

**RACE EQUITY TASK FORCE
REGULAR MEETING
NOVEMBER 5, 2020 MINUTES**

1. CALL TO ORDER/ ROLL CALL/ ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/ CONFLICT OF INTEREST DISCLOSURE/ CODE OF CONDUCT – 6:00 PM

Present: James Friday, Brenda Fantroy-Johnson, Sue Wilmot, Savanna Rovelstad, Peggi Erickson, Eric Stahl, Rasham Nassar

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT

3. PUBLIC COMMENT

Sal DeRosalia - Welcome Eric and thank you. The rally was a successful event. RETF should partner and angle power with the art community. I emailed you about something inappropriate Brenda said to me. How do you want to deal with it going forward?

4. WELCOMING SIGN DISCUSSION

Mark Epstein (Public Works)

We have 3 sign designs and 5 locations:

1. Agate Pass- Closest to the bridge
2. Waypoint Park - On the corner of 305 and Winslow Way
3. Ferry Terminal - Mark will check with WSF about our location
4. Lynwood Center- Intersection at Point White Drive and Lynwood Center Road
5. Fort Ward - Across from Blakey Harbor Park at the trailhead parking lot.
6. We are adding one more sign for Battle Point.

Next steps:

Mark will:

1. Check into location for the Battle Point sign and pinpoint the Fort Ward location across from Blakey Harbor.
2. Prepare the cost estimate and present it to City Council for approval and budget authorization.

5. EVENTS

A. Recap of Rally and March:

James – The march was very successful with a candlelight vigil. There was harmony in our community. The teens enjoyed the music. We have to keep the youth involved,

Brenda – Karen Vargas and Deanna Martinez spoke.

Sue – Thank you Sal for your participation and help. Should we think about a rapid response to incidents?

James – We do not want to be reactive.

Sue – Not reactive, but mindful and responsive to the community.

Eric – Can we be a point of contact?

Rasham – The role of Race Equity Task Force regarding a citizen complaint is to act as a Liaison to the city so the city can respond. Send it to the City Manager and copy the Liaisons.

James – I have talked to the police about an anonymous system to report things around racial injustices. I spoke with the Chief 4 days ago. The system in place may not be monitored in a way we need. I will re-meet with the chief. He is open to conversation.

B. Future Events

Peggi – We can be a partner at the Bainbridge Island Museum of Art for MLK Day.

James – We should focus on youth. We have to keep up with the health mandates for any events.

6. **BLM PROCLAMATION**

We need to broadcast the proclamation.

Rasham – You can go through the city public information officer, Kristen Drew. If you speak outside of the Race Equity Task Force body, you are only speaking for yourself.

James – can we get a flyer?

Peggi – I can take it to the schools.

7. **GARE UPDATE**

A. Portal use – Peggi

We can set up an account with GARE through their portal using our city email address. You can join groups, post things, ask questions and view webinars. Peggi will make an info document for signing up.

B. Trainings – Brenda

We met with Roberto Montoya. There is a free Foundations course, but we are not able to enroll in it yet. We are meeting with Roberto again on November 13, 2020. We are still being strung along. We have only paid the joining fee and we have no contract yet.

8. **STANDING COMMITTEE DOCUMENT REVIEW**

Questions:

1. Nine members vs. seven: We need to reflect as much diversity as possible. Our work-plan involves events and outreach. We have many qualified and interested community applicants.
2. Staggered terms: The terms should be at least 2 years, not one. The names on the roster need to be updated.
3. Committee Member Qualifications: Should specify “Experience in or commitment to race equity.”
4. Baseline assessment of Policies:
 - Add “Equity” before “Baseline in #3
 - Add “Equity” before assessment in #4

VOTE – The changes are approved(unanimous).

Next step: Eric will prepare these approved changes to the document and send to Rasham.

9. **GOOD OF THE ORDER**

Savanna – This picture of a person in a hoodie is from the Police Academy website.

James – People in hoodies are treated differently. There is a negative view of those wearing hoodies. I will approach the Chief about this.

Peggi – Can you ask if he would like us to look over the Police Academy website? This is a letter written by GARE because Federal employees cannot now get workplace equity training due to the President’s executive order. We can ask the City Council to sign on in support to change this.

VOTE – Present it to City Council for sign on (unanimous)

Sue – Does public comment work better at the beginning or end of our meetings?

Everyone – Beginning.

10. **ADJOURNMENT** – 8:25 PM



James Friday, Chair

12/3/2020