

**RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
JUNE 3, 2021**

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT 6:00 PM

Attendees : James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez, Jing Fong, Renni Bispham

Liaisons : Brenda Fantroy-Johnson, Rasham Nassar

Minutes Approved. Agenda Approved

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT - Peggi

3. PUBLIC COMMENT

Cindy Anderson -Thank you for the good job you are doing, I have heard good things about the GARE training. Thank you for your time. You are doing great things.

4. ELECTED OFFICERS

A. ROLE DESCRIPTIONS

Renni - I did not get job description sent out. The chair's general job is to ensure that the business of the committee gets done. They are not responsible for everything. People are assigned to get things done. The chair makes sure the plans are in place.

Roz sent out an email with the job descriptions coming from a draft of a handbook that is being developed.

James - Do we need a facilitator to keep things moving?

Sue - The secretary prepares the agenda and takes minutes and submits to Roz for the meetings. About 2-4 extra hours per meeting. We decided that our minutes are more detailed than required because we need it to be part of historical record. I am interested in not continuing as secretary and have someone else take over. i will help in the transition. We could have co-secretaries and divide the work or rotating secretaries.

B. DISCUSSION

Deanna - Who is interested in roles?

James - I am interested in not continuing, but I want to put us in a place to keep going in the right direction.

Savanna - I am the interim co-chair and I am interested in remaining co-chair.

Kamara - I am interested in being co-chair eventually, but do not have the time and flexibility now.

Peggi - I have health challenges so I am not interested now.

Deanna - I am open to secretary as a rotation.

James - I prefer one person.

Renni - I am open to do it.

Sue - We could divide up the duties. I will write up the duties.

Jing - I would be interested. I have done it before.

5. SUBCOMMITTEES DISCUSSION

A. CURRENT SUBCOMMITTEES

Sue - We originally divided our subcommittees as outreach and events and GARE and Training.

Peggi - We have Finance now too.

Eric - Finance is important

B. NEEDED SUBCOMMITTEES

Eric - We should have a law and policy committee.

James - We need to develop a strategic plan and a 2021 work plan.

Peggi - Work plan is yearly. strategic plan is long term like 5 years.

James - We are continually developing a plan for next year.

Peggi - We can look at others indifferent jurisdictions.

James - Covid has delayed it.

Jing - Is the strategic plan each year at the beginning or when is it?

Kamara - We should probably work on 2022 now too.

Sue - Brenda, do we have to submit our plan in line with the city budgeting timelines?

Brenda - Email me that question and I will find out.

James - For the Finance committee, does anyone have finance skills? Eric and Kamara are the current finance committee.

Deanna - Climate change and equity lens is a committee we have and will be ongoing.

James - We need to monitor other committees.

Eric - we need to monitor the City Council more. Maybe under the outreach committee?

Peggi - Race equity lens is something we would put into the strategic plan.

Kamara - I think outreach to City Council and committees would be under law and policy.

Renni - We need to know what is coming and we need to be in the room when it is being drafted and discussed. We need to know what is coming down the road to be briefed on.

Kamara - We need to connect with Affordable Housing and the Planning Committees.

List of subcommittees voted in:

1. Finance
2. Law and Policy
3. Outreach and Events
4. Training and GARE
5. Strategic Plan and Work Plan
6. Climate Change Equity Lens

Sue will send out a list.

6. FARMERS' MARKET - SIGNS AND POSTERS

James - We have had a great response. 65 -70 contacts every time. We have seen a lot of youth. We will get a button machine for kids to make their own buttons.

Peggi - The contacts we have, are they communications through the city? We have a spreadsheet.

James - We cannot let the list lapse. Do not know the status of the signs.

Sue - We have had contact with small business owners who are very interested in helping with business decals.

James - Next we can do outreach in Winslow with small businesses.

7. GARE TRAINING RECAP

Deanna - I want to publicly recognize our older REAC members with gratitude for getting GARE training to all of us and sticking with it. Special thanks to Peggi.

Jing - She is the greatest asset to us for training and knowledge. Is the training available to watch?

Peggi - Those who were signed up will have access to the videos. If you sign up for ICMA you will have access to sessions later.

Savanna - I attended the foundational and found it inspiring and the video was eye-opening.

Peggi - The video is Race: The Power of Illusion. the videos are coming, but not available yet.

Sue - I enjoyed the connections across the country. i was in a subgroup with the Asst. City Manager of Asheville, TN, He spoke about a reparations resolution that they passed. I found the questions at the beginning useful and have used "Do you think that race still matters in our society?" when talking to folks to engage them.

Kamara - I did not get to the foundational training, but I heard a speaker from Seattle who stressed community involvement and prioritizing community.

Jing - Can you share the questions?

Sue - I will check my notes.

Peggi - We still have ICMA training available and openings for people to sign up for the foundational training each period.

Deanna - GARE is going to make the slides available for download. I went to all sessions from beginning to end. I was pleasantly surprised. The leaning into your values when there is pushback and using your knowledge, mentors, and community. We need to look at other places and what they are doing. We should look at working with the tribe. We are behind.

8. GOOD OF THE ORDER

Kamara - We have info on Juneteenth in Bremerton. what is MAC doing?

Deanna - The Juneteenth details are still coming. REAC, MAC and the Historical Society will be there.

Peggi - We will have a table. There is a March to Evergreen Park where the tables will be.

James - I have the Farmers' Market materials.

Deanna - The table is already a go. This is the first time we will be with other groups. I have the point people.

9. ADJOURNMENT 7:40 PM



James Friday, Chair 7/1/21