

ITEMS DISCUSSED

1. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE
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4. PRESENTATION: WSDOT/FHWA 2013 AWARD OF EXCELLENCE FOR BEST CITY PROJECT, WINSLOW WAY RECONSTRUCTION
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 - B. ORDINANCE NO. 2013-25, HOUSING DESIGN DEMONSTRATION PROJECT REVISIONS, AB 09-010 – PLANNING
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 - A. RECEIVE LODGING TAX ADVISORY COMMITTEE RECOMMENDATIONS ON 2014 FUNDING AWARDS – MAYOR BONKOWSKI
 - B. UPDATE ON OPEN WATER MARINA SUBLEASE RENEWALS AND RESOLUTION NO. 2013-21 AUTHORIZING THE CITY MANAGER TO EXECUTE SUBLEASES TO TENANTS IN THE OPEN WATER MARINA, AB 13-177 – EXECUTIVE
 - C. ORDINANCE NO. 2013-35, AMENDING THE APPOINTMENT AND COMPENSATION OF POLICE RESERVE OFFICERS, AB 13-156 – POLICE [MOVED UP FROM 8N]
8. CONSENT AGENDA
 - A. ACCOUNTS PAYABLE VOUCHER AND PAYROLL APPROVAL
 - B. SPECIAL/REGULAR BUSINESS MEETING MINUTES, NOVEMBER 13, 2013
 - C. RESOLUTION NO. 2013-22, KITSAP REGIONAL COORDINATING COUNCIL COUNTY-WIDE PLANNING POLICIES, AB 13-166 – PLANNING
 - D. ROCKAWAY BEACH ROAD STABILIZATION PROJECT, CONSTRUCTION SUPPLEMENT AMENDMENT NO. 4, AB 11-061 – PUBLIC WORKS
 - E. WARDWELL ROAD DRAINAGE DESIGN, PROFESSIONAL SERVICES AGREEMENT, AB 13-168 – PUBLIC WORKS
 - F. YEOMALT AREA DRAINAGE PHASE I, DESIGN PROFESSIONAL SERVICES AGREEMENT, AB 13-169 – PUBLIC WORKS
 - G. ROAD RATING SERVICES CONTRACT AWARD, AB 13-170 – PUBLIC WORKS
 - H. CONTRACT FOR PROSECUTION SERVICES WITH KITSAP COUNTY PROSECUTOR'S OFFICE, AB 13-165 – EXECUTIVE
 - I. BIOSOLIDS DISPOSAL CONTRACT AMENDMENT NO. 1, AB 12-057 – PUBLIC WORKS
 - J. STREET AND STORM DRAINAGE SPOILS DISPOSAL SERVICES CONTRACT AMENDMENT NO. 1, AB 12-065 – PUBLIC WORKS
 - K. JANITORIAL NON-PROFESSIONAL SERVICES AGREEMENT, AB 13-179 – PUBLIC WORKS
 - L. RE-APPOINTMENT AND CONTRACT RENEWAL FOR HEARING EXAMINER, AB 11-087 – EXECUTIVE
 - M. ORDINANCE NO. 2013-36, 2013 FINAL BUDGET ADJUSTMENTS, AB 13-024 – FINANCE
 - N. ~~ORDINANCE NO. 2013-35, AMENDING THE APPOINTMENT AND COMPENSATION OF POLICE RESERVE OFFICERS, AB 13-156 – POLICE [MOVED UP TO 7C]~~
9. CITY MANAGER'S REPORT
10. COMMITTEE REPORTS
11. REVIEW UPCOMING COUNCIL MEETING AGENDAS
12. FOR THE GOOD OF THE ORDER
13. ADJOURNMENT

1. CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE 7:02:32 PM

Mayor Bonkowski called the meeting to order at 7:02 PM with Councilmember Blair, Blossom, Hytopoulos, Lester, Scales and Ward present. City Clerk Lassoﬀ monitored the recording of the meeting and prepared the minutes. Everyone stood for the Pledge of Allegiance.

2. ACCEPTANCE OR MODIFICATION OF AGENDA / CONFLICT OF INTEREST DISCLOSURE 7:03:10 PM

Mayor Bonkowski noted the following changes were made: Consent Agenda Item N, Ordinance No. 2013-35, Amending the Appointment and Compensation of Police Reserve Officers was removed as a separate under Item C, Unfinished Business; the addition of a change order for the Sunrise Drive Repair Project was added as Item D under Unfinished Business.

