safety. There has been much discussion about ferry traffic on 305. Like many issues on Bainbridge Island, transportation is entangled with several other issues. However, we might be able to use that to our benefit, since solving the housing problem could go a long way to ameliorating traffic.

In particular, the 2002 license plate study¹ implied that nearly half of the “ferry traffic” heading off island is actually people working on the island who cannot afford to live here – school teachers, grocery clerks, and other low- or middle-wage workers who are essential to keeping Bainbridge Island running. Creating local housing opportunities cuts down the number of cars crossing Agate Pass during afternoon and evening rush hours.

Public transportation, bike trails and other solutions as discussed in the Non-Motorized Transportation Plan also need to be considered as part of a comprehensive solution. I am in support of the Sound to Olympics bike trail that is currently underway, though, like many Bainbridge Island residents, I am concerned about how it has been implemented. The controversial clearing of trees at the start of the trail highlighted the need for oversight to ensure that the process and product reflect the true vision of the city council, as well as the community’s vision as outlined in the comprehensive plan.

¹ Referenced in Ch 6 of the 1998 Winslow Master Plan on pg 47.
<http://www.bainbridgewa.gov/DocumentCenter/Home/View/1603>

C. Pollution to Puget Sound and aquifer recharge. Not only is traffic a quality of life issue, it is also a clean air and Climate Change issue. What we do on Bainbridge Island matters. This island has a tumultuous past with water pollution into the Puget Sound. We have already taken essential steps to fix that past and to plan for the future, such as the ongoing clean-up of the Wyckoff Creosote Plant, fixing the Eagle Harbor sewer pipes, and monitoring surface run-off. We need to continue working on these projects, and raising support and awareness of their importance, not just for us on the Island, but for the welfare of the entire Puget Sound community.

The City Council's recent attention to urban development has been an important step for maintaining and improving aquifer recharge. Working with community members through education and having a transparent decision making process both help community members be aware of the long-term issues involving water and urban growth on our island. Through inclusive decision-making, we as a community can make informed planning decisions that look to the long-term, big picture health of our community, and that are consistent with the values laid out in the comprehensive plan.

4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember.

My work on the Metropolitan Parks and Recreation Dog Action Committee when I first arrived at Bainbridge came out of the conviction that if I want to be part of the conversation, and certainly if I want to criticize, then I need to be willing to work toward solutions. I do not have a dog, but when I realized that a dog park was needed here, I wanted to make sure it would be safe and well-used, and would truly fit the community's need. I researched national standards for excellent dog parks, and helped design the Strawberry Hill Dog Park. I plan to apply the same standards to myself as a City Councilmember: to work toward the best solutions to the problems put before me, whether the problems affect me or not.

5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?

My expectation for the limited time of this City Council seat is to add my area of expertise (researching and analyzing data, listening to areas of concern, structuring decision making processes) to help move forward existing projects. I would also like to help promote transparency, making it easier for community members to be aware of city council business and to participate.

6. What is your vision for our City and community?

Like others, I was attracted to Bainbridge Island because of its small-town feel, strong schools, natural setting, and historical connection.

My partner, an islander since 2002, talks about how KiDiMu, the Harvest Festival, the Transmitter Building, IslandWood, and Mora Ice Cream are “new” additions. In my short time here, it has been exciting to see the remodel of Winslow Way, the Museum of Art, the Strawberry Hill Dog Park, Owen’s Park and the construction at T&C.

I envision even more additions over the coming decades, but the goal is to retain the attractive aspects that drew me here as we transition to an island with a larger, denser, and more diverse population.

7. Is there anything else that you may wish to add that would help us get to know you a little better?

I live a modern lifestyle, with a blended family. My partner and I spend half the time with just our daughter, and half the time with the addition of my partner’s three sons. My partner and I were married on the beach at Hawley Cove, overlooking the ferry and Mt. Rainier. Our children attend Bainbridge High School, Sakai Intermediate School, and Montessori Country School. Our family takes part in ferry commutes, island soccer, swimming, KiDiMu, and much more.

APPLICATION FOR APPOINTMENT TO BAINBRIDGE ISLAND CITY COUNCIL POSITION #4

Applicant Information

(Please type or print)

Applicant Name Nathan Daum
Residence Address Ihland Way NW, Bainbridge Island, WA 98110
Home Phone (206) Work/Cell Phone (206)
E-Mail

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

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**Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110**

Nathan Daum

Urban Planning • Real Estate • Economic Development • Transportation • [Linkedin.com/in/natecd](https://www.linkedin.com/in/natecd)

April 12, 2018

Mayor Kol Medina, Deputy Mayor Sarah Blossom, Councilmember Ron Peltier, Councilmember Rasham Nassar, Councilmember Joe Deets, Councilmember Matthew Tirman
City of Bainbridge Island

Dear Mayor Medina, Deputy Mayor Blossom, and Councilmembers,

I am excited to submit my application for appointment as the next Councilmember for the Central Ward of Bainbridge Island. The purpose that drives me has always been to contribute to the wellbeing of communities. The greatest achievements in my career have come when presented by a compelling vision shared by a community in search of a hard-working champion, willing to serve as a tireless catalyst. I have always thrown myself at opportunities to make a difference, be it in urban planning, economic development, housing, education, health, or public transportation. I want to use this letter to explain how that experience has prepared me for this opportunity.

For most of the past year, I have been the lead negotiator for dozens of agreements with private property owners on behalf of the City of Seattle. These negotiations represent the final, critical path for many Seattle Department of Transportation projects. I've taken complex engineering drawings and esoteric technical concepts and presented our projects and plans to property owners in a way that is approachable and understandable. By listening, practicing empathy, and being responsive and accountable, I've completed the property-negotiation process for new sidewalks, natural storm-water drainage systems, ADA-compliant curb ramps, and repaving projects. It has been great to contribute to the transformation of the city of my birth in a way that reinforces the sense of purpose in my career.

Over the prior three years I launched a successful economic development concept envisioned by leaders of the University of Washington and the Seattle tech community. Being an effective liaison was the most important part of my job as the founding manager of Startup Hall. By building relationships across campus and throughout the city, I was able to recruit event organizers, mentors, sponsors, and members. Many contributed to our success, including volunteers, figureheads, founding members, and their referrals. We convinced these early adopters to participate, listened to their ideas, and followed through on their advice, which in turn, created a community with a sense of ownership and pride. As a result, Startup Hall was full at nine months, and cash-flow-positive by the 18-month mark.

