



RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
THURSDAY, JUNE 6, 2024
6:00 PM
COUNCIL CONFERENCE ROOM
280 MADISON AVENUE NORTH
+ ZOOM WEBINAR

THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING
IN PERSON AND USING A VIRTUAL, ZOOM WEBINAR PLATFORM

MEMBERS OF THE PUBLIC WILL BE ABLE TO ATTEND AT
CITY HALL OR CALL IN TO THE ZOOM WEBINAR

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

<https://bainbridgewa.zoom.us/j/97751595218>

Telephone: 1-253-215-8782

Webinar ID: 977 5159 5218

AGENDA

- 6:00 CALL TO ORDER
Roll Call/Accept or Modify May 2, 2024 minutes/ Accept or Modify June 6, 2024 agenda/Conflict of Interest Disclosure/Code of Conduct/Suquamish Ancestral Lands Acknowledgment
- 6:05 PUBLIC COMMENT
Public comment is accepted at this time on any topic of interest. Each commentor will have three minutes, or such amount as the meeting chair determines, to speak. Public comment is typically received by the committee, with no response. The lack of comment is not an endorsement or a denial of the comment. Public comment may be provided in person or remotely through Zoom.
- 6:10 ZERO-EMISSIONS LANDSCAPING TOOLS (City Manager Blair King)
- 6:40 ELECTION OF OFFICERS
- 6:45 EQUITY & INCLUSION MANAGER REPORT
 - REAC Workplan presentation to Council
 - Juneteenth update
- 6:55 "LANES" UPDATE
- 7:00 BYSTANDER WORKSHOP SUMMARY
- 7:05 GUIDING PRINCIPLES UPDATE
- 7:10 SUBCOMMITTEE PROGRESS REPORTS
- 7:15 CITY COUNCIL MEETING REPORT
- 7:20 GOOD OF THE ORDER
- 7:25 REPORT OUT ITEMS FOR COUNCIL
- 7:30 ADJOURNMENT

RACE EQUITY ADVISORY COMMITTEE
MAY 2, 2024
MEETING MINUTES

CALL TO ORDER

Members present: Renni Bispham, Raul Camacho, Jing Fong, Olivia Hall, Caitlin Lombardi, Savanna Rovelstad, Eric Stahl.

Excused: Lynn Beck

Liaisons: Brenda Fantroy-Johnson, Jon Quitslund

Also present: E&I Manager Anshu Wahi

MOTIONS

1. Motion to accept March 7, 2024 minutes. Approved 7-0.
2. Motion to adopt resolution regarding 625 Winslow Way E. Approved 7-0.

PUBLIC COMMENT

Barbara Rise (via Zoom) shared that there will be an informal potluck to celebrate Race Amity Day Sunday June 9 1-3pm at Strawberry Hill Park.

EQUITY & INCLUSION MANAGER REPORT (Anshu)

- REAC Workplan presentation to Council—Will be taken up at the Council's June 18th study session. Anshu is drafting using COBI's template and will discuss with REAC at our June meeting. It will be an overview of our accomplishments over the last year and plans for the year following the plan's presentation in June.
- Zero emissions hand tools update—Anshu reports that the council will receive a presentation on this ordinance at the May 28 Council meeting and encouraged REAC members to submit public comment. COBI has discussed REAC's 2022 recommendations; some were implemented; full community outreach has not been. There will be time for outreach before implementation and to make sure the ordinance is equitably implemented.

Discussion followed regarding REAC's previous recommendations, focusing on the need for actual outreach, not just a survey, of those most affected by the proposal. Renni asked to see the finding of the study COBI has done to date. Jing expressed concern that REAC was not consulted in drafting the ordinance and emphasized REAC has said repeatedly it wants to be part of the process. Olivia and Renni mentioned the 2022 recommendations included more than just outreach, including subsidies/rebates for compliant tools.

Council member Quitslund stated he has not seen the ordinance yet. Anshu shared that at this point it is just a presentation.

Report out: Send REAC's 2022 zero-emissions recommendations to the Council liaisons

- UAS Statement of Intent update—Anshu reported the uncrewed aerial system (drone) statement of intent has been implemented, and thanked REAC for its input. Next step is that BIPD and Emergency Management will formalize it into a working memorandum.