7:04:05 PM

***MOTION:** I move we approve the agenda as modified.
WARD/LESTER – Motion carried unanimously, 7-0.*

There were no conflicts of interests disclosed.

3. PUBLIC COMMENT

7:04:20 PM Dave Henry said he appreciated citizens that give their time to the community and he thanked the outgoing Councilmembers for their work.

7:06:02 PM Chris Wierzbicki, 2077 Douglas Drive, congratulated the City for receiving the 2013 Award of Excellence from Federal Highways for the Winslow Way Reconstruction project. He mentioned past contributors, both within and outside City Hall, who have worked on the project over the past decade. Mayor Bonkowski thanked Mr. Wierzbicki for his help on a daily basis to make the project happen.

7:09:53 PM Jim Taylor, Rolling Bay, commented on what a great job outgoing Councilmember Lester has done.

7:10:26 PM Don Willott, Non-Motorized Transportation Advisory Committee Member, said it was a huge pleasure to be able to work so closely with staff and SvR on the Winslow Way Reconstruction project.

4. PRESENTATION: WSDOT/FHWA 2013 AWARD OF EXCELLENCE FOR BEST CITY PROJECT, WINSLOW WAY RECONSTRUCTION 7:11:41 PM

City Engineer Hammer introduced individuals and firms involved with the project. Kathleen Davis from the Washington State Department of Transportation presented the City with the award.

14. RECESS [ADDED] 7:17:59 PM

The meeting recessed until the scheduled start time of the farewell ceremony at 7:30 PM.

5. OUTGOING COUNCILMEMBER FAREWELL CEREMONY 7:31:54 PM

Mayor Bonkowski read an article from the Bainbridge Review entitled *Thank You for Your Service*.

7:35:37 PM State Senator Rolfes spoke on behalf of outgoing Councilmember Hytopoulos. Councilmember Hytopoulos thanked everyone for serving. She thanked City Manager Schulze and wished the new Council well. She said no matter what form of government we put into play or whom we elect, our community is not going to be able hit plug and play and walk away. She felt citizens needed to be engaged and do it respectfully. Mayor Bonkowski presented Councilmember Hytopoulos with a plaque and a plant.

7:47:12 PM Mayor Bonkowski commented on Councilmember Lester's work over years especially with respect to arts and the non-motorized community. He mentioned that she always gave a voice to those whose voices are often lost or unheard. 7:48:17 PM Greg Robinson, Executive Director, Bainbridge Island Museum of Art, thanked Councilmember Lester for her service and welcomed her back full-time into the art world. 7:51:19 PM Ryan Vancil shared how the community has been touched by his wife's many contributions over the past four years which exemplify her leadership. 7:58:15 PM Councilmember Lester read a poem and gave a presentation on community projects and thanked everyone involved. Mayor Bonkowski presented Councilmember Lester with a plaque and a plant. She then presented Councilmembers with smoked salmon and newly printed dais nameplates and magnetic nametags.

8:05:48 PM Mayor Bonkowski briefly described Councilmember Scales as a key leader when the Council/Manager form of government was established, how he helped to craft the governance manual and was instrumental in getting the City back on solid financial footings. 8:06:47 PM Joanne Tews, Executive Director, Helpline House, thanked Councilmember Scales for aligning his values with his actions. 8:08:40 PM Councilmember Scales thanked everyone for coming. He shared some of his experiences over the last ten years during two nonconsecutive terms. Mayor Bonkowski presented Councilmember Scales' with a plaque and a plant. He shared what each Councilmember wrote in if they were elected as listed in the 2009 Voter Pamphlet.

6. PUBLIC HEARINGS

A. ORDINANCE NO. 2013-37, 2014 BUDGET ADJUSTMENTS, AB 13-150 – FINANCE 8:18:35 PM

Finance Director Schroer explained the 2014 Budget process was a bit different from in prior years as it is the second year of the Biennium Budget. She noted changes included capital (changes to Capital Improvement Plan and Council guidance received since November 6) and technical (updates to beginning fund balances, COLA) adjustments. She explained additional adjustments made by Council after November 6 included adding \$10,000 to Public Art Conservation, budget-neutral changes in the Emergency Rental Assistance administration, continuing the Main Street Tax Credit Program in the amount of \$10,000 (two-part adjustment to make the donation to Bainbridge Island Downtown Association (backfill the Water Fund for that credit received in 2014 for donation made in 2013) and increased funding of \$2,500 to the Kitsap Economic Development Association for a total of \$5,000 in 2014. She explained Council and workplan priority adjustments included a set of citywide personnel changes (net change 1.33 FTE), funding for a new internship program, and community visioning process funding. She asked for Council guidance to eliminate the \$36,000 adjustment in funding a full-time Human Resources Manager pending the results of a classification and compensation study and, if