I've always been an inclusive, mission-driven individual who takes initiative and follows through. A common thread throughout all my experience is that I love working with people to learn, solve problems, and bring a shared vision to life. The variety of clientele, combined with the purpose of helping residents, entrepreneurs, public leaders, and coalitions achieve their goals is, I hope, just the beginning of a long career of transformational community development. I see this as a great opportunity to do exactly that. Working to serve the people of Bainbridge Island is right where I want to be.

Sincerely,



Nathan Daum

Nathan Daum

Urban Planning • Real Estate • Economic Development • Transportation

linkedin.com/in/natecd



education

University of Washington
MA Urban Planning, Real Estate Specialization, 2014

Western Washington University
BA History, 2002

proficiencies

Public Speaking Advanced

Writing and Editing Advanced

MS Excel Advanced

MS Word Advanced

Nexus Advanced

ESRI GIS Intermediate

Adobe Creative Suite
Intermediate

Sketchup Intermediate

AutoCad Novice

volunteering

Great City Board of Directors

UW Planning Students Association Professionals Council Liaison

Leschi Community Council
Land Use Chair 2008-2010:
Monitored actions using city and county online map tools, produced content/events

Uptown Alliance
Transportation Co-Chair 2003-2004: Reviewed, presented city policy, drafted responses in partnership with Co-Chair D. John Coney

Futurewise Advocacy and Policy Coordinator

work experience

City of Seattle Department of Transportation (SDOT) | Real Property Agent
June 2017-Present

- Negotiate with property owners for the acquisition of real property rights per federal guidelines and the Uniform Relocation Act
- Maintain necessary real property diaries and records
- Perform comprehensive research into proposed transactions such as deeds easements, title searches, and right of way restrictions
- Prepare documents such as temporary easements
- Read and interpret legal descriptions as well as read and interpret right of way and construction plans and maps

UW Startup Hall | Founding Manager
June 2014-June 2017

- Launched new, 15,000-SF coworking community for top Seattle tech entrepreneurs
- Hosted 80+ companies, who raised almost \$30 million in venture capital
- Filled vacant space within 9 months due to popularity of program, word of mouth, events, and direct outreach/networking
- Established strict criteria (below 50% admission)
- Developed all policies and procedures, sourced and selected all services/products
- Aided UW Real Estate legal staff in developing contract templates
- Prepared contracts, and managed their execution and proper record-keeping
- Recruited, hired, and managed staff of four (plus 10-15 volunteers at a time)

UW Real Estate | Graduate Student Internship
May 2013-June 2014

- Managed UW Medicine IT move into two floors of IBM Tower, partnering with department admins, facilities staff, move managers, designers, suppliers, and installers
- Researched zoning, boundary line history, and other technical information for potential disposition, acquisition, or other action on campus and at field stations
- Searched and referenced title reports, deeds, correspondence, and other files
- Used ESRI GIS software to analyze data downloaded from online sources hosted by various counties and municipalities as well as UW-developed and stored shapefiles

Great City | Programming and Outreach
May 2012-April 2013

- Recruited speakers and produced monthly community/professional event series
- Produced social, blog, and HTML newsletter content and grew digital engagement

Weber Shandwick | Account Supervisor
October 2011-March 2012

- Improved local awareness of Bank of America community investment
- Coached ST Link contractor Traylor-Frontier-Kemper on community engagement
- Developed creative new business proposals and led presentations to prospective clients

The Fearey Group | Senior Account Executive
June 2010-October 2011

- Managed stakeholder meeting and open house outreach for Seattle Department of Transportation First Hill Streetcar Project
- Organized Sound Transit public outreach to inform Sounder station area improvements
- Developed and launched National Development Council social media program
- Secured industry honors for Security Properties
- Helped Vulcan RE solidify South Lake Union as a top urban revitalization success story

Nathan Daum

Urban Planning • Real Estate • Economic Development • Transportation • [Linkedin.com/in/natecd](https://www.linkedin.com/in/natecd)

April 12, 2018

Supplemental Questionnaire

Central Ward City Council Appointment

1. *Why are you interested in serving as a Bainbridge Island City Councilmember?*

From the moment we moved into our new home six months ago, I knew I never wanted to move again. I was amazed at the ease with which we'd already made meaningful connections since moving here six months prior. We had come for the schools, but were immediately enchanted by the environment, and overwhelmed by the spirit of community. Just about every day we feel grateful to live here. I am passionate about protecting what makes this place special, and motivated to provide a guiding hand in the areas of my expertise in service of the will of the voters. I am moved whenever I think of the shared vision laid out in the aspirational *Vision 2036*. It reflects my own dream for the future of our island as an inclusive, thriving, sustainable community. It is my purpose in life as a professional to take up the banner of community and serve as an empathetic, hard-working catalyst for the shared vision of that community. It would be an honor to give back to the island I now call home in this way.

2. *What strength would you bring to the Council?*

My expertise is in urban planning. I have a master's degree from the University of Washington in Urban Design and Planning, with a specialization in Real Estate. I have studied, worked professionally, and volunteered in the realm of growth management, land use, and transportation. As a professional, my approach is based on strengths of creative problem-solving, taking initiative, following through, customer service, and building rapport. For more than 15 years I have applied those strengths within public agencies, non-profits, and consulting firms. I would like to bring that creative, tireless, collaborative spirit to the Bainbridge Island City Council.

3. *What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?*

Growth, transportation, and the environment, all three of which are inextricably linked. The choices we made as a community 10, 20 years ago and beyond have had lasting impacts, positive and negative, on the Island. They will continue to pay dividends, or levy costs on our community for decades hence. I would propose to address those issues by reaching out to the community to ensure whatever solutions we propose match the vision of the community. I would further look at our proposals through the lens of many years' experience in public policy and studying the results as well as unintended consequences of past policy in the areas of growth, transportation and environment. What are the long-term ramifications of decisions before us today? What are the opportunity costs of one policy direction over another? And, crucially, how do decisions we make, however well-intentioned, match with our rhetoric, the will of the voters, the framework in which we operate as mandated by the state, or legally? These are the sorts of questions a high-functioning body like our City Council can and should ask, and I would be eager to work collaboratively with fellow councilmembers to make sure we consider these important questions, and pursue where they lead us, hopefully to better outcomes.