AFFORDABLE HOUSING (625 WINSLOW)

Olivia attended the affordable housing open house April 15. The City Manager presented an overview, focusing on what affordable housing is and its importance. Some commenters expressed concern over traffic and pollution. Council members appeared supportive of the project.

Council member Quitslund reported that Requests for Qualification have gone out; potential developers have expressed interest.

Eric presented a resolution expressing REAC's recommendation to COBI to evaluate the proposal through an equity lens; to view critically claims that the location is not suitable for the proposed housing; and noting with concern objections that the development does not "belong" in such a visible location or presents the wrong "image" for Bainbridge Island.

Motion to adopt the resolution (Eric moved, Jing seconded) approved unanimously.

Resolution to be reported out.

PROPOSED CODE CHANGE FOR CITIZEN ADVISORY COMMITTEES

Anshu raised the possibility of revising the municipal code to permit non-Bainbridge residents to serve on REAC. The code currently requires that all advisory committee members be residents. Anshu stated that may be unfair to people with businesses or other ties to island.

Renni questioned whether adding non-residents might be a reason to allow REAC to have more than seven members. Council member Fantroy-Johnson noted the council recently rejected the idea of having more than 7 members.

UPDATE ON BYSTANDER WORKSHOP

Jing reported the anti-racism bystander training workshop is scheduled for May 4. So far 69 people have signed up for. The training will be provided by Heeling Equity United.

SCOTT WINN LANES WORKSHOP TAKEAWAYS

Olivia reported that she, Jing, and Eric, along with Council member Fantroy-Johnson, Anshu and Deputy City Manager Ellen Schroer met with Scott Winn to discuss REAC's and the City's respective "lanes." It was a great conversation, focused on how REAC can be clearer about communicating our recommendations in a way that makes them actionable. Part of that is guided by the city code and governance manual, which state REAC acts "as directed by council," and also can make recommendations. Council member Fantroy-Johnson stated it is about having clarity about what happens when REAC acts – e.g., do we want the council to put an item on its agenda, refer to the City Manager, etc. Anshu noted staff needs clarity; its directions need to come through the City Manager, not Council or the advisory committees directly. Also discussed was making sure REAC is tracking its accomplishments to make clear it is a resource for the City.

REVISITING GUIDING PRINCIPLES

Council has asked REAC to review the City Council's "guiding principles" from an equity perspective, ahead of next year's completion of the new comp plan. Council member Quitslund noted the principles come from the introductory statement of the comp plan, each one of which is spelled out in the underlying policies.

Referred to Law & Policy committee for review.

UPDATE ON JUNETEENTH

Juneteenth event will be June 19 3-7 pm at Town Square. Theme will be educate, celebrate, commemorate. There will be panel discussions, a dance troupe, art, food and a DJ. The organizing group will need volunteers.

GOOD OF THE ORDER

Anshu: COBI's Civil Service Commission is seeking community volunteers to serve on interview panels as part of the police officer hiring process.

Jing: May is Asian American and Pacific Islander heritage month.

Jing: Want to call attention to a nonprofit called In-sight Collaborative, a humanitarian group focusing on improving the lives of refugees and forcibly displaced people. It is having its "digital culture box" event on May 11 and a community building event on May 25.

Savannah: Is sitting in on the review of applications for the open REAC positions.

Caitlin: volunteering as REAC historian. Renni asked that each member send her three accomplishments from the last year. Hope is to become systematic in recording what REAC does.

REPORT OUT ITEMS FOR COUNCIL

- Zero emission hand tool: Our 2022 recommendations
- Affordable housing resolution

ADJOURNMENT

Meeting adjourned at 7:37 pm.



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



dx^wsəq^wəb

PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE



ORDINANCE 2024-

AN ORDINANCE of the City of Bainbridge Island, Washington, adding a new chapter 16.14 to the Bainbridge Island Municipal Code prohibiting the use of landscaping tools powered by internal combustion engines and regulating the use of electric-powered landscaping tools.

