



CITY OF BAINBRIDGE ISLAND

CIVIL SERVICE COMMISSION
REGULAR MEETING
OCTOBER 14, 2014

MINUTES

1. CALL TO ORDER/ROLL CALL

The Civil Service Commission Regular Meeting was called to order in the Council Conference Room at City Hall at 9:03 am by Chair Rich Daniels. A quorum was present consisting of Commissioners Trennon Bird, Kathy Dunn, Rob Killian, and Dan Reisfeld.

2. CONFLICT OF INTEREST DISCLOSURE

Each Commissioner reported that no new conflicts of interest had arisen since the last meeting; some commissioners shared important inter-meeting communications.

3. PUBLIC COMMENT

There was no public comment.

4. APPROVE REGULAR MEETING MINUTES – SEPTEMBER 9, 2014

Motion: *So moved.*

KILLIAN/DUNN: The motion passed 5-0.

5. PRESENTATIONS

a. Ethics Training – Michael Yesley, Ethics Board

Michael Yesley provided an overview of the City's ethics program and highlighted areas applicable to the Civil Service Commission. Mr. Yesley answered the Commissioners questions regarding the Ethics Program.

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~~b. OPMA Training – Lisa Marshall, City Attorney~~

Item was rescheduled – will be conducted at November Regular Meeting.

6. NEW BUSINESS

a. Consider revision to Agency Disqualifiers

Changes to the Agency Disqualifiers were discussed and a revised draft will be sent to the City Attorney for legal review. Adoption will be considered at the next meeting.

b. Consider date change for November Regular Meeting

The November Regular meeting falls on a holiday. The Commission considered holding a Special Meeting on November 4th, 9:00 am.

MOTION: *All in favor of the 4th*

DUNN/KILLIAN: The motion passed 5-0

c. Consider date change for December Regular Meeting

S/CE Richards will be out of town for the December Regular Meeting. The Commission considered holding a Special Meeting on December 4th, 9:00 am.

MOTION: Official motion was made in the motion under item 8.

~~d. Discuss classification plan for Sergeant position~~

Item was rescheduled and will be considered at the next regular meeting.

7. EXECUTIVE SESSION – REVIEW QUALIFICATIONS OF AN APPLICANT FOR EMPLOYMENT

The Commission adjourned into Executive Session at 11:27 am.

The Commission resumed Open Session at 11:51 pm.

No action was taken.

8. UNFINISHED BUSINESS

a. Consider setting oral interview schedule

The considered setting dates for oral interviews as follows: December 2nd - Entry Level Oral Interviews, December 3rd - Lateral Oral Interviews.

MOTION: I move to have the oral interviews on the 2nd and 3rd and the Special Meeting on the 4th.

KILLIAN/REISFELD: The motion passed 5-0.

~~b. Consider promotional examination options~~

Item was rescheduled and will be considered at the next regular meeting.

9. REPORT BY CHIEF OF POLICE

Chief Hamner discussed the status of Lexipol implementation.

Chief Hamner discussed the recent tasing incident and actions that the department is taking to have it reviewed by CJTC for possible lessons learned.

10. REPORT BY SECRETARY/CHIEF EXAMINER

a. Update on Entry Level Officer List

S/CE Richards provided an update regarding the status of the Entry Level List

b. Update on Lateral Officer List

S/CE Richards provided an update regarding the status of the Lateral Officer List

11. ADJOURNEMENT

The meeting was adjourned at 12:00 pm.



Richard Daniels, Chair



Amber Richards, Secretary/Chief Examiner