4. *Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember.*

For a high-functioning representative City Council, you need councilmembers well-versed in public process and local politics. I was the communications manager for a successful state-constitution-amendment campaign. I ran outreach programs for the Seattle Streetcar, Sounder commuter rail, and the Seattle Monorail Project. I have served as a board member for two neighborhood councils, one Seattle-wide non-profit, and other ad-hoc campaigns to which I contributed transportation, land use, and communications expertise. I have testified in person and in writing to city council as a member of several coalitions, both as a private citizen and in a professional capacity. I am always eager to put that experience to use and try to make a difference. Most recently at UW I involved entrepreneurs in local policymaking. These startup executives wanted to see their neighborhood grow gracefully to accommodate the growth of their companies but had limited time to participate in city planning processes. To address this challenge, I briefed them on the city's zoning and urban design proposals, encouraging them to share their views in testimony at hearings and comment at open houses. An ambitious, broadly-shared vision for the University District's future growth was approved. This year, The District's first new high-rise in more than three decades is expected to receive final design approval.

5. *What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?*

Excellence and clarity in land use policy. I see this vacancy as an opportunity to bring my background in planning, land use, and real estate economics to bear for the benefit of the neighborhood in which I hope to spend the rest of my life. I have spent many years researching and analyzing policy. For example, while working in the University of Washington's Real Estate office, I determined property rights or zoning change impacts related to the full range of land-use types: urban, rural, shoreline, natural-areas such as UW's field station locations. Land use, transportation, and environmental considerations are all linked. Uncovering those linkages through policy to present actionable recommendations has always been my passion. And these are policy areas that can cause a great deal of concern in our community. The council's first value, of listening to the community and representing its interests and goals is especially important in this area. The City of Bainbridge Island needs someone to bring together people, policy, and technical concepts to manage growth effectively, and serve as the primary contact with the residential and business community. That is just the kind of role I've been preparing for. Prior to graduate school, I worked for eight years as a planning and outreach consultant to residents, executives, entrepreneurs, local governments, and non-profits. I worked closely with some of the Seattle area's top real estate developers. I led communications efforts for high-rise luxury real estate, public housing, and office projects. Land uses tend to change the look and feel of the built environment. Change can be hard. While not everyone will be satisfied in the end, no matter the policy, the best we can hope for is a process by which we can listen effectively, reassuring the community they have our ear on all the issues they care about. Because at the end of the day, perception is reality.

6. *What is your vision for our City and community?*

Bainbridge Island is an exceptional place. It is a place blanketed by beautiful, unspoiled nature, home to vibrant home gardens visited by a diversity of wildlife, high-achieving young people, active and charming neighborhood centers and a networked community of compassionate people who love where they live. I believe there is a future for Bainbridge that promises still more of that which makes this community special today. More natural areas preserved. Working farms thriving. More of us, of all abilities, comfortable traveling the island in sustainable, healthful ways. More places to call home in places we've already committed to development and intensive human use, bringing more business into our local enterprises, and more service sector workers into our community, saving everyone some of the economic and environmental costs of travel. A vibrant community welcoming of those who wish to live here among us, with all of us living in harmony with our environment. Our City government, in an open, collaborative, highly-transparent and accessible manner, will play the central role in the realization of our shared vision as a community. It is not mere coincidence my vision is similar to shared vision hammered out over the past few years leading up to the completion of the Vision 2036 statement in the comprehensive plan. Indeed, it is a part of the appeal of the place that this is a community that knows its strengths and has a vision for its future. It would be my honor to work on ensuring that vision becomes a reality.

7. *Is there anything else that you may wish to add that would help us get to know you a little better?*

It has always been a dream of mine to hold public office. I've worked closely with and campaigned for friends who've won political positions. I've been encouraged to seek elective office by mentors many times throughout my career who have found my passion and character traits a good match for the job. For the first time in my life, that advice seems undeniably correct. When I learned of this opportunity, I could not ignore the sense that here, with the set of issues before us as a community, was a place where I could do the most good. A place where my passion for the public interest and all my experience and background would be useful. I'm ready to go to work.

APPLICATION FOR APPOINTMENT TO BAINBRIDGE ISLAND CITY COUNCIL POSITION #4

Applicant Information

(Please type or print)

Applicant Name DEBBIE HOLLYER
Residence Address [REDACTED] JANELLE PLACE
Home Phone 206 [REDACTED] Work/Cell Phone [REDACTED]
E-Mail [REDACTED]

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Bainbridge Island on separate pages using no more than 3 pages total:

1. Why are you interested in serving as a Bainbridge Island City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember.
5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Bainbridge Island City Hall (280 Madison Avenue North) **no later than 4:00 pm on Friday, April 13, 2018**. Applications received after 4:00 pm will not be accepted.

The application and any correspondence should be addressed to:

**Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110**

April 12, 2018

Christine Brown, City Clerk
280 Madison Avenue North
Bainbridge Island, WA 98110

Re: Application for appointment to Bainbridge Island City Council Position #4

Dear Ms. Brown,

Enclosed is my application for appointment to the City Council Position #4 along with a resume, and responses to the supplemental questions.

I have resided continuously in the Central Ward on Bainbridge Island for twelve years and am a registered voter in our city. I am not involved in any contract(s) with the City of Bainbridge Island nor hold any elected public office.

Sincerely,



Debbie Hollyer

██████ Janelle Place
Bainbridge Island, WA 98110

Debbie Hollyer

Life Resume of Experiences

Kauai, Hawaii. 1963 – 1980

I stand on the shoulders and in the embrace of giants, indeed. I am of paternal Portuguese and maternal Korean ancestry. I was raised by my paternal grandparents and fed by their enormous resilience, work ethic, and family and community values. My giants were courageous immigrants, laborers in the sugar cane and pineapple plantations. They were the giants of a diverse working class village pooling resources and caring for each other. It was not until I was 29 that a trusted mentor referred to my upbringing as poor. I had never known nor felt that. As a ten year old, I eventually lived with my father who had worked his way into the middle class. He and my grandparents' generation all had giant hearts, served giant portions of generosity and aloha to extended family and neighbors. Everyone was welcomed. I had giant quantities of aunts, uncles and cousins. My giants passed on to me their resourcefulness, perseverance and gratitude for life's simple pleasures. They always took the time to 'talk story'. And I always felt loved. These treasures were free yet priceless.

