



CITY OF BAINBRIDGE ISLAND

CIVIL SERVICE COMMISSION

REGULAR MEETING

February 10, 2015

MINUTES

1. CALL TO ORDER/ROLL CALL

The Civil Service Commission Regular Meeting was called to order in the Council Conference Room at City Hall at 3:05 pm by Chair Rich Daniels. A quorum was present consisting of Commissioners Trennon Bird, Rob Killian, and Dan Reisfeld. The fifth seat is currently vacant.

2. CONFLICT OF INTEREST DISCLOSURE

Each Commissioner reported that no new conflicts of interest had arisen since the last meeting; some commissioners shared important inter-meeting communications.

3. PUBLIC COMMENT

Chris Jensen, a retired Lt. of the Bainbridge Island Police Department., Lt. Bob Day, and his legal counsel Bob Dahlman were present, but chose to withhold comment until item 5b.

4. NEW BUSINESS

a. Consider approval of October 28, 2014 Minutes

MOTION: *So moved*

KILLIAN/BIRD: The motion passed unanimously

b. Consider approval of November 4, 2014 Minutes

MOTION: *So moved*

KILLIAN/BIRD: The motion passed unanimously

c. Consider approval of December 8, 2014 Minutes

MOTION: *So moved*

KILLIAN/BIRD: The motion passed unanimously

d. Consider approval of January 13, 2015 Minutes

MOTION: *So moved*

KILLIAN/BIRD: The motion passed unanimously

e. Consider setting dates for Entry/Lateral Panel

Item was moved forward to the March agenda

f. Consider approval of Sgt Promotional Exam Elements

Item was discussed and action was not necessary

5. UNFINISHED BUSINESS

a. Classification of Sgt position

MOTION: *I move to approve the Sgt job description*

KILLIAN/REISFELD: The motion passed unanimously

b. Discuss RCW 41.12.080/Resolution of complaint raised by Chris Jensen

The Commission discussed the February 2nd, 2015 memo provided by City Attorney Lisa Marshall regarding RCW 4.12.090 and COBI Collective Bargaining Agreement (CBA). The Commission determined that the Collective Bargaining Agreement trumps the Civil Service rules and therefore the complaint is not applicable under current Civil Service process unless and until an official grievance is filed by the employee affected. Ms. Marshall outlined the grievance process under the CBA. The Commission took comment from Chris Jensen, Lt. Day, and his Counsel regarding RCW 41.12.080.

6. REPORT BY CHIEF OF POLICE

Chief Hamner provided general updates regarding the police department as well as the implementation of Lexipol.

7. REPORT BY SECRETARY /CHIEF EXAMINER

S/CE Richards provided general updates.

8. ADJOURNMENT

The commission adjourned at 5:45 pm



Richard Daniels, Chair



Amber Richards, Secretary/Chief Examiner