appropriate, paying that individual any retroactive pay due. 8:22:24 PM Mayor Bonkowski said this seemed like an appropriate way to approach it. Councilmember Lester shared her concern with locking in a particular title before the Council has had a chance to review and work with the City Manager on figuring out what was the appropriate position. Mayor Bonkowski indicated it was not title-based but rather activity-based which would be establishing the compensation. Councilmember Hytopoulos asked whether the proposed salary range is what we are waiting to see affirmed by the salary study. City Manager Schulze indicated the City is in the process of hiring a consultant to do that and this was an opportunity to fill the position without the concern of the salary range being at the top.

8:30:08 PM

***MOTION:** I would like to move that the Council affirm the budget adjustment that would eliminate funding for the full-time Human Resources Manager pending results of the classification compensation study and stating affirmatively that the pay would be retroactive as provided through that.*
***BLAIR/WARD** – Motion carried unanimously, 7-0.*

At 8:30:59 PM, Mayor Bonkowski opened and immediately closed the public hearing as no one was signed up to comment.

8:31:13 PM

***MOTION:** I move that the Council approve Ordinance 2013-37, 2014 Budget Adjustments modifying and adopting a budget for the fiscal year 2014 as a result of the City's mid-biennium review.*
***LESTER/BLAIR** – Motion carried unanimously. 7-0.*

**B. ORDINANCE NO. 2013-25, HOUSING DESIGN DEMONSTRATION PROJECT REVISIONS, AB 09-010 –
PLANNING 8:31:41 PM**

Special Projects Planner Sutton introduced the ordinance, which renews and revises the Housing Design Demonstration Project (HDDP) and extends the program for another three years through 2016. She indicated changes include combining the green building and housing paths within each tier to achieve more community benefit, requiring 10% affordable for both tier 2 and tier 4, reducing development standard incentives and requiring that the Design Review Board and Planning Commission review each HDDP project. She noted the only change staff was suggesting was a revision to Section 8 so that the revised program can take effect on January 1, 2014 allowing the current program to sunset at the end of the year.

Mayor Bonkowski opened the public hearing at 8:33 PM.

8:34:08 PM Greg Lotaris, representing the developer, highlighted some of the energy efficient and sustainable development features of the project.

8:36:43 PM Bill Luria, representing the Housing Resources Board and member of the HDDP Ad Hoc Committee, indicated the board strongly supports the recommendations and believed they would go a long way in helping develop more affordable housing on the island. He commented on what he believed to be a glitch regarding low impact development scoring for tier 3 for affordable housing. He suggested a reduction in low impact scoring totals from 30 to 24 just for tier 3 but only for projects that provide 100% affordable housing. He then read the following language change for Council's consideration: projects in tier 3, which provide 100% affordable housing must achieve 24 points under the innovative site development category.

Mayor Bonkowski closed the public hearing at 8:39 PM.

Councilmember Blossom asked if the proposed changes differ from what Mr. Wenzlau proposed in a previous meeting to which Mr. Luria replied yes. 8:41:12 PM Councilmember Hytopoulos voiced her concern about making detailed changes at a public hearing just before Council would be approving the ordinance. Special Project Planner Sutton noted the ordinance could be revised at a future time. Councilmember Blair said it was more about the sunset issue. Councilmember Ward thought a reasonable course of action would be to table it and give the Ad Hoc Committee an opportunity to have a meeting to discuss and recommend any change. Councilmember Hytopoulos was not comfortable with pulling the ordinance just to fine tune it because of one voice. 8:43:55 PM Councilmember Lester thought developing a three-year sunset would be too late for some of the projects being cued up and suggested going ahead with approving the ordinance and look to the next Council to fine tune it if they choose. Mayor Bonkowski wondered what the best way to proceed was at this moment. Planning Director Cook replied given how much time has gone into the ordinance, she thought it would be easier to reconvene the Ad Hoc Committee to review that one narrow issue than to defer the ordinance until 2014. Councilmember Blair suggested the motion should include that the ordinance is effective January 1, 2014 and run through December 31, 2016. Councilmember Hytopoulos was uncomfortable with the three-year sunset, the magnitude of the bonus density allowed in some of the zones and did not support the ordinance in its present form. 8:50:36 PM Councilmember Scales said given the comments made by Planning Director Cook, he believed Council should move forward today and then decide later what we need to tweak. Councilmember Lester agreed with comments made by Councilmember Hytopoulos. She asked that the next Council take up the aspect of developing criteria and reviewing three completed projects. Mayor Bonkowski supported moving forward based on the recommendation of City staff with the understand that staff and a reformed Ad Hoc Committee would look at the issues associated with 100% affordable housing and revisit the sunset date.