Mixed in were hardships, whole, half and step siblings, divorces, attempted suicides, suicides, addictions, prison visits, abandonment, abuse, reverse racism, ethnic hierarchy, dark family secrets, and so on. Yet adverse life circumstances have a way of falling together to become propelling life gifts. I am grateful for my ability to empathize, to offer compassion, to feel the pain of others, to try to see the person behind poor choices, and to celebrate the little things in life. I try to remember to recognize the depth of complexities within people, the uniqueness and the history we each bring to the table. I know what it feels like to be judged by my cover and by the box I come in.

I have a deep appreciation for my colorful upbringing, for my husband of 34 years and adult children who have been my second set of teachers, and for the privileged life I get to share with them.

Bay Area, California. 1980-2006

1980 –1990 Studied at a variety of local community colleges because at first that is what I could afford, then eventually because day and night courses I needed toward an architectural degree were scattered amongst these

campuses. Early on I attended a year long technical training for I.C. Layout Design.

1982 - 1991 Worked as an Integrated Circuit Microprocessor Layout Designer for Advanced Micro Devices and as a Memory and Logic Layout Designer for startup Synergy Semiconductor, then as consultant in this field. 1991- 1993.

1991-2006 Work at home mother.

Business owner and partner of a design/build company, Hollyer Design and Remodeling.

Bainbridge Island, Washington. 2006- present

Two children who attended Sakai, Woodward and BHS.

Jan. 2007 – Dec. 2017 Designer and Proprietor of Hollyer Design Studio.

Jan. 2018 – Retired my business.

1967 - present. Community Organizer and life long learner.

Debbie Hollyer - Supplemental Questions:

•Why are you interested in serving as a Bainbridge Island City Councilmember?

My interest in serving on the council has everything to do with my heightened sense of individual responsibility to civic engagement since the November 2016 election. That moment was a wakeup call to increase my awareness and understanding of what led our nation to the election of D.Trump. Since then I've been immersed in political activism by forming, leading and being a member of a number of activist groups on the island, in our Legislative District 23, and in Kitsap County. I've been successfully organizing and encouraging engagement by ordinary citizens to step up and into action to uphold and restore our Democracy. I am a firm believer that this begins with living my values in my home and in community. I realize I need to 'walk my talk' by applying for this Councilmember position. I am committed to and involved in our community, capable, and resourced by an unshakable will, time and community support. I feel a responsibility to participate and take a turn in our city government. I look forward to an opportunity to serve and to learn more about the balance of a multitude of considerations before deciding upon the best course of action that will contribute to the wellbeing of our island and its people. I firmly believe that there is more that unites us than divides us. I believe that I make a difference in the world, that we all do and that our voices matter.

•What strength would you bring to the Council?

I value and strive for leadership that is ethical, truthful, transparent and inclusive.

We the people make up our government and as an appointed official I would first and foremost be responsible to my constituents, not to political parties or corporate interests.

My contribution to the Council would include listening skills for building: relationships, understanding, mutual trust & collaboration. Additionally, my skills of owning and operating a small residential renovation design and build company include but are not limited to: establishing a working relationship with clients & tradespeople, asking pertinent questions, discerning between wants vs. needs in establishing a master plan for the project, setting and meeting a budget and timeline, working through conflict and misunderstandings, as well as limiting change orders and surprises with detailed and thorough planning. Ultimately achieving long lasting relationships with satisfied clients.

I would provide strengths that include:

•a willingness to question & identify assumptions •my belief that one can never ask too many questions for clarification and understanding •my willingness to identify conflict and to organize for discussion and resolution •to emphasize pause for reflection and integration.

•What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

•Engaging and informing citizens by implementing a variety of consistent communications about the City Council's Top Priorities for 2018, citizen's FAQ's and what is seen by citizens as hidden agendas. There are reasons why attendees at council meetings consist primarily of

50+ year olds. I would experiment with meeting our younger citizens where they are: soccer fields, grocery stores, etc. There are often conflicting stories and opinions circulating particularly about contentious issues. Transparency of issues that we have absolutely no awareness of until it's too late is crucial. Council can help with the discernment between speculation and facts, and improve transparency, thereby improving citizen's trust in our city government. The posted Top Priorities list up in the council chamber is one such communication tool that will spark inquiry for those who attend meetings

- Learning more about Implementing the Comprehensive Plan specifically as it pertains to development: it's impact, balance, affordability, inclusivity, sustainability. I would need to clarify questions and conflicting information regarding the State Growth Management Act, aquifer recharge and sustainability, Critical Areas Ordinance, City Planning approval process of multiple residential building sites & it's design, sign off of building violation exceptions and overall enforcement of building codes. Inform citizens by mapping multiple dwelling permits as they are submitted

- Full commitment and plan toward a carbon free Bainbridge island that in turn will influence state priorities. Participate in the Sierra Club meetings that include representatives from Seattle and Vashon Island, participate in and promote local efforts by Climate Action Bainbridge, Citizens Climate Lobby, Community Forums. Use a city plan to influence PSE for their commitment to 100% renewable energy sources.

- Fiscal Responsibility. Balance a Budget. Consider the impact of decisions on all income levels of residents. Ensure a financial reserve and ethical investing.

• Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember?

- Trained facilitator for Hand In Hand Parenting, Palo Alto, CA, 1991–2006. a non-profit family support and training organization promoting 'Parenting by Connection'. <https://www.handinhandparenting.org/>

- Member, Co-Chair and board member of Raising Resilience (formerly Just Know Coalition) Sept. 2007 – June 2017 - <https://www.raisingresilience.org/who-we-are> My years of commitment to Raising Resilience, and to Hand in Hand Parenting listed above, is a testament to my gratitude, dedication and priorities to the social and emotional well being and empowerment of youth, parents and caregivers who provide daily nurturing of our most precious human resources, our children. The work we do as parents is enormous and constant. Amongst the most significant life saving and life changing gifts I have received as a parent are that of being listened to and of learning to listen in return. With that sense of being seen and heard, we parents can in turn offer the same for our children and enjoy building lifelong fulfilling connections and family resilience.

- Emergency Preparedness Neighborhood Team coordinator for 11 homes on Janelle Place. Sept. 2016 - present. The Map Your Neighborhood project builds connections between people and that is relevant to every position in life.