WHEREAS, use of small landscaping tools that are powered by internal combustion engines contributes to noise, toxic emissions, particulate matter, vibration, and greenhouse gases that negatively impact human health and the environment; and

WHEREAS, electric-powered alternatives for small landscaping tools are widely available in the market; and

WHEREAS, the Bainbridge Island City Council desires to limit the use of certain small landscaping tools that are powered by internal combustion engines in furtherance of the City's commitment to reducing greenhouse gases and providing a safe, healthy and sustainable environment.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BAINBRIDGE ISLAND, WASHINGTON, DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Small Landscaping Tools. A new chapter 16.14 is hereby added to the Bainbridge Island Municipal Code to read as follows:

SMALL LANDSCAPING TOOLS

<u>16.14.010</u>	<u>Purpose.</u>
<u>16.14.020</u>	<u>Definitions.</u>
<u>16.14.030</u>	<u>Use of Small Landscaping Tools.</u>
<u>16.14.040</u>	<u>Exception for Emergency Responders.</u>
<u>16.14.050</u>	<u>Penalty.</u>

16.14.010 **Purpose.**

The purpose of this chapter is to control dust and other airborne pollution, reduce health hazards, and minimize noise pollution resulting from the use of leaf blowers and other small landscaping tools that are powered by internal combustion engines.

16.14.020 **Definitions.**

As used in this chapter, the following terms have the meanings set forth below:

- A. “Hedge trimmer” means a powered gardening tool used for trimming and cutting back bushes, shrubs, and hedges.
- B. “Internal combustion engine” means an engine within which fuel (typically gasoline or diesel) is combined with an oxidizer and ignited, thereby producing hot gases that drive a piston or perform other work as they expand.
- C. “Lawn edger” means a powered cutting tool used to form distinct boundaries between a lawn, typically consisting of grass or other botanical ground cover, and another ground surface feature such as paved, concreted or asphalted area, or a granular material such as sand or uncovered soil.
- D. “Leaf blower” means a tool that propels air out of a nozzle to move debris, such as leaves or grass cuttings.
- E. “Non-riding lawn mower” means a tool that uses one or more revolving blades to cut grass or other landscape material to an even height and that is not designed to be ridden by the operator.
- F. “Small Landscaping Tools” means hedge trimmers, lawn edgers, leaf blowers, non-riding lawnmowers, and string trimmers.
- G. “String trimmer” means a tool that uses a rapidly spinning flexible monofilament line or plastic line to cut grass or other landscape material.

16.14.030 Use of Small Landscaping Tools.

- A. Use of the following small landscaping tools is prohibited in the City of Bainbridge Island:
 - 1. Hedge trimmers powered by internal combustion engines;
 - 2. Lawn edgers powered by internal combustion engines;
 - 3. Leaf blowers powered by internal combustion engines;
 - 4. Non-riding mowers powered by internal combustion engines that are rated at 25 horsepower or less; and
 - 5. String trimmers powered by internal combustion engines.
- B. The use of electric-powered small landscaping tools is permitted in residential zones subject to the requirements of this section, provided, that hours of operation are limited to 8:00 a.m. to 5:00 p.m. weekdays and Saturdays. Operation is prohibited on Sundays and on federal, state, and City holidays.

- C. The use of electric-powered small landscaping tools is permitted in non-residential zones subject to the requirements of this section, provided, that hours of operation are limited to 8:00 a.m. to 6:00 p.m. Operation is prohibited on federal, state, and City holidays.
- D. Cuttings, refuse, and debris shall not be blown or deposited onto neighboring properties, into critical areas (such as streams, ravines, and wetlands), into storm facilities (such as gutters, catch basins, rain gardens and dispersion trenches), or into a street.
- E. After small landscaping tool use, all debris and waste materials shall be disposed of in yard waste receptacles (if available from the local solid waste hauler), at a transfer station (if yard waste is accepted for disposal separate from garbage), or retained on site for compost or other uses. Debris and waste materials shall not be disposed of in containers designated for trash or garbage.

16.14.040 **Exception for Emergency Responders.**

Notwithstanding any contrary provision of this chapter, small landscaping tools powered by internal combustion engines may be used by police, fire, and public works emergency responders for the purpose of responding to emergency situations, including but not limited to, the clearing of downed trees and brush in areas needing expedient clearing for the safety of the public.