8:52:20 PM

MOTION: *Then I would move that we make a chance prior to considering the total ordinance that in section 8 that it would read: this ordinance shall take effect and be in force as of January 1, 2014.*
BLAIR/LESTER – Motion carried 6-1 with Councilmembers Blair, Blossom, Bonkowski, Lester, Scales, and Ward voting in favor. Councilmember Hytopoulos voted against.

8:53:07 PM

MOTION: *I move to approve Ordinance 2013-25, as amended, approving revisions to the Housing Demonstration Development Program project.*
LESTER/BLAIR – Motion carried unanimously. 7-0.

7. UNFINISHED BUSINESS

A. RECEIVE LODGING TAX ADVISORY COMMITTEE RECOMMENDATIONS ON 2014 FUNDING AWARDS – MAYOR BONKOWSKI 8:53:43 PM

Mayor Bonkowski reported on the meeting held yesterday whereby four members of the Lodging Tax Advisory Committee, himself and Councilmember Blossom reviewed, scored and rank ordered 15 out of 16 proposals totaling \$275,000. He noted one of the proposals had not met the basic criteria of the requirements. He explained the group took the rank order, evaluated the top ten individually, and determined they were all scalable. They then adjusted them to fit within budget constraints, established a 30% target and on a grant-by-grant basis reviewed their details to assess how the impact of a 30% cut would be on the effectiveness of the grant and whether the organization possesses other fund-raising opportunities or sufficient financial depth to withstand a larger cut. He explained the result was that adjustments were made on a case-by-case basis from a high of a 50% cut, to a low of a 20% cut, with a majority of cuts at 30%, which is what is before Council tonight. He noted Council could not act on this item for 45 days but wanted to get this out for Council review and general discussion. 8:57:37 PM Councilmember Blair said she was curious about what the organizations were going to do with the money and suggested that there be a one sentence descriptor included before Council formally acts on them. Mayor Bonkowski indicated the proposals would be posted on the City's website. He added that the Chamber of Commerce, Downtown Association, and Lodging Association met beforehand and integrated their proposals to avoid duplicating efforts. 8:59:59 PM Deputy City Manager Smith clarified that when the proposals come to Council for action, there will be a report, which summarizes the funding recommendations and description of each project.

B. UPDATE ON OPEN WATER MARINA SUBLEASE RENEWALS AND RESOLUTION NO. 2013-21 AUTHORIZING THE CITY MANAGER TO EXECUTE SUBLEASES TO TENANTS IN THE OPEN WATER MARINA, AB 13-177 – EXECUTIVE 9:00:26 PM

Deputy City Manager Smith gave a brief update on the number of current tenants, issues related to expired leases which have automatically converted to month-to-month leases and asked whether Council supports options to expand the number of buoys. She indicated the linear moorage system currently has three tenants, could accommodate up to six, and has one new application. The fore-and-aft moorage system currently supports five existing tenants, there is an opportunity under our permit to allow five additional vessels for a total of ten and we have received four new applications. She showed a map indicating where the buoys are laid out per the permit allowing for smooth through flow for transient boats. She explained how rent would be calculated and its potential annual revenue, which is about break even. She indicated if Council wished to go forward with installing ten additional buoys, the cost would be roughly \$40,000, installation would occur during the fish window (summer) and that our permit is valid through 2016. Mayor Bonkowski asked whether the \$40,000 was in the budget. Deputy City Manager Smith said there would need to be a budget adjustment. She described proposed next steps and other lease/tenant issues. Questions were posed regarding the stability of renters, one-year versus month-to-month leases, and the \$40,000 installation cost. Councilmember Hytopoulos supported Council going forward.