- Community Activist leader & member participant of a number of Bainbridge Activist groups: The 4th Branch, Kitchen Table Activists Exploring Today's Issues, Indivisible Bainbridge, Voices of the Majority, Monthly public discourse at Cups led by Kat Gjovik, LD-23 Democrats, etc. Holding a space for and participating in an island activism circle allows for identifying calls to action, supporting, engaging, & informing citizens of events & issues at the local, state and national levels as well as increase participation in BI community events. November 2016 – Present.

- Sakai Bike to School Day committee and parent bike route chaperone. Fall 2006 – Spring 2010 I and my family support and value bicycling as a healthy & clean alternative transportation. I do and will continue to support the efforts by our city to implement a multimodal transportation vision and consider appropriate funding mechanisms.

My community involvement listed is relevant to the position of City Councilmember as it speaks to: leadership skills, living by my values, organizing people into action, a commitment to contribute to the wellbeing of our families, & engaging citizens in government.

•What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?

- Inform citizens of Council's process of considerations and costs related to the site selection of our police and municipal court building(s).
- Inform myself and decide on the Infrastructure Ballot measure for the Nov. 2018.
- Follow up with citizens on the bridge issue & implement the East-West Safe crossing solution utilizing the \$2 million federal grant that BI has been awarded.
- Weigh in and influence the direction of the Suzuki development.

•What is your vision for our City and community? I see an engaged and informed government and citizenry with a courageous, innovative and unified commitment to:

- preservation of our land, trees, aquifers, shoreline, ocean and air quality,
- respecting & maintaining the rural esthetic & character of our community,
- being fully prepared for anticipated emergencies, including expanding sustainable food and fresh water sources,
- growing and buying local,
- keeping our policies and dialogue focused on what we value and on the greater good,
- voting in every election.

APPLICATION FOR APPOINTMENT TO BAINBRIDGE ISLAND CITY COUNCIL POSITION #4

Applicant Information

(Please type or print)

Applicant Name MARK JORDAN
Residence Address [REDACTED] FERNCLIFF AVE NE
Home Phone [REDACTED] Work/Cell Phone [REDACTED]
E-Mail [REDACTED]

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Bainbridge Island on separate pages using no more than 3 pages total:

1. Why are you interested in serving as a Bainbridge Island City Councilmember?
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5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

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**Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110**

April 12, 2018

Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110

Dear Selection Committee,

My name is Mark Jordan and I am extremely interested in the Bainbridge Island City Council Position #4 that is available.

I am unique individual who brings a fresh perspective and innovative approach to business. As a creative and passionate leader, I have effectively managed all areas of business with emphasis on sales, marketing, strategic planning and organizational effectiveness. I have a keen understanding of the business process and what it takes to generate succeed and I possess the ability to quickly develop strong and lasting relationships, both internally and externally, built on integrity.

Due to my achievements with Hasbro in Seattle, I was hand-picked to run a division in Santiago, Chile. I bring this up to share with you that I can analyze the market conditions, current state and future state and determine what it will take to achieve initiatives, even in foreign countries.

I am a high-integrity, results driven leader. I consider myself a "roll-up-your sleeves" executive with diverse functional expertise, a tenacious commitment to achieving goals and initiatives.

I welcome the opportunity to discuss the position and my qualifications in greater detail. I can be reached via cell phone ([REDACTED]) or email [REDACTED].

Best regards,
Mark Jordan

MARK JORDAN

Bainbridge Island • WA 98110

EXECUTIVE SUMMARY

- ◆ Strategic Planning
- ◆ Global Marketing
- ◆ C-Level Relations
- ◆ Relationship Building
- ◆ International and domestic sales
- ◆ Process and Metric driven
- ◆ Organizational Effectiveness
- ◆ Complex Negotiations

High-integrity, results driven leader with formidable record of delivering dramatic results in revenue, profitability and brand awareness. A “roll-up-your sleeves” executive with diverse functional expertise and a tenacious commitment to driving sales, market share, profits, and shareholder value. Exceptionally organized and disciplined; possess well-developed interpersonal skills and adept at coordinating with management, cross-functional teams and customers in all functional areas. International experience running a division of Hasbro while living abroad and a strategic member of the corporate leadership team. Industry-respected leader, mentor and team-builder.

PROFESSIONAL EXPERIENCE**TERAGREN**

(2013 – current)

Bainbridge Island, WA

Teragren is the industry leader in the creative design, application and innovation of bamboo products including flooring, panels, veneers and worktops.

President

Recruited to turnaround the industry leading designer and manufacturer of bamboo flooring, panels and veneers.

- Hired to turn company into a profitable concern
- Reduced overhead and operating expenses while increasing operating efficiencies
- Developed strategies to penetrate alternative channels that led to increased sales

HAWORTH

(Sept 2009-March 2013)

Seattle

Haworth is a global leader in the design and manufacture of architectural interiors, including raised access floors, moveable walls, systems furniture, seating, storage and wood case goods.

Director of Sales and Business Development

Lead the efforts of the Pacific Northwest encompassing 6 states. Set and execute sales and marketing strategies and manage the process through Business Development Managers, Global Account Managers, Market Managers and A&D Specialists.

- Evaluated all dealer partners and made additions / deletions to the distribution model that led to 3 consecutive years of increased sales when industry volume was declining.
- Led regional business development activities via prospecting, consultative selling, group presentations, trade shows and conventions. Closed large opportunities for dealer partners.

MAXON / HNI (HON) CORP*(Aug 2006 –Sept 2009)***Seattle***HNI is a leading manufacturer of office furniture and case goods worldwide***Vice President, Sales and Marketing**

Managed the sales, marketing and product development functions for this \$75.0 million division of HNI.

- Member of the Executive team reporting to the President.
- Developed sales and marketing strategies that took the company from \$64 MM to \$75 MM in two years
- Led the sales team to double digit growth in dealer sales in two consecutive years.
- Directed the development of industry leading Search Engine Optimization and Lead Generation.

HASBRO*(2003 - 2006)***Chile / Seattle***Hasbro is a global leader in design and manufacture of games and toys.***General Manager HASBRO CHILE****Santiago, Chile**

Hand-picked from a profitable Hasbro company to turnaround an International division that had two consecutive years of losses.

- Restructured a \$12.0 million, unprofitable division into \$14.0 million profitable division by streamlining management and eliminating \$1.5 million in annual expenses. Division returned to profitability in 11 months.
- Reevaluated distributor partners in respective countries and made changes where necessary.

