



**CIVIL SERVICE COMMISSION
REGULAR MEETING
TUESDAY, JUNE 4, 2019
3:00 PM – 3:55 PM
COUNCIL CONFERENCE ROOM
280 MADISON AVENUE NORTH
BAINBRIDGE ISLAND, WA 98110**

MINUTES

1. CALL TO ORDER / ROLL CALL

JULIE HERSUM, CHAIR
RICHARD DANIELS, VICE CHAIR
COMMISSIONERS: TRENNON BIRD, DANIEL REISFELD, JOHANNA VANDER STOEP

The Civil Service Regular Meeting was called to order in the Council Conference Room at City Hall at 3:10 p.m. by Dan Reisfeld in the absence of Chair Julie Hersum, who arrived later. In attendance were Commissioners Daniel Reisfeld and Johanna Vander Stoep. Julie Hersum arrived in time for the necessary quorum business to be conducted.

2. CONFLICT OF INTEREST DISCLOSURE

Commissioners Reisfeld and Vander Stoep reported that no new conflicts of interest had arisen since the last meeting. Chair Hersum reported no new conflicts of interest upon arrival to the meeting.

3. PUBLIC COMMENT

No public comment was given.

4. NEW BUSINESS

A. REVIEW APRIL 9, 2019 MEETING MINUTES –

Motion by Reisfeld: I move we approve the minutes
Vander Stoep, Hersum: the motion passed unanimously

**B. INTRODUCTION OF NEW SECRETARY/CHIEF EXAMINER EILEEN MCSHERRY –
INFORMATION ONLY**

C. STATUS REPORT OF HIRING PROCESS BY CHIEF EXAMINER –

Outline of process for Review of Applications, design of Oral Board Process, and Scoring of Candidates was shared by Chief Examiner

D. CERTIFY SCORES FROM LATEST ENTRY AND LATERAL OFFICER ORAL BOARDS –

Motion by Vander Stoep: I move we certify the scores
Reisfeld, Hersum: The motion passed unanimously



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E. POTENTIAL FUTURE TOPICS FROM CHIEF EXAMINER –

Discussion ensued about the current challenges of recruitment and hiring as well as the potential for some change in the process. It was decided by the CSC to meet for a special meeting on June 19 at 11:30 to review research about these issues and discuss potential options going forward. Attorney Snyder will be present for this discussion.

F. STATUS OF RECRUITMENT FOR LOCAL RESIDENT INTERVIEW PANELISTS –

Commissioner Vander Stoep confirmed that she had been able to contact 3 of 4 people interested and that the 4th person did not respond after repeated attempts to make contact. Chief Examiner confirmed she had connected with the 3 new panelists regarding their availability in coming months. Commissioner Reisfeld is working on a list of interested community members.

5. REPORT BY CHIEF OF POLICE

Status report was given by Interim Chief of Police Horn..

6. ADJOURNMENT

4:10 P.M.