



CITY OF BAINBRIDGE ISLAND

REGULAR MEETING OF THE CIVIL SERVICE COMMISSION

3:00 PM OCTOBER 6, 2015
BAINBRIDGE ISLAND CITY HALL
280 MADISON AVE. N., BAINBRIDGE ISLAND, WA

AGENDA

Action

1. CALL TO ORDER / ROLL CALL

3:00 PM

Chair: Trennon Bird – Absent

Vice Chair: Daniel Reisfeld

Commissioners: Richard Daniels Robert Killian Johanna Vander Stoep

2. CONFLICT OF INTEREST DISCLOSURE

3:05 PM

3. PUBLIC COMMENT

3:10 PM

4. NEW BUSINESS

3:15 PM

- | | |
|--|--------------------------|
| a. Review June 9, 2015 Minutes | <i>Consider Approval</i> |
| b. Review and consider revisions to Agency Disqualifiers | <i>Consider Approval</i> |
| c. Discuss candidate re-application after removal | <i>Discussion</i> |

5. EXECUTIVE SESSION - REVIEW QUALIFICATIONS OF AN APPLICANT FOR CITY EMPLOYMENT (RCW 42.30.110(1)(g)); DISCUSS WITH LEGAL COUNSEL POTENTIAL AGENCY ACTIVITIES (RCW 42.30.110(1)(i))

3:45 PM

6. REPORT BY CHIEF OF POLICE

4:15 PM

7. REPORT BY SECRETARY/CHIEF EXAMINER

4:30 PM

8. ADJOURN

4:45 PM

All times listed are approximate. Americans with Disabilities Act (ADA) accommodations provided upon request. Those requiring special accommodations, please contact the Secretary/Chief Examiner Amber Richards at 206.780.2545 or arichards@bainbridgewa.gov by noon the day preceding the Meeting.



CITY OF BAINBRIDGE ISLAND

CIVIL SERVICE COMMISSION

SPECIAL MEETING

June 9, 2015

MINUTES

1. CALL TO ORDER/ROLL CALL

The Civil Service Commission Special Meeting was called to order in the Council Conference Room at City Hall at 3:02 pm by Chair Trennon Bird. A quorum was present consisting of Commissioners Richard Daniels, Robert Killian, Daniel Reisfeld and Johanna Vander Stoep.

2. CONFLICT OF INTEREST DISCLOSURE

Each Commissioner reported that no new conflicts of interest had arisen since the last meeting; some commissioners shared important inter-meeting communications.

3. PUBLIC COMMENT

No public comment was given.

4. CONTINUED DELIBERATION – 42.30.140(2)

The Commission entered an executive session at 3:05 pm to continue deliberations from the Jermaine Walker Hearing. S/CE Richards was excused from the room for deliberations. The Commission resumed open session at 4:09 pm. No action was taken.

5. NEW BUSINESS

a. Vote on and announce decision of Jermaine Walker Appeal Hearing

MOTION: I move that the Civil Service Commission of the City of Bainbridge Island makes the following determination:

- 1. The existence of a “lie”, that is a willful or intentional misrepresentation has not been proven.*
- 2. Accordingly, Mr. Walker is not automatically disqualified from employment.*
- 3. The Commission finds, however, that good cause has been shown for the removal of Mr. Walker from the eligibility list. The information he provided ultimately proved to be false, inaccurate and misleading in a certified Personal History Statement. Pursuant to Civil Service Rules 3.4.2, 7.5 and 7.5.6, as well as the authority vested in the Commission pursuant to RCW 41.08.040, the Commission finds that material reasons exist to disqualify his application and remove him from the eligibility list.*
- 4. The determination of the Secretary Chief Examiner that Jermaine Walker should be disqualified for lying under the automatic disqualifiers is reversed. The disqualification of lateral candidate Jermaine Walker is hereby affirmed due to his omissions and misrepresentations.*

KILLIAN/DANIELS: The motion passed unanimously

MOTION: *I move that the board authorize the Chair to communicate to the City Manager, concerns that were raised during the course of the testimony by Mr. Walker concerning the authorship or purported authorship of documents that appear to us at to have been at least improperly authored regarding his personal qualifications for appointment.*

DANIELS/KILLIAN: The motion passed unanimously

b. Direct Commission Attorney to draft decision

MOTION: *So moved*

KILLIAN/DANIELS: The motion passed unanimously

c. Approve May 5, 2015 Minutes

MOTION: *I will move to approve the May 5 2015 minutes*

DANIELS/KILLIAN: The motion passed unanimously

d. Approve May 12, 2015 Minutes

MOTION: *This is Rob Killian, I move to approve the May 12, 2015 Special Meeting minutes*

KILLIAN/VANDER STOEP: The motion passed unanimously

6. ADJOURNMENT

The commission adjourned at 4:18 pm

Trennon Bird, Chair

Amber Richards, Secretary/Chief Examiner