Vice President, Sales HASBRO, Wizards of the Coast**Seattle**

Wizards of the Coast, Inc., a subsidiary of Hasbro, Inc. are the pacesetter in the trading-card game and tabletop role-playing game categories, and the leading developer and publisher of game-based entertainment products. Led sales teams in North America, Asia Pacific and Latin America.

- Member of the Executive team reporting to the President
- Increased annual global revenue from \$195.0 million to \$230.0 million across all distribution channels in North America, South America and Japan in two years.
- Developed unique merchandising concept to “define real estate at point of purchase” and sold concept into Target, Wal-Mart, Toys R Us, Walgreens and CVS.
- Formulated and implemented a 12-month strategic plan for an inside sales team of 9 people. The team increased annual revenue from \$18 million to \$23 million in 14 months.

EDUCATION & CERTIFICATION

- BS – Business Management 1990
University of Redlands, Redlands, California
- Tuck School of Business at Dartmouth
Global Leadership
- Excellent computer skills; Outlook, Word, Excel, PowerPoint

Supplemental Questions Please respond to the following questions regarding your interest in the position of Councilmember for the City of Bainbridge Island.

1. Why are you interested in serving as a Bainbridge Island City Councilmember? I have lived on Bainbridge now for over 3 years. I first purchased a townhome in Sakai Village and then more recently, a charming 1924 bungalow on Ferncliff Ave NE. Bainbridge Island is truly a gem and I have grown to love the island and the community more each day. I know this is where I want to live for the rest of my years and I want to do my part to contribute to the conservation and beautification of the island and make it a better place than when I arrived here. I truly want to immerse myself in the issues and help make decisions that will have a long lasting positive affect on the community.
2. What strength would you bring to the Council? I have spent most of my career in the corporate world and have worked for Fortune 100 companies to start-up companies. I have had great success wherever I have been, and I attribute that to my ability to listen. I “seek first to understand” and then I can look at things with a fresh perspective and usually come up with viable solutions. My corporate experience coupled with my collaboration skills make me a perfect fit for the open Bainbridge Island, City Council Position #4
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues? There are numerous issues that are important to the city but the recent 6-month moratorium and how the city needs to balance growth versus the vision, guiding principles, goals, and policies of the City’s Comprehensive Plan. In addition, finding ways to fund road shoulders to make the city safer for pedestrians and cyclists is extremely important. Finally, how to balance natural resources and sustainability while still allowing for growth. Not an easy task to get one’s arms around but with the proper brain trust on the council, I feel strongly that appropriate plans can be developed.
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces or commissions and how this has contributed to the Bainbridge island community. Address its relevance to the position of Bainbridge Island City Councilmember. I have been on numerous corporate boards, executive management teams, and Industry organizations. I am collaborative by nature, work well with others and seek to find solutions that make the most sense based on desired outcomes.

5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember? I am adept at execution of plans. Execution is difficult for any municipality or corporate entity as it is easy to get mired in the whirlwinds of the day to day. I can cut to the chase, establish steps and accountability to keep the ball rolling and, in the end, deliver on promises.
6. What is your vision for our City and community? My vision, at first blush, is to understand this fiscal year's initiatives and do everything possible to ensure success. Long term, my vision is to make a difference and do what is necessary to Improve, enhance and make Bainbridge Island a better place
7. Is there anything else that you may wish to add that would help us get to know you a little better? Above all, I am a problem solver. I lived in Santiago, Chile for two years while running a division of Hasbro Toys and Games. I had great success in turning around an unprofitable division. I bring this up to demonstrate that I know what it takes to achieve success, even in foreign countries and these skills are transferrable to any situation including city councilmember.

APPLICATION FOR APPOINTMENT TO BAINBRIDGE ISLAND CITY COUNCIL POSITION #4

Applicant Information

(Please type or print)

Applicant Name Leslie Schneider
Residence Address [REDACTED] Wallace Way NE # [REDACTED]
Home Phone 206- [REDACTED] Work/Cell Phone 206- [REDACTED]
E-Mail leslie@officexpats.com

Cover Letter & Resume

Please attach a one page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Bainbridge Island on separate pages using no more than 3 pages total:

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The application and any correspondence should be addressed to:

**Christine Brown, City Clerk
Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110**

April 13, 2018

TO:

Christine Brown,
City Clerk Councilmember Recruitment
280 Madison Avenue North
Bainbridge Island, WA 98110

Please accept my application for appointment to Bainbridge Island City Council Position #4, Central Ward. My resume and answers to supplemental questions are attached.

My qualifications for this position range from community and neighborhood leadership to construction of housing for a small community to running a small business for the purpose of supporting other small businesses. I learned to value and protect other people's money, and how to make hard choices in order to meet goals within a budget. Along the way I have engaged with or contributed to the City of Seattle, the City of Bainbridge Island, the Bainbridge Chamber of Commerce, and the Bainbridge Downtown association as well as many non-profits, environmental groups, and social organizations.

In between the major projects and accomplishments are countless learnings and experiments on how the physical environment enhances human potential and community engagement.

I received training in New York City on how to "turn a place around" to create great public spaces (by the Project for Public Spaces, PPS.org, an organization that has consulted to the City of Seattle for reinventing Occidental Park and Freeway Park).

I was awarded a scholarship to take a week-long class in Washington DC with the NeighborWorks Training Institute for community and neighborhood revitalization.

I volunteered with the Pomegranate Center, "strengthening communities through collaborative placemaking," where I also learned about the City Repair Project and I toured some of the Portland neighborhood projects during one of the yearly Village Building Convergences.

The common thread in these endeavors is that I was never working alone. I value group process and endure long meetings of hearing people out because it's the only way to successfully get to an outcome without backlash.

I hope to continue my community stewardship efforts with the Bainbridge Island City Council.

Sincerely,



Leslie Schneider

Community Leadership

Co-founder, OfficeXpats Coworking, Bainbridge Island, 2011 – present

My partner and I started the first coworking business in Kitsap County. [OfficeXpats](#) provides memberships to independent professionals who need a flexible place to work, to host their client meetings, or to collaborate with and learn from other members. OfficeXpats also rents space for meetings, retreats, and presentations.

OfficeXpats was honored by the Chamber of Commerce as 2014 Small Business of the Year. The Bainbridge Island City Council responded to our request to honor the anniversary of the worldwide coworking trend and declared August 4-8, 2014 as National Coworking Week (during which OfficeXpats held several events open to the public). In 2013, Kitsap Peninsula Business Journal ran an article, [OfficeXpats creates a business hub for independents](#), and we were featured in the 2015 summer issue of [Bainbridge Island Magazine](#). In 2017, OfficeXpats was a semi-finalist for the Kitsap Bank 3dge Fund competition.



