

RACE EQUITY ADVISORY COMMITTEE
NOVEMBER 3, 2022
REGULAR MEETING MINUTES

CALL TO ORDER

Present: REAC members: Renni Bispham, Peggi Erickson, Jing Fong, Olivia Hall, Frank Jacobson, Savanna Rovelstad, Clarissa San Diego, Eric Stahl.

Liaisons: Brenda Fantroy-Johnson and Clarence Moriwaki.

MOTIONS

MOTION: I move to approve the October 26, 2022 minutes as written.

Jing/Frank: The motion carried unanimously. 6-0.

MOTION: I move to approve the Nov. 3, 2022 agenda as amended.

Jing/Olivia: The motion carried unanimously. 6-0

Amendment (Renni): Add volunteer position description to agenda.

MOTION: I move that REAC provide a PDF version of our volunteer description to Ellen for the vacancy link for potential candidates.

Peggi/Frank: The motion carried unanimously 8-0.

MINUTES

Co-sponsor, BI Reads for Justice. COBI and REAC are co-sponsors (with Bainbridge Public Library and Eagle Harbor Books) of the inaugural BI Reads for Justice. REAC is involved in planning for and participating in this first Community Reads phase (now-March) that has selected the book *Stamped* by Jason Reynolds. Tonight, BIR4J co-chair Janna Cawrse Esasary and Ellyze Francisco, National Urban Fellow presents REAC with their *Stamped* books. BIR4J's first activity will be a panel discussion, "Why Talk About Race?" on Nov. 9 at Eagle Harbor Books.

Guidance and feedback on Winslow Sub-Area Plan. REAC has been asked for feedback on the approach for engagement and inclusion of community, particularly traditionally marginalized community, for the January 2023 Workshop. Tonight, Jennifer Sutton (Planning and Community Development) and consultants Adam Amrhein (LMN Architects) and Amalia Martino (The Vida Agency) presented the project to REAC. The team would like to create a community engagement plan with REAC to make sure the plan is equitable. Who should we talk to? Who should be involved? A stakeholder workshop is planned for January 2023. The group may bring more information to REAC at the next regular meeting on Dec. 3.

Draft for Police-Court Facility Naming Process. REAC's Law & Policy Subcommittee has drafted a naming process for the police-court facility, drawing from other cities' current codes and policies. Tonight, it was presented to REAC for further feedback. The final draft will be sent to Ellen by the end of the month.

Police-Court Facility Art-Selection Process. REAC is collaborating with the Public Art Committee to support Ellen in drafting a Call for Artists, the first step of the art-selection process. Tonight, the draft was shared with REAC for further feedback. It will be referred to Ellen by the end of the month.

Recommendation on Zero-Emissions Pilot Project. REAC submitted a recommendation on the Zero-Emissions Pilot Project to the City Council and Public Works Department. It was presented by REAC's Climate Action liaison Clarissa San Diego in the public comment portion of the Climate Action Advisory Committee meeting.

Listening Sessions with City Council, BIPOC Community Leaders and Race Equity Advocates. REAC is engaging in listening sessions with city council members, BIPOC community leaders, and race equity advocates so we can understand people's experiences, establish and deepen relationships, and collaborate more meaningfully and effectively. Tonight, our co-chairs reported that they have completed sessions with city council members. Listening sessions with BIPOC community leaders will take place from November through December, and with race equity partners from January through February.

Community Partner of Indigenous People's Day Celebration. REAC was a primary partner in the planning and execution of the Indigenous People's Day celebration. Tonight, Clarissa shared highlights of the community celebration.

SharePoint Makeover. A new and improved SharePoint is underway, thanks to Clarissa. This reorganization—illuminated by photos and pops of color—makes it easier for REAC and other city staff to access documents and track project progress. Tonight, Clarissa shared its progress and promise.

REAC Membership Template Update (from posting vacancy position to onboarding). Co-chair Renni Bispham and the Law & Policy Subcommittee are updating membership processes. Tonight, there was discussion on revising the current post for the REAC vacancy. A proposed pdf would give interested applicants more information (and inspiration) on why they should consider serving on REAC.

ACTIONS

- REAC: Final draft on naming process to Ellen by the end of November.
- REAC: Comments on police-court facility's Call to Artists to Ellen by the end of November.
- Jennifer Sutton/Ellen: Provide REAC with report or spreadsheet on focus groups, community groups, and individuals who were consulted on the Housing Action Plan. Who was consulted? Who may have been forgotten? What was shared? How did it go?
- Jennifer Sutton/Ellen/consultants: What is the next touchpoint where REAC may be most helpful with the Winslow Sub-Area Project?
- Ellen: Get REAC a list of REAC expenses, particularly training expenses. NOTE: To date, there appears to be confusion and no resolution on where race equity training (and other race equity efforts) costs live—whose budget?
- Jing and Renni: Watch and report on November 8 and 22 City Council meetings.

Savanna Rovelstad
Co-Chair

12/1/2022
Date