9:14:10 PM

MOTION: *I move the City Council approve Resolution No. 2013-21 authorizing the City Manager to execute sub-leases to tenants in the Open Water Marina.*
BLAIR/WARD

Deputy City Manager Smith clarified that staff was requesting Council guidance on the expenditure to move forward with the buoy installation. She also requested a second motion to approve Resolution No. 2013-21 which clarifies that the City Manager has authority to enter into the sub-leases independent of Council action.

9:15:40 PM

The motion carried unanimously, 7-0.

9:15:52 PM

MOTION: *Authorize the expansion of the marina and spending \$40,000.*
BLAIR/LESTER – Motion carried unanimously, 7-0.

C. ORDINANCE NO. 2013-35, AMENDING THE APPOINTMENT AND COMPENSATION OF POLICE RESERVE OFFICERS, AB 13-156 – POLICE [MOVED UP FROM 8N] 9:16:23 PM

Police Chief Hamner indicated additional language has been added to clarify that reserve officers are used as such and not as temporary or provisional officers. Councilmember Blair said it was helpful to hear and learn where the language came from specifically. City Manager Schulze indicated the ordinance has been reviewed by the City Attorney's office.

9:18:27 PM

***MOTION:** I move that the City Council approve Ordinance No. 2013-35, amending the appointment and compensation of Police Reserve Officers.*

***LESTER/BLAIR** – Motion carried unanimously, 7-0.*

D. SUNRISE DRIVE SLIDE REPAIRS FINAL CHANGE ORDER, AB 13-091 9:19:00 PM

Interim Public Works Director Cunningham explained the City was under a contractual obligation with the contractor to pay for work within a certain timeframe and because this was the last meeting this year, he was requesting Council approval. Following a brief description on the project and the need for the change order, a motion was made.

9:23:28 PM

***MOTION:** I move the City Council approve the final change order in the amount of \$45,263.05 to Sealevel Bulkhead Builders for the Sunrise Drive Repairs project.*

***WARD/LESTER** – Motion carried unanimously, 7-0.*

Mayor Bonkowski thanked Mr. Cunningham for his professionalism, clarity of presentations, ability to be flexible and think out of the box. Mr. Cunningham said he enjoyed working with the City over the last six months.

8. CONSENT AGENDA

A. ACCOUNTS PAYABLE VOUCHER AND PAYROLL APPROVAL

ACH Check Number. 140, EFT Check Number 141, Various Wire and ACH Payments, Manual Void Check Number 334282, Manual Check Numbers. 334456 through 334464 and Regular Run Check Numbers 334465 through 334555 for a total of \$2,158,139.18. There were no Retainage Release or Travel Advance Checks issued. Payroll Direct Deposit Check Numbers 029194 through 029299, Regular Run Check Numbers 106458 through 106460, Payroll Vendor Check Numbers 106461 through 106474 and Payroll Federal Tax Electronic Transfer for a total of \$540,373.13.