I manage marketing, PR, and community engagement, including a community newsletter, social media platforms, frequent business skills workshops, and other collaboration opportunities for around 100 members. I built a self-organizing team of "ambassadors" who provide reception and office management in exchange for membership. I helped manage migration of our business data to a new software-as-a-service member management system. I evaluate monthly P&L reports and help set financial priorities.

Co-founder, Ignite Bainbridge 2012, 2013, 2014

Ignite is a community celebration of ideas featuring up to sixteen speakers of 5-minute "soap box" talks, like mini-TED talks, with the motto, "Enlighten us, but make it quick." In the Ignite format, speakers are backed with 20 slides at 15 seconds per slide. I was a lead organizer for the first [Ignite Bainbridge](#) in 2012. We put on speaker's workshops, drew more than 220 attendees, and included pre- and post-mixers. I was the overall project manager and volunteer coordinator for the next two events, also managing the website and newsletter.

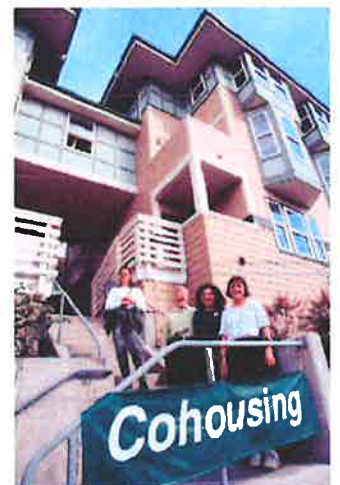


Co-founder for \$6.5M 27-unit new construction cohousing

I was one of three founding families to submit a proposal to the City of Seattle to build a 27-unit cohousing community near downtown Seattle, now called Jackson Place Cohousing.

I served on the managing board for five years, which was responsible for the \$6.5 million budget, and we pre-sold all but one unit. I was the designated spokesperson for the group (interviewed for a cable TV news spotlight). I created the web site and marketing materials.

Chosen as the project's owner representative with signing authority, I attended weekly meetings with the architects, superintendent, and project consultant for the 16 months of construction. I made decisions on accepting or rejecting change orders and communicated issues to the members in weekly reports and through presentations at board meetings.



Community Project Leadership and Neighborhood Development

- I was awarded a scholarship to take a week-long class with the [NeighborWorks Training Institute](#) in community and neighborhood revitalization (Washington DC, 2004).
- I received training at the Project for Public Places (pps.org) in the workshop "[How to Turn a Place Around](#)" on understanding the dynamics of great public spaces (New York, 2005).
- I took seminars and volunteered with [Pomegranate Center](#) on creating "gathering places and meaningful spaces." One seminar introduced me to Portland-based City Repair Project, which I eventually toured.
- I initiated and produced a "developer's forum" with neighbors and the City of Seattle to communicate a vision for a group of city-owned vacant lots near Jackson Place Cohousing. I recruited urban design and sustainability speakers and potential commercial tenants. The result was a creative partnership proposal of artist live-work rental and low-income homebuyer.

Work Experience

Director, Partner Marketing FacilityQuest, Alameda, CA	December 2014 – Present
Executive Administrator Kombi Corporation, Bainbridge Island	September 2013 – July 2014
Marketing Communications Manager BuzzBee Company, Seattle	June 2006 – December 2010
Communications Manager Microsoft Services Corporate Marketing, Redmond	September 2005 – April 2006
Web Site/Internal Communications Manager Microsoft Services Corporate Marketing (Volo)	December 2004 – September 2005
Program Manager, Conversation Cafés New Road Map Foundation, Seattle	September 2002 – December 2004
Product Marketing Manager Object Publishing Software, Seattle	October 1994 – May 2002

Education

- Studies in Visual Expression, University of Washington**
Two-year certificate program included transforming ideas into art and communication design.
- Annenberg School of Communication, University of Southern California**
Graduate studies, Communications Management. Completed the first of a two-year M.A. degree program.
- University of California, Los Angeles**
Bachelor of Arts, Communication Studies.

Activities and Awards

Publication

I authored a flash fiction (1100 words) story called *Invention and Reinvention* that was recently selected for inclusion in "Stories to Change the World." To be published in May, 2018.

Award

2014 Chamber of Commerce Small Business of the Year for OfficeXpats, Bainbridge Island (also a runner-up in 2012).

Board Member, Accelerate Kitsap	2017-Present
Board Member, Kitsap Regional Library Foundation	2014-2016
Board Member, Sustainable Bainbridge	2012-2014

Speaker

- Frequent presenter at OfficeXpats Tuesday@noon business skills workshops, on topics including social media marketing, and cryptocurrency/blockchain.
- Keynote speaker at a Bainbridge Chamber of Commerce luncheon on "The Future of Employment (April, 2012)
- Speaker at Ignite Bainbridge 2012, "[Bones in the Desert](#)," and in 2014, "[Sharing is the Rising Star in Our Next Economy](#)."

Supplemental Questions, Leslie Schneider

1. Why are you interested in serving as a Bainbridge Island City Councilmember?

During the election last fall I approached a City Council candidate and shared an idea for trying out something like a “citizen’s jury” to offer the public a way to understand tough issues and choices via informed, facilitated discussion. As background, prior to the 2004 presidential election I had facilitated one of the KCTS Community Conversations on election issues such as foreign policy or the economy. Participants were randomly selected and were pre- and post-tested for changes of position. I was impressed with the thoughtfulness of the deliberations and have since wondered if this technique—if made visible to other citizens—could play a role in helping to get a balanced understanding of local issues. When a friend suggested I consider applying for the vacated Council seat, I realized I might have more direct opportunities to make such ideas happen. Bainbridge Island is a place where it feels possible to make a meaningful difference.

2. What strength would you bring to the Council?

I have strong ties to the businesses, solopreneurs, and independent professionals that keep our local economy strong, and I am always watching tech and social trends that will affect us all. Through OfficeXpats I have been active with the Chamber of Commerce, hosting weekly Bainbridge Business Connection meetings and often suggesting speakers or topics. When LinkedIn was purchased by Microsoft, I arranged for a tech blogger to Skype in and discuss the possible impacts. I produce many business workshops that are open to the community, and I recently invited an evangelist on Bitcoin and blockchain from Seattle to speak at one of our Tuesday@noon workshops. It “sold” out.