16.14.050 **Penalty.**

Any person or firm violating any of the provisions of this chapter for the first time shall be issued a warning by the City. A second violation by the same person or firm shall be a Class 2 civil infraction and, upon a finding that the infraction has been committed, the violator shall be required to pay a monetary penalty in the amount of \$125.00. A third or subsequent violation shall be a Class 1 civil infraction and, upon a finding that the infraction has been committed, the violator shall be required to pay a monetary penalty in the amount of \$250.00 for each such violation,

16.14.070 **Education and Outreach.**

As necessary, the city manager, or their designee, and pursuant to BIMC 16.14, shall provide, or contract for the provision of, education and outreach activities to inform residents, landscaping professionals and other interested individuals about the requirements of this chapter. Education and outreach will be designed to promote natural yard care practices, effectively convey the policies underlying

this chapter, describe the actions necessary to gain compliance with its provisions, and minimize the need for formal enforcement action. The city will emphasize education and outreach rather than enforcement to achieve compliance with the requirements of this chapter.

Section 2. Severability. Should any section, paragraph, sentence, clause, or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be preempted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

Section 3. Effective Date. This ordinance shall take effect and be in full force July 1, 2026, which is more than five (5) days from its passage and publication as required by law.

PASSED BY THE CITY COUNCIL this ____ day of _____, 2024.

APPROVED BY THE MAYOR this ____ day of _____, 2024.

Joe Deets, Mayor

ATTEST/AUTHENTICATED:

Christine Brown, MMC, City Clerk

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NUMBER:

Health Hazards from Gasoline-Powered Lawn and Garden Equipment

- The California Air Resources Board (CARB) staff conducted a study, and preliminary findings indicate elevated exposures to criteria and toxic air pollutants for operators of gasoline-powered devices compared to electric devices and background levels. The increased exposures to benzene and 1,3-butadiene from gasoline-powered equipment could lead to possible additional cancers per million workers exposed. They concluded that moving towards zero-emission technologies may help reduce operators' exposure and associated health risks.¹
- The EPA concluded that landscaping contributes 5 to 10% of all toxic air pollution. These emissions have been designated as “probable carcinogens.”²
- A report in the Journal of the American College of Cardiology stated that epidemiological studies have found that environmental noise is associated with an increased incidence of arterial hypertension, myocardial infarction, heart failure, and stroke.³
- The Icahn School of Medicine at Mount Sinai acknowledges children are highly susceptible to these hazards because they breathe more air per pound of body weight per day than adults and thus inhale more of any pollutants thrown into the air by this equipment. Children's vulnerability is further magnified by the fact that their lungs, ears, eyes, and other organ systems are still developing, making them inherently more sensitive to environmental hazards than the organs of adults.⁴
- Gasoline-powered lawn equipment is inefficient. The California Air Resources Board (CARB) estimates that the operation of a gasoline leaf blower for one hour releases emissions equivalent to driving a car for 15 hours or 1100 miles. The air released from gasoline leaf blowers can reach speeds of 200 mph, sending dust, pollen, pesticides, mold, and heavy metals in soil into the air where they can be breathed in. Lastly, exposure to fine particulates like those emitted from GLBs was associated with an increase in COVID-related deaths. For these reasons, the American Lung Association recommends using hand-powered or electric lawn care equipment instead of gas-powered.⁵

¹ Research Division. (2018). Operator Exposure to Emissions from Lawn and Garden Equipment.

https://ww2.arb.ca.gov/sites/default/files/2023-08/Exposure%20Study%20Summary%202010-12-2018_0.pdf

² FACT SHEET: Final rule to reduce toxic air emissions | US EPA. (2024, January 2). US EPA.

<https://www.epa.gov/stationary-engines/fact-sheet-final-rule-reduce-toxic-air-emissions>

³ Münzel, T., Schmidt, F. P., Steven, S., Herzog, J., Daiber, A., & Sørensen, M. (2018). Environmental noise and the cardiovascular system. *Journal of the American College of Cardiology*, 71(6), 688–697.
<https://doi.org/10.1016/j.jacc.2017.12.015>

⁴ Sinaixposomics. (2023, October 17). Gas Leaf Blowers are Health Hazards. Institute for Climate Change, Environmental Health, and Exposomics. <https://mountsinaixposomics.org/gas-leaf-blowers-are-health-hazards/>

⁵ Sinaixposomics. (2023, October 17). Gas Leaf Blowers are Health Hazards. Institute for Climate Change, Environmental Health, and Exposomics. <https://mountsinaixposomics.org/gas-leaf-blowers-are-health-hazards/>

Bainbridge Island Lawn Care Rebate Program Proposal

Last Updated: May 7, 2024

Purpose

The City Council will be considering an electric landscaping tool ordinance. The potential ordinance would prohibit gas engines for leaf blowers, hedge trimmers, lawn edgers, string trimmers, and non-riding mowers with less than 25 horsepower. Equity concerns have been raised at the possibility of this ordinance. Staff are proposing the following equity-driven Lawn Care Rebate Program.