B. SPECIAL/REGULAR BUSINESS MEETING MINUTES, NOVEMBER 13, 2013

C. RESOLUTION NO. 2013-22, KITSAP REGIONAL COORDINATING COUNCIL COUNTY-WIDE PLANNING POLICIES, AB 13-166 – PLANNING

D. ROCKAWAY BEACH ROAD STABILIZATION PROJECT, CONSTRUCTION SUPPLEMENT AMENDMENT NO. 4, AB 11-061 – PUBLIC WORKS

E. WARDWELL ROAD DRAINAGE DESIGN, PROFESSIONAL SERVICES AGREEMENT, AB 13-168 – PUBLIC WORKS

F. YEOMALT AREA DRAINAGE PHASE I, DESIGN PROFESSIONAL SERVICES AGREEMENT, AB 13-169 – PUBLIC WORKS

G. ROAD RATING SERVICES CONTRACT AWARD, AB 13-170 – PUBLIC WORKS

H. CONTRACT FOR PROSECUTION SERVICES WITH KITSAP COUNTY PROSECUTOR'S OFFICE, AB 13-165 – EXECUTIVE

I. BIOSOLIDS DISPOSAL CONTRACT AMENDMENT NO. 1, AB 12-057 – PUBLIC WORKS

J. STREET AND STORM DRAINAGE SPOILS DISPOSAL SERVICES CONTRACT AMENDMENT NO. 1, AB 12-065 – PUBLIC WORKS

K. JANITORIAL NON-PROFESSIONAL SERVICES AGREEMENT, AB 13-179 – PUBLIC WORKS

L. RE-APPOINTMENT AND CONTRACT RENEWAL FOR HEARING EXAMINER, AB 11-087 – EXECUTIVE

M. ORDINANCE NO. 2013-36, 2013 FINAL BUDGET ADJUSTMENTS, AB 13-024 – FINANCE

N. ~~ORDINANCE NO. 2013-35, AMENDING THE APPOINTMENT AND COMPENSATION OF POLICE RESERVE OFFICERS, AB 13-156 – POLICE [MOVED UP TO 7C]~~

9:25:28 PM

***MOTION:** I move that we approve the Consent Agenda Item A through M: Item A. Accounts Payable Voucher and Payroll Approval; Item B. Special/Regular Business Meeting Minutes, November 13, 2013; Item C. Resolution No. 2013-22, Kitsap Regional Coordinating Council County-Wide Planning Policies, AB 13-166 – Planning; Item D. Rockaway Beach Road Stabilization Project, Construction Supplement Amendment No. 4, AB 11-061 – Public Works; Item E. Wardwell Road Drainage Design, Professional Services Agreement, AB 13-168 – Public Works; Item F. Yeomalt Area Drainage Phase I Design Professional Services Agreement, AB 13-169 – Public Works; Item G. Road Rating General Services Contract Award, AG 13-170 – Public Works; Item H. Contract for Prosecution Services with the Kitsap Country Prosecutor's Office, AB 13-165 – Executive; Item I. Biosolids Disposal Contract Amendment No.1, AB 12-057 – Public Works; Item J. Street and Storm Drainage Spoils Disposal Services Contract Amendment No.1, AB 12-065 – Executive; Item K. Janitorial Non-Professional Services Agreement, AB 13-179 – Public Works; Item L. Re-appointment and Contract Renewal for Hearing Examiner, AB 11-087 – Executive; Item M. Ordinance No. 2013-36, 2013 Final Budget Adjustments, AB 13-024 – Finance.*

***LESTER/WARD** – Motion carried unanimously, 7-0.*

9. CITY MANAGER'S REPORT 9:28:47 PM

City Manager Schulze report on the following items: the new City website launch, City use of salt brine during snow/ice response, the City received a clean 2012 State Audit, the public meeting on Wyckoff Site Clean Up effort last evening and the Comcast Newsmakers video featuring Mayor Bonkowski. Mayor Bonkowski commented on the new website and thought it would be helpful to indicate on the website areas that are still being worked on.

10. COMMITTEE REPORTS 9:31:53 PM

Mayor Bonkowski reported he attended Kitsap County Commissioner Josh Brown's farewell event yesterday and that Mr. Brown would be working at the Puget Sound Regional Council as their new Executive Director.

11. REVIEW UPCOMING COUNCIL MEETING AGENDAS 9:32:34 PM

Council and staff reviewed the January 8 study session meeting agenda and proposed long-range calendar. Councilmember Ward asked for an update on the Waterfront Park project and timeline. Councilmember Lester replied it was on the calendar for January 22. Mayor Bonkowski thought it would be useful to have a monthly update on the project. Councilmember Blossom shared her concern about using the same consultant that did the interim tree ordinance, as some Councilmembers were not happy with the direction that it took and suggested some sort of check-in before too much work is done. Councilmember Hytopoulos wondered if there was a way to narrow down the goals before paying someone to draft the tree ordinance. City Manager Schulze said he would talk to Planning Director Cook, sit down with the Council, and clarify policy statements and direction. Councilmember Hytopoulos suggested finding a list of key-target questions so that there is not a pre-determination. Councilmember Blair recommended using the new website to invite community input. Councilmember Lester would like to see an update on the City Manager evaluation process in January.

12. FOR THE GOOD OF THE ORDER 9:38:51 PM

Councilmember Lester reported on several community events taking place.

13. ADJOURNMENT 9:40:50 PM

The meeting adjourned at 9:40 PM.


Anne S. Blair, Mayor


Rosalind D. Lassoff, City Clerk