I am a proven leader who demonstrates fiscal responsibility and has the staying power to achieve ambitious goals. I took on multiple leadership roles over five years in the quest to build a cohousing community in Seattle, serving as our group’s spokesperson, as the promotions lead, and as the owner’s representative with signing authority. I understood the trust invested in me to protect the life savings of 20+ families that scraped together almost \$2 million dollars (28% of a \$6.5M budget).

I am a strong communicator, and I would also bring my experience with consensus decision-making via cohousing culture to listen for the intentions and values beneath people’s words. Diversity is our strength, but we can’t take advantage of it without huge efforts toward curiosity and compassion.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

I participated in surveys and workshops toward developing our city’s Comp Plan, and I understand how important it is to take those values and goals and protect them with code enforcement.

I am motivated to help develop the Bainbridge response to climate change and make it a model that other cities can emulate. In Al Gore’s movie “An Inconvenient Sequel,” an official from India made the statement that “energy is a human right.” I have an idea for helping islanders understand the concept of a carbon footprint, both the calculation and the impact of offsetting it, and I would like to explore the possibility of a social justice climate alliance with a sister city that is suffering right now from the effects of climate change. What if we voluntarily sent personal carbon offsets to this sister city to help fund their projects towards sustainable energy? We would get to know the current reality of climate change in a specific area of the world, and we would see direct impact from our offsets.

Supplemental Questions, Leslie Schneider

Finally, Bainbridge cannot be truly resilient without more affordable housing. Too many people who work on the island cannot afford to live here. With my experience in housing construction combined with my love of creating environments that support thriving communities, I hope to contribute to the solutions and help all islanders get behind this need.

4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Bainbridge Island community. Address its relevance to the position of Bainbridge Island City Councilmember.

I've been immersed in creating and managing space and resources for community since 1996. That was when I joined a group of idealistic families intending to build new construction cohousing in Seattle. I learned an important community leadership lesson when that group split over divisions about urban versus suburban cohousing, and the group disbanded with acrimony. We didn't even have a single site to choose from yet!

A few months later I joined up with two other families from that group and we hired professionals that could help us make a bid on some property being sold by the City of Seattle.

We won that bid, and a couple years later when we started construction, I was chosen to be the "owner's rep." That meant I spent long hours every week for 16 months sitting through meetings between the architect, our project consultant, and the construction company owner. I learned about negotiating change orders and the pain of having to cut one million dollars of important amenities to get to a \$6.5M budget. Additionally, I was on the managing board of that community for five years, until we became Jackson Place Cohousing, a 27-unit condo association. I lived in JPC for eight years, until I moved to Bainbridge Island in 2009. Almost three years ago my family moved to cohousing again, into the Winslow Cohousing Group, in the Central Ward. This experience will help me step up to understanding budget priorities for Bainbridge, and more directly may help me understand infrastructure and affordable housing issues.

My next big experiment in creating a community resource started when I learned how some independent professionals were working together in a new trend called coworking. My partner Jason and I visited many coworking businesses in our research and were invited to learn from Office Nomads founders Susan and Jacob, the pioneers of coworking in Seattle. They even shared their budget with us.

We eventually rented space in the Bainbridge Pavilion to start OfficeXpats. The name of our company is a reference to the expat communities that develop amongst Americans who are working overseas, usually as diplomats. They might love their adopted country but they don't want to lose connection with other Americans. The "gig" economy is pushing (or pulling) many more people to work independently from the big corporations, but most people know that they need to find new ways to stay connected to other professionals to keep their own skills and connections from stagnating.

Since starting OfficeXpats in 2011, we have gotten to know over 550 professionals and businesses who either rent the shared office resources for meetings, or as members who get their work done in a professional yet independent workplace. We put on weekly and monthly educational and

Supplemental Questions, Leslie Schneider

networking events so that members have many opportunities to connect and collaborate. For years we have offered our space to the Chamber of Commerce and the Bainbridge Island Downtown Association, as well as hosting meeting space for environmental and social causes. We won the Bainbridge Chamber of Commerce Small Business of the Year award for 2014. The new Bainbridge City Manager Doug Schultz was introduced to the community via an event held at OfficeXpats. OfficeXpats has given me a connection to and an understanding of an especially important aspect of the Bainbridge economy.

City of Bainbridge Island participation:

- Participated in Waterfront Park design charrettes
- Participated in Comp Plan citizen workshops
- Invited by the City Manager to join a panel that provided early feedback on sites for a new Public Safety Building
- Invited by the City Manager to be interviewed and provide feedback on city communications

5. What do you wish to accomplish during this appointed term as Bainbridge Island City Councilmember?

I hope to develop deep trust and strong relationships with a new community of passionate service-oriented leaders, to accomplish goals that have wider reach than those I have attempted so far. I have mentioned a few ideas that I would like to act on, but others will come as I see more clearly what the true needs of the community are. Most of all, I want to engage with islanders around their issues and integrate their concerns and dreams into the fabric of our island governance.

6. What is your vision for our City and community?

Bainbridge Island has all the elements of being a model for what the world wants and needs: a beautiful natural environment of woods and waterfront, a delightful walkable downtown, models of sustainable development, farms and food production, traditions of festivals and philanthropy... the list goes on and on. As with any family, there are many needs to be met, and some seem to be directly in conflict with others. I'm a futurist. We can't look to the past as an ideal for the future. Change is inevitable, growth is inevitable for the foreseeable future, but how we handle change and growth is up to our creativity and ability to work together. I am excited about tech trends that will offer opportunities for new creativity in local manufacturing (3D printing of everything, including homes), of needing personal cars less (driverless ride services), of community-based currencies (based on the blockchain). I'm also concerned about the future of work: fewer jobs, less full-time job security. And of course, I'm concerned about climate change and the worldwide impacts from climate refugees. Our process is what matters and it's really all that we can control.

7. Is there anything else that you may wish to add that would help us get to know you a little better?

I love photography and creating photo books that document family history and adventures. Hosting a Chinese exchange student one summer on Bainbridge Island has led to a deep friendship and trip to China last year to meet his family. I rode the Seattle-to-Portland bicycle ride three times in the late 1990's, two of them with my mother, and so with her as my inspiration I hope to work through my challenges and do it again soon.