Program Funding Request

Staff request \$50,000 be allocated to rebates to eligible residents. Staff also requests \$2,000 for program outreach. This \$52,000 would come from funding allocated to the Climate Action Plan. This does not include any funding dedicated to staff time.

Process

1. A resident purchases an eligible tool from participating retailers.
2. Within 30 calendar days from the date of purchase, the resident takes their old lawnmower to Bainbridge Disposal. They must ensure all fluids have been removed from the machine to be accepted. Bainbridge Disposal has offered to for-go the resident drop-off cost for program participants.
3. A resident would then complete the online rebate application and submit it to the City. The form would require the submittal of a receipt or invoice for the lawn care equipment, proof of income eligibility, and a copy of a drop-off form designed by the City and handed out by Bainbridge Disposal.
4. Staff review and either approve or deny the application. Once approved, a check would either be mailed to the resident, or they can pick up at City Hall.

Income Qualification

Income qualification will be based on [US Department of Housing and Urban Development \(HUD\) Income Limits](#) for the Bremerton-Silverdale metropolitan statistical area (MSA). The income thresholds for income-qualified incentives are 80% area median income (AMI) and below. Income thresholds will be adjusted for household size and will follow HUD 2023 Income Limits methodology. Income thresholds are shown in the table below.

Bainbridge Island Lawn Care Rebate Program Income Limits								
Household Size	1	2	3	4	5	6	7	8
80% AMI	\$61,000.00	\$69,700.00	\$78,400.00	\$87,100.00	\$94,100.00	\$101,050.00	\$108,050.00	\$115,000.00

According to Census data, the average family size is 2.84 on Bainbridge Island. Rounding up to three and based on these income qualifications, this program could assist up to 1,500 families. However, not all families live on a parcel of land that requires them to maintain their lawn, nor do all families own gas-powered lawn care equipment, thus this number is a conservative estimate.

Rebate Options

Staff researched West Coast governments that currently implement a lawn care rebate program. Based on the review, staff recommend modeling Bainbridge Island's program off of the San Joaquin Valley Air Pollution Control District's *Clean Green Yard Machines* program.

The program would offer the following rebates:

- Up to \$100 for a purchase of \$200 or less¹
- \$150 for a purchase of \$201-\$350
- \$250 for a purchase of \$351+

If all 1,500 families were to participate in this program, the estimated rebate amount that would be distributed would range from \$150,000² to \$375,000,³ however, staff expect this to be a conservative estimate based on factors mentioned in the previous section.

Per the funding request, the budget would allow up the following:

Voucher Amount	Maximum Number of Vouchers Available
Up to \$100	500
\$150	333
\$250	200

Program and Eligibility Requirements

The City would implement the following program and eligibility requirements:

- Submittal of an application does not guarantee a rebate. Program eligibility is determined at the sole discretion of the City. The participant will be notified if their application is deemed ineligible.
- Applicant must be a resident at the address identified in the application.
- Limit one (1) rebate per address for every two (2) consecutive years.
- Combo kit with one power unit and multiple attachments is considered one equipment type.
- For bundle purchases of two or more pieces of eligible equipment, separate applications must be submitted for each piece of equipment. Equipment purchased as part of a bundle are eligible for separate rebates only if each piece of equipment has a separate power unit. For the first piece of eligible equipment, the rebate amount is based on the current individual retail price of that specific equipment. The rebates for subsequent eligible pieces of equipment in the bundle with a separate power unit are based on the remaining balance of the purchase price of the bundle, less the current individual retail price of the first piece of equipment for which the rebate was applied.
- Applicant must submit a rebate application within three (3) months of the purchase date of the new equipment.

¹ Applicant will be responsible for a minimum of 50% of the purchase price for equipment priced \$200 or less.

² 100% participation on the \$100 rebate

³ 100% participation on the \$250 rebate

- The new electric equipment must be purchased with a power unit and from a manufacturer-authorized retailer or dealer.
- Applicant must turn in a fully functional old gas- or diesel-powered lawn care equipment to Bainbridge Disposal for permanent recycling.
- Applicant must maintain ownership of the new lawn care equipment for a minimum of two (2) consecutive years following the purchase date.
- New equipment must:
 - o Be new, not used, or previously owned
 - o Be electric (corded or battery-powered)
 - o For mowers, be push or self-propelled under 25 horsepower (or equivalent) for residential use
 - o Have a minimum one-(1) year manufacturer warranty
- Lawnmowers that are not eligible:
 - o Reel mowers
 - o Riding lawn mowers
 - o Tractors used to pull mowing equipment
 - o Tow-behind mowers
- The rebate period would begin upon passage of the ordinance and end when the mandate for electric lawn care equipment begins.

Committee Annual Report and Work Plan

Race Equity Advisory Committee

Annual Report and Workplan for 2024

Members:

Position 1: Lynn Beck

Position 2: Eric Stahl

Position 3: Caitlin Lombardi

Position 4: Olivia Hall

Position 5: Raul Camacho

Position 6: Savanna Rovelstad

Position 7: Jing Fong

Position 8: Renni Bispham

Council Liaison: Brenda Fantroy-Johnson

Council Liaison: Jon Quitslund

Staff Liaison: Anshu Wahi

Insert photo of REAC members

Report on January 2023 – June 2024 Activities

- Helped create job description, criteria, and served on interview committee for COBI's first Equity and Inclusion Manager
- Organized Council/REAC workshops with Scott Winn to come closer to shared understanding and vocabulary around race equity
- Inspired and consulted on race equity implications of COBI's Uncrewed Aerial Systems Memorandum of Understanding
- Staffed Farmers Market Info Booth
- Helped plan and support Indigenous Peoples Day Celebration
- Helped plan and support MLK Day Celebration
- Helped plan and support Juneteenth Celebration

- Co-devised, promoted, and coordinated inaugural BI Reads for Justice programming and activities
- Drafted a Racial Equity Lens for application in city-related decision making
- Provided recommendation to City Council for zero emissions hand tools ordinance
- Assisted in the development of equity-focused questions for and participated in Planning Commission interview panels
- Appointed to affordable housing RFP review panel
- Provided recommendations for the Ted Spearman Justice Center including hard changes to align with ADA requirements and general cultural competency
- Cooperatively developed the COBI naming convention process for public facilities
- Served on the Public Art Selection Committee for the Ted Spearman Justice Center
- Gave input and guidance for Winslow Sub Area Plan outreach and engagement process
- Met regularly with City Manager and Chief of Police
- Submitted recommendation to Council on community response to affordable housing project at 625 Winslow
- Organized Bystander Training attended by over 65 community members
- Attended GARE conference online
- Engaged with BIHS youth groups
- Completed listening sessions with community leaders
- Responded to community instances of racism and bias both publicly and personally

June 2024 – December 2025 Workplan Priorities

- Respond to Council for recommendations on policy, actions, and community engagement as requested.
- Meet with Equity and Inclusion Manager regularly
- Collaborate with Equity and Inclusion Manager on drafting and finalizing the Race Equity Lens for Council approval and adoption
- Encourage Council to apply Racial Equity Lens to policy decisions and guide them through the process
- Initiate and produce community engagement events such as focus groups, equity-based trainings, brown bag lunch discussion opportunities, and educational events

- Send recommendation to Council regarding revised Comprehensive Plan Guiding Principles with Race Equity Lens applied
- Continue to engage with youth, and consider options for youth engagement on REAC
- Draft a document outlining the responsibilities and protocols to execute those responsibilities of REAC
- Schedule and participate follow up meeting with Scott Winn. Topics could include case study discussion and clarified lanes.
- Develop recommendation to update city code for who can serve on REAC to include business owners and those who have significant ties to the community
- Collaborate with the Climate Change Advisory Committee on making recommendations for the Zero Emissions Hand Tool ordinance
- Continue to advise on community engagement efforts for the Comprehensive Plan and Winslow Sub Area Plan.

BAINBRIDGE ISLAND JUNETEENTH COMMUNITY EVENT 2024

FOR THE LOVE OF FREEDOM!

SPEAKERS – PERFORMERS – FOOD – MUSIC – COMMUNITY

WEDNESDAY 6/19
4–8PM

AT BPA & TOWN SQUARE

200 MADISON AVE N, BAINBRIDGE